Lackawanna COLLEGE

2023-2025
Annual Security and Fire Safety Report



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ABOUT THE DEPARTMENT

Lackawanna College's Department of Public Safety's mission is to ensure the safety and security of students, faculty, staff and visitors on all our campuses. We seek to ensure a safe and secure learning and working environments for all. Public Safety works closely with all departments in the college and local first responders to provide and maintain safety and security. Public Safety officers regulate and enforce vehicle parking regulations, conduct random rounds throughout the campus to ensure a safe environment, check compliance with college rules and regulations, identify safety concerns and maintenance problems, assist with Student ID replacement and security risks, investigate and resolve problems and complaints, and offer assistance to anyone on the college's grounds.

Lackawanna College's Public Safety department is available on campus 24 hours a day, 7 days a week, and 365 days a year and can be reached by calling (570) 241-2022 or (570) 961-7899. In case of a medical emergency, call
911 first.

A safe campus includes community members who follow sound safety practices and understand that safety is a shared responsibility. Safe practices include walking in groups, locking up valuables, reporting suspicious/criminal activities, and more. Our Public Safety Department takes a leadership role in this area providing education on campus safety, preventative patrols, incident investigation, crime reporting, fire safety/prevention, crime prevention, and community policing.

All Public Safety Officers are well trained. This includes Cardio-Pulmonary Resuscitation (CPR), First Aid certification, Pennsylvania ACT 235 certification (lethal weapons training), and other specialized training as available. Public Safety Officers are here to serve the college community. Do not hesitate to request assistance when needed. We maintain a close working relationship with the Scranton Police Department, Lackawanna County District Attorney's Office, and the Pennsylvania State Police.

The College currently operates Educational Centers in Lake Region, Tunkhannock, Towanda, Hazleton, and Sunbury. Staff at these Centers work with the Public Safety Department and their respective municipal police departments to maintain security.

Joe Nalepa
Director of Public Safety
Lackawanna College
501 Vine St. Scranton, PA 18509

SECTION I: PUBLIC SAFETY AND CRIME STATISTICS

ALCOHOL POLICY AND UNDERAGE DRINKING LAWS POLICY:

Lackawanna College prohibits both the use and possession of alcohol on campus. Possession, use, or consumption of alcohol (including public drunkenness) on Lackawanna College property can lead to disciplinary action including separation from the College. Being present where an alcohol violation is occurring is considered possession. Open or empty containers are applicable to this policy and are treated as alcohol violations. Minimum sanctions for students in violation of this policy are as follows:

First Offense:

- Parental notification (if age appropriate)
- Written warning and a meeting with the Director of Residence Life (or designee)
- Three-page paper addressed to Director of Residence Life (or designee) regarding alcohol and drug use, or completion of an on-line alcohol education program
- 5 hours of community service on campus

Second Offense:

- Parental notification (if age appropriate)
- Mandatory attendance at a Lackawanna County drug court hearing or at a scheduled meeting with a third-party counselor
- 10 hours of community service on campus
  Probation

Third Offense:

- Potential Dismissal from the College
- Parental notification (if age appropriate)

UNDERAGE DRINKING LAWS:

The Commonwealth of Pennsylvania has established the following liquor laws and violations (Source: PA Crimes Code Title 18). They are listed as follows (fines and punishments are subject to change):

- Misrepresentation of age to secure any alcohol, liquor or malt or brewed beverage – fine not to exceed $500 and suspension of driver's license.
- Individual less than twenty-one years of age purchasing, consuming, possessing or transporting any alcohol, liquor, malt or brewed beverage – fine not to exceed $500 and suspension of driver's license.
- Misrepresenting to liquor dealers or others that another party who is a minor is of age – fine not less than $300.
- Inducement of minors to buy alcohol, liquor, malt or brewed beverage – fine not less than $300.
- Selling or furnishing alcohol, liquor, malt or brewed beverages to minors – first violation fine not less than $1000, subsequent violation fine not less than $2500.
- Carrying false ID card – first offense is summary offense with restriction of driver's license; subsequent offense results in restriction of driver's license and fine of $300.

For additional information on Underage and High-Risk Drinking, please visit the following web site:
http://www.lcb.state.pa.us/cons/groups/externalaffairs/documents/form/00_2552.pdf

ILLEGAL DRUG POLICY AND LAWS POLICY:

Lackawanna College prohibits the use, possession, or distribution of any type of illegal drugs. Behavior and attitudes associated with the use of illegal substances are detrimental to both the student and the student body as a whole. The use of illegal drugs is contrary to the mission and philosophy of Lackawanna College.

Students charged with possession, use, or intent to distribute illegal drugs are subject to College disciplinary action, including dismissal from the College, independent of external legal actions. In addition, eligibility for Federal Financial Aid may be subject to suspension or termination.

A student convicted of a state or federal offense involving the possession, or sale, of an illegal drug occurring while the student was enrolled in school and receiving Title IV aid, will lose Title IV eligibility.

DRUG LAWS:

All students in the Commonwealth of Pennsylvania are subject to state laws regarding possession and/or use of illegal drugs (fines and punishments are subject to change:

- Possession of any amount of marijuana is a misdemeanor - subject to a fine and/or possible imprisonment and a permanent arrest record.

- Possession of any other illegal substance including crack, LSD, cocaine, heroin, hashish, etc. –Subject to one-year imprisonment and/or $5,000 fine and a permanent arrest record.
- Possession with intent to sell – subject to three to five years' imprisonment and/or $10,000 to $1,000,000 fine and a permanent arrest record.

SUBSTANCE ABUSE PROGRAMS

Students experiencing problems related to drug and/or alcohol use should do one of the following:

- Seek out a college representative for referral to an appropriate local agency for assistance.
- Contact Drug and Alcohol Hotline at 570 961-1234.
- Contact Drug and Alcohol Treatment Service at 570 961-1997.
- Contact Alcoholics Anonymous at 570 347-1183

PREVENTION PROGRAMS AND PROCEDURES: DATING & DOMESTIC VIOLENCE, SEXUAL ASSAULT & STALKING

EVENTS:

The following programs were held during the 2024 – 2025 school year in reference to dating violence, domestic violence, sexual assault and stalking:

EVENT						
A Discussion of Sexual Violence	X	X	X		X	X
A discussion of consent, including an explanation that the victim was not at fault.		X			X	
A discussion of drug and alcohol- facilitated sexual violence.		X	X			
A discussion of confidentiality for victims		X	X			
A promise of discretion and dignity		X	X			
Information related to risk education and personal protection		X		X	X	

Information on where and how to get assistance, including the importance of medical treatment and evidence collection, and how to report sexual violence to campus authorities and local law enforcement		X		X	X	
Information on the possibility of pregnancy and transmission of sexual diseases		X		X		
Information on public safety. Local law enforcement, Student Health Services, Women's Resource Center, rape crisis resources, Dean of Students and Student Wellness Program		X	X	X	X	
Information on Dating violence	X	X	X		X	X
Information on Domestic Violence	X	X	X		X	X
Information on Stalking	X		X		X	X

EVENT						
A Discussion of Sexual Violence	X	X	X	X	X	X
A discussion of consent, including an explanation that the victim was not at fault.	X	X	X		X	
A discussion of drug and alcohol- facilitated sexual violence.		X	X		X	
A discussion of confidentiality for victims		X	X		X	
A promise of discretion and dignity		X	X		X	
Information related to risk education and personal protection	X				X	X
Information on where and how to get assistance, including the importance of medical treatment and evidence collection, and how to report sexual violence to campus authorities and local law enforcement	X				X	X
Information on the possibility of pregnancy and transmission of sexual diseases		X			X	X

Information on public safety. Local law enforcement, Student Health Services, Women's Resource Center, rape crisis resources, Dean of Students and Student Wellness Program	X	X			X	X
Information on Dating violence	X	X	X		X	X
Information on Domestic Violence	X	X	X		X	X
Information on Stalking		X	X		X	X
EVENT						
A Discussion of Sexual Violence	X					X
A discussion of consent, including an explanation that the victim was not at fault.	X		X	X	X	X
A discussion of drug and alcohol- facilitated sexual violence.	X	X	X	X	X	X
A discussion of confidentiality for victims	X		X	X	X	X
A promise of discretion and dignity	X		X	X	X	X
Information related to risk education and personal protection	X		X	X	X	X
Information on where and how to get assistance, including the importance of medical treatment and evidence collection, and how to report sexual violence to campus authorities and local law enforcement	X	X	X	X	X	X
Information on the possibility of pregnancy and transmission of sexual Diseases	X					X
Information on public safety. Local law enforcement, Student Health Services, Women's Resource Center, rape crisis resources, Dean of Students and Student Wellness Program	X	X	X	X	X	X
Information on Dating violence	X		X	X	X	X
Information on Domestic Violence	X		X	X	X	X
Information on Stalking	X		X	X		X
EVENT						

A Discussion of Sexual Violence		X		X		X
A discussion of consent, including an explanation that the victim was not at fault.	X	X	X	X	X	X
A discussion of drug and alcohol- facilitated sexual violence.	X		X	X	X	
A discussion of confidentiality for victims	X		X		X	X
A promise of discretion and dignity	X	X	X		X	X
Information related to risk education and personal protection	X		X	X	X	
Information on where and how to get assistance, including the importance of medical treatment and evidence collection, and how to report sexual violence to campus authorities and local law enforcement	X		X	X	X	
Information on the possibility of pregnancy and transmission of sexual diseases				X		
Information on public safety. Local law enforcement, Student Health Services, Women's Resource Center, rape crisis resources, Dean of Students and Student Wellness Program	X	X	X		X	
Information on Dating violence	X	X	X		X	X
Information on Domestic Violence	X	X	X		X	X
Information on Stalking	X	X	X		X	

EVENT			
A Discussion of Sexual Violence	X	X	X
A discussion of consent, including an explanation that the victim was not at fault.	X		X
A discussion of drug and alcohol- facilitated sexual violence.	X		X
A discussion of confidentiality for victims		X	X
A promise of discretion and dignity		X	

Information related to risk education and personal protection	X	X	X
Information on where and how to get assistance, including the importance of medical treatment and evidence collection, and how to report sexual violence to campus authorities and local law enforcement	X	X	X
Information on the possibility of pregnancy and transmission of sexual diseases	X	X	X
Information on public safety. Local law enforcement, Student Health Services, Women's Resource Center, rape crisis resources, Dean of Students and Student Wellness Program	X	X	X
Information on Dating violence	X		X
Information on Domestic Violence			X
Information on Stalking			X

PROCEDURES UPON RECIEPT OF REPORT:

Public Safety is aware that sexual assault and rape are among the most traumatizing crimes. Our officers understand proper treatment of the victim of such a crime is of the utmost importance. In-service trainings, discussions, and input from community members is used to prepare our officers to handle these crimes. If these crimes do occur, they are handled with confidentiality and sensitivity. Victims are given the full support of the department. Our Public Safety Officers are educated in Title IX and Clery Act requirements. Lackawanna College will provide resources to support those who have been sexually assaulted and will use appropriate disciplinary procedures against members of the College's community who violate College policies, as well as State and Federal Laws.

Formal and informal procedures are established to afford prompt response to charges of sexual assault, maintain confidentiality and fairness consistent with applicable legal requirements, and impose appropriate sanctions on violators of the Sexual Assault Policy.

Formal Complaints are immediately reported to the Scranton Police Department and, whenever possible, the victim will be escorted to meet with them. All formal complaints will be treated

confidentially and consistent with applicable legal requirements as well as customary law enforcement practices. Complainants will be advised of available support services, as well as legal and administrative options.

If a report of sexual assault is made to a College administrator, department head, faculty member, or member of the Public Safety Department, but the victim chooses not to file a formal complaint, they are referred immediately to the Student Wellness coordinator. They are also promptly notified of available support services on and off campus. Informal complaints are treated with strict confidentiality and in accordance with applicable legal requirements. Additional information can be found in Appendix III

INFORMATION REGARDING SEX OFFENDERS

The Federal Campus Sex Crimes Prevention Act, enacted on October 28, 2000, went into effect October 28, 2002. This law requires institutions of higher education to issue a statement advising the campus community where law enforcement information, provided by the Commonwealth, concerning registered sex offenders, may be obtained.

This law also requires sex offenders who are already required to register as such, in any state, to provide notice of each institution of higher education at which the person is employed, carries on a vocation, volunteers their services, or is a student.
Members of the general public may request community notification flyers or information concerning sexually violent offenders by contacting:

Scranton (Main Campus)	Scranton PD	(570) 342-9111
Lake Region Campus Hawley PD	State Police	(570) 465-3154 or (570) 226-4868
Tunkhannock Campus	Tunkhannock PD	(570) 836-3369
Towanda Campus	State Police	(570) 265-2186
Hazelton Campus	Hazleton PD	(570) 459-4940
Sunbury Campus	Sunbury PD	(570) 286-4584

Information concerning sexually violent predators is also available over the internet at the Sexually Violent Predators listing page of the Pennsylvania State Police website at http://www.pameganslaw.state.pa.us/.

DESCRIPTIONS OF EMERGENCY RESPONSE AND EVACUATION PROCEDURES

EMERGENCY NOTIFICATIONS:

Presently, Lackawanna College is offering emergency notification alerts via RAVE Guardian Alert system. Lackawanna College uses this service to notify its students in the case of an emergency and/or unusual event. In the event of an emergency and/or unusual event, a phone call, text, and/or e-mail will be sent to the mobile number and/or email registered to receive alerts outlining the nature of the emergency. This is a free, mandatory service provided by the College, however normal text message fees may apply. Please note failure to register for the RAVE Guardian app may inhibit your ability to receive proper emergency notification.

Depending on the particular circumstances of an emergency and/or unusual event, especially in any situation that could pose an immediate threat to the Lackawanna College community and individuals, Public Safety, with the concurrence of the Associate Vice President of Student Engagement, may post a notice via RAVE Guardian alert to every student, staff, and faculty member registered to receive alerts. The email/text/phone call is immediately accessible via computer/phone by all students, staff, and faculty registered. In addition, a notice containing essential information will be forwarded to the College community via the RAVE Guardian Alert system.

TIMELY WARNINGS:

The Department of Public Safety will publish a crime alert within 24 hours of an incident to aid in the prevention of similar crimes. The notice will apply to all crimes listed in the Clery Act. An email will be sent to the College community. Lackawanna College also communicates with other colleges and universities to exchange valuable and timely information.

CRIME LOG:

In compliance with federal law, Lackawanna College Public Safety maintains a crime log that provides a list of all reported crimes that occur on campus. The log is updated daily and may be reviewed 24 hours a day, 7 days a week online at portal.lackawanna.edu. In addition, the Director of Public Safety maintains a current log that is available upon request.

Notice: According to federal law, an institution may withhold any required fields of entry, including nature, date, time, location and/or disposition, if any of the following conditions apply:

- The disclosure is prohibited by law
- The disclosure would jeopardize the confidentiality of the victim
- The disclosure would jeopardize an on-going investigation or the safety of an individual

- ❖ The disclosure would cause a suspect to flee or evade detection ❖ The disclosure would result in the destruction of evidence.

MISSING STUDENT NOTIFICATION POLICIES:

Upon acceptance all students are required to enter their contact information and emergency contact information on the student portal.

In the event a resident student is reported missing, the Director of Public Safety or their designee will notify the Associate Vice President of Student Engagement no later than 24 hours after receipt of the report. Public Safety will then begin the search process including speaking with the student's roommate, classmates, professors and the Residence Hall Director and detailed description will be disseminated to all staff and resident students. The students listed emergency contact person(s) will be contacted by the AVP of Student Engagement. If the investigation concludes the student is indeed missing, a missing person's report will be filed with the Scranton Police Department, and the Police Department that has jurisdiction over the student's home address.

In the event any college official receives a report of a missing commuter student, they must immediately contact Public Safety. The Director of Public Safety or their designee will notify the Associate Vice President of Student Engagement upon initial report. The AVP of Student Engagement and Public Safety will simultaneously notify the person(s) on student emergency contact form and the Police Department where the student resides.

If a missing person report is received on a student under the age of 18, and they are not an emancipated individual, the Associate Vice President of Student Engagement will immediately contact the student's legal guardian upon receiving the information. The Director of Public Safety or their appointed designee will contact one, or more, of the following law enforcement agencies: Scranton Police (570) 348-4141 or the Pennsylvania State Police Dunmore Station (570) 963-3156. The initial contact will be to the authority of original jurisdiction, and the Director of Public Safety will reserve the right to contact all of the above.

The Director of Public Safety will also activate the College's internal emergency response procedures upon any missing persons report.

REPORTING CRIMINAL ACTIONS OR OTHER EMERGENCIES ON CAMPUS

REPORTING A CRIME:

If you become a victim of, and/or witness to, a crime, immediately report the incident to the Public Safety Department. The sooner a crime is reported, the better the opportunity to solve the crime, apprehend the suspect, and recover any property that may have been taken.

To report a crime, contact the Department of Public Safety at 570-241-2022.

MEDICAL (OR OTHER) EMERGENCIES:

Report all medical emergencies to the Department of Public Safety at 570-241-2022 or by dialing 9-1-1. An officer will respond to your location and assist. All officers are certified in CPR and use of an AED. Officers are also certified in Emergency Response.

POLICIES ON SECURITY OF, AND ACCESS TO, CAMPUS FACILITIES

ELECTRONIC SWIPE SYSTEM:

All Lackawanna College main and satellite campus entrance doors are locked at all times. Students, faculty, staff, vendors and visitors require an ID. In addition, all outside doors to all residence halls are locked at all times. Student ID Cards serve as a “swipe card” for entry into all buildings including residence halls. Propping, or tampering with the door, or its locking system, is an offense that can lead to expulsion.

BUILDING AND GROUNDS:

Lackawanna College diligently maintains our buildings and grounds with special concern for safety and security. Classrooms and residence halls are inspected to ensure buildings meet state and federal fire code. Routine checks are conducted for items such as exterior lighting, environmental hazards and structural integrity of buildings ensuring that all safety and security repairs are made promptly.

DIGITAL TECHNOLOGY:

The College uses a state-of-the-art video surveillance system to protect the campus digitally. This system provides strategic surveillance throughout the college’s main campus. Each camera is in public view - reducing any privacy concerns and increasing deterrence.

PUBLIC SAFETY ENFORCEMENT AUTHORITY & STATE AND LOCAL AUTHORITIES

ENFORCEMENT AUTHORITY AND RELATIONSHIPS WITH OUTSIDE AGENCIES:

Lackawanna College's Department of Public Safety's mission is to ensure the safety and security of students, faculty, staff and visitors on all our campuses. We seek to ensure a safe and secure learning and working environment for all. Public Safety works closely with all departments in the college and local first responders to provide and maintain safety and security. Utilizing uniformed officers, Public Safety staff is accessible and highly visible on the Scranton Campus.

Public Safety Officers serve in many capacities including: enforcement of vehicle-parking regulations, patrol duties around campus – ensuring a safe environment and compliance with college rules and regulations, identification of safety concerns, attending to maintenance problems and security risks, investigation and resolution of various problems and complaints, and tending to individuals in need of assistance on campus.

A safe campus is one where community members follow good safety practices and understand that safety is a shared responsibility. Some of these practices include walking in groups, locking up valuables, and reporting suspicious/criminal activities. Our Public Safety Department takes a leadership role in this area, and provides education on campus safety, preventative patrols, incident investigation, crime reporting, fire safety and prevention, crime prevention, and community policing.

All Public Safety Officers are well trained in the performance of their duties. This training includes Cardio-Pulmonary Resuscitation (CPR), First Aid certification, and Pennsylvania ACT 235 certification (lethal weapons training). However, our officers exceed these requirements and are sworn as Police Officers, by a Court of Common Pleas judge in accordance with PA Title 22.

Public Safety Officers are here to serve the college community. Do not hesitate to request assistance when it is needed. We maintain a close working relationship with the Scranton Police Department, Lackawanna County District Attorney's Office, and the Pennsylvania State Police. The College currently operates Educational Centers in Lake Region, Tunkhannock, Towanda, Hazleton and Sunbury. The staffs of these Centers work with both the Department of Public Safety and their respective municipal police departments in maintaining security.

STUDENT WELLNESS:

The Student Wellness Program offers support, assessment, and referral services to all students at Lackawanna College free of charge. Student Wellness assists students with the following challenges:

- Life transitions
- Homesickness
- Mental health concerns
- Grief
- Stress
- Misuse of drugs and/or alcohol
- Relationship challenges and intimate partner violence
- Victim services
- Lack of basic needs (housing, food)

PROGRAMS ON CAMPUS SECURITY PROCEDURES AND PRACTICES

STUDENTS:

At the beginning of each semester, the Public Safety Department makes a presentation at all student orientations. Information is provided to students, at that time, in reference to parking procedures, contacting Public Safety for emergencies, crimes, or other concerns, downloading the Rave mobile app, active shooter procedures, and more.

Additionally, the Public Safety Department periodically releases a newsletter, via email, discussing topics such as personal security, safety at social gatherings, sexual violence, and other relevant topics.

FACULTY AND STAFF:

The Public Safety department gives a presentation at each new-employee orientation in reference to topics such as Active Shooter Response, crime reporting, and personal safety.

Additionally, faculty and staff receive the newsletter that is periodically sent to students, from the Public Safety Department as well.

2023-2025 CRIME STATISTICS

Scranton Campus

(recorded by number of reported crimes):

Criminal Offenses (On Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	1	
Arson	0	0	0	

Criminal Offenses (On Campus – Residence Halls)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (NonCampus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	

Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (Public Property)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	1	
Arson	0	0	0	

Hate Crimes (On Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	
Any other crime involving bodily injury	0	0	0	
Theft	0	0	0	
Simple Assault	0	0	0	
Intimidation	0	0	0	

Criminal Mischief/Vandalism	0	0	0	

Hate Crimes (On Campus – Residence Halls)		2023	2024	2025
Murder/Non-Negligent Manslaughter		0	0	0
Negligent Manslaughter		0	0	0
Sex Offenses - Forcible		0	0	0
Sex Offenses – Non-forcible		0	0	0
Robbery		0	0	0
Aggravated Assault		0	0	0
Burglary		0	0	0
Motor Vehicle Theft		0	0	0
Arson		0	0	0
Any other crime involving bodily injury		0	0	0
Theft		0	0	0
Simple Assault		0	0	0
Intimidation		0	0	0
Criminal Mischief/Vandalism		0	0	0

Hate Crimes (Non Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	
Any other crime involving bodily injury	0	0	0	
Theft	0	0	0	

Simple Assault	0	0	0	
Intimidation	0	0	0	
Criminal Mischief/Vandalism	0	0	0	

Hate Crimes (Public Property)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	
Any other crime involving bodily injury	0	0	0	
Theft	0	0	0	
Simple Assault	0	0	0	
Intimidation	0	0	0	
Criminal Mischief/Vandalism	0	0	0	

Arrests (On Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Arrests (On Campus – Residence Halls)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	

Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Note: the following numbers for "Disciplinary Actions (On Campus)" reflect a combined total of incidents from residence halls and other campus buildings, as residence halls are also part of the campus.

Disciplinary Actions (On Campus)	2023	2024	2025	
Weapons, Carrying, Possession	5	8	4	
Drug Law Violations	33	31	40	
Liquor Law Violations	26	22	13	

Disciplinary Actions (On Campus – Residence Halls)	2023	2024	2025	
Weapons, Carrying, Possession	5	5	4	
Drug Law Violations	28	23	33	
Liquor Law Violations	26	18	13	

Arrests (Non-Campus)	2023	2024	2025	
Weapons, Carrying, Possession	0	0	0	
Drug Law Violations	0	0	1	
Liquor Law Violations	0	0	0	

Discipline Actions (Non-Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	5	8	2	
Liquor Law Violations	0	0	1	

VAWA Offenses – On Campus	2023	2024	2025	

(Total Incidents)				
Domestic Violence	0	0	0	
Dating Violence	0	0	1	
Stalking	0	0	0	

VAWA Offenses – On Campus Student Housing Facilities (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	1	
Stalking	0	0	0	

VAWA Offenses – Non-Campus (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	1	
Stalking	0	0	0	

VAWA Offenses – Public Property (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	1	
Stalking	0	0	0	

Hazleton Campus
(recorded by number of reported crimes):

Criminal Offenses (On Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (On Campus – Residence Halls)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	

Arson	0	0	0	

Criminal Offenses (NonCampus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (Public Property)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Hate Crimes (On Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	

Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	
Any other crime involving bodily injury	0	0	0	
Theft	0	0	0	
Simple Assault	0	0	0	
Intimidation	0	0	0	
Criminal Mischief/Vandalism	0	0	0	

Hate Crimes (Public Property)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	
Any other crime involving bodily injury	0	0	0	
Theft	0	0	0	
Simple Assault	0	0	0	
Intimidation	0	0	0	
Criminal Mischief/Vandalism	0	0	0	

Arrests (On Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Disciplinary Actions (On Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Arrests (Non-Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Discipline Actions (Non-Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

VAWA Offenses – On Campus (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

VAWA Offenses – Non-Campus (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

VAWA Offenses – Public Property (Total Incidents)	2023	2024	2025	

Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

Lake Region Campus
(recorded by number of reported crimes):

Criminal Offenses (On Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (On Campus – Residence Halls)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (NonCampus)	2031	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (Public Property)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Hate Crimes (On Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	

Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	
Any other crime involving bodily injury	0	0	0	
Theft	0	0	0	
Simple Assault	0	0	0	
Intimidation	0	0	0	
Criminal Mischief/Vandalism	0	0	0	

Arrests (On Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Disciplinary Actions (On Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Arrests (Non-Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Discipline Actions (Non-Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

VAWA Offenses – On Campus (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

VAWA Offenses – Non-Campus (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

VAWA Offenses – Public Property (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

Sunbury Campus
(recorded by number of reported crimes):

Criminal Offenses (On Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (On Campus – Residence Halls)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (NonCampus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (Public Property)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	

Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Hate Crimes (On Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	
Any other crime involving bodily injury	0	0	0	
Theft	0	0	0	
Simple Assault	0	0	0	
Intimidation	0	0	0	
Criminal Mischief/Vandalism	0	0	0	

Hate Crimes (Public Property)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	
Any other crime involving bodily injury	0	0	0	

Theft	0	0	0	
Simple Assault	0	0	0	
Intimidation	0	0	0	
Criminal Mischief/Vandalism	0	0	0	

Arrests (On Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Disciplinary Actions (On Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Arrests (Non-Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Discipline Actions (Non-Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

VAWA Offenses – On Campus (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

VAWA Offenses – Non-Campus (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	

Dating Violence	0	0	0	
Stalking	0	0	0	

VAWA Offenses – Public Property (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

Towanda Campus
(recorded by number of reported crimes):

Criminal Offenses (On Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (On Campus – Residence Halls)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	

Arson	0	0	0	

Criminal Offenses (Non-Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (Public Property)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Hate Crimes (On Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	

Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	
Any other crime involving bodily injury	0	0	0	
Theft	0	0	0	
Simple Assault	0	0	0	
Intimidation	0	0	0	
Criminal Mischief/Vandalism	0	0	0	

Hate Crimes (Public Property)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	
Any other crime involving bodily injury	0	0	0	
Theft	0	0	0	
Simple Assault	0	0	0	
Intimidation	0	0	0	
Criminal Mischief/Vandalism	0	0	0	

Arrests (On Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Disciplinary Actions (On Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	

Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Arrests (Non-Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Discipline Actions (Non-Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

VAWA Offenses – On Campus (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

VAWA Offenses – Non-Campus (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

VAWA Offenses – Public Property (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

Tunkhannock Campus

(recorded by number of reported crimes)

Criminal Offenses (On Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (On Campus – Residence Halls)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (Non-Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	

Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Criminal Offenses (Public Property)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	

Hate Crimes (On Campus)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	
Any other crime involving bodily injury	0	0	0	
Theft	0	0	0	
Simple Assault	0	0	0	
Intimidation	0	0	0	
Criminal Mischief/Vandalism	0	0	0	

Hate Crimes (Public Property)	2023	2024	2025	
Murder/Non-Negligent Manslaughter	0	0	0	
Negligent Manslaughter	0	0	0	
Sex Offenses - Forcible	0	0	0	
Sex Offenses – Non-forcible	0	0	0	
Robbery	0	0	0	
Aggravated Assault	0	0	0	
Burglary	0	0	0	
Motor Vehicle Theft	0	0	0	
Arson	0	0	0	
Any other crime involving bodily injury	0	0	0	
Theft	0	0	0	
Simple Assault	0	0	0	
Intimidation	0	0	0	
Criminal Mischief/Vandalism	0	0	0	

Arrests (On Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Disciplinary Actions (On Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Arrests (Non-Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	
Drug Law Violations	0	0	0	
Liquor Law Violations	0	0	0	

Discipline Actions (Non-Campus)	2023	2024	2025	
Illegal Weapons Possession	0	0	0	

Drug Law Violations	0	0	0	
iquor Law Violations	0	0	0	

VAWA Offenses – On Campus (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

VAWA Offenses – Non-Campus (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

VAWA Offenses – Public Property (Total Incidents)	2023	2024	2025	
Domestic Violence	0	0	0	
Dating Violence	0	0	0	
Stalking	0	0	0	

SECTION 2: ANNUAL FIRE SAFETY REPORT

ON-CAMPUS HOUSING AND FIRE SAFETY SYSTEMS

Lackawanna College takes Fire Safety seriously. In the sleeping areas of all residence Halls, we have equipped a state-of-the-art fire system including water flow sprinkler systems and smoke detectors. Additionally, smoke detectors and fire extinguishers are strategically placed in all buildings on campus to protect life and property. Fire extinguishers are checked on regular basis and tested annually in compliance with applicable laws.

The alarm system is monitored 24 hours a day. Public Safety personnel are dispatched to any alarm condition. We value both your privacy and safety. We attempt to turn off the warning horns as soon as we determine no danger exists. When the fire alarm sounds, all rooms in the dormitory building will be evacuated in an orderly fashion and as rapidly as possible. All students, visitors, faculty members, administrators, and classified personnel must consider the sound of the fire alarm system as a legitimate emergency signal by reacting accordingly.

Vandalizing the alarm system, covering smoke detectors, or illegally discharging fire extinguishers are serious offenses. Anyone who compromises campus safety through acts of this nature will be identified, charged by local law enforcement, and referred for disciplinary action.

FIRE DRILLS

Two Fire Dills are conducted each semester in the residence halls.

Policies on portable electrical appliances, smoking, and open flames in housing facilities and other prohibited items:

To establish and maintain a healthy and safe environment in our residence halls, the Office of Residence Life conducts room inspections several times each semester. Fines are imposed for violations (such as possession of party lights, candles, and prohibited pets) or other infractions (illegal drugs, alcohol, etc.). Fines may be imposed for each infraction.

The following items are prohibited in the residence halls; any items discovered at any time (e.g., during room inspections) will be confiscated, and the resident(s) will be subject to disciplinary
action:

- Appliances with open coils or burners, such as, but not limited to, broilers, toaster ovens, toasters electric skillets, hot plates, hot pots, electric woks, microwaves, hot dog and hamburger cookers, deep Immersion coils or grills of any type to include, but not limited to, George Foreman grills
- Air Fryers
- Irons
- Aerosol sprays
- Explosive or flammable substances, including fireworks, smoke bombs, sparklers, etc.
- Refrigerators (provided by the college in each room)
- Any type of room heating device
- Incense, candles, and open flame potpourri burners
- Octopus type plugs
- Halogen lights
- Live Christmas trees or flammable holiday decorations
- Weapons, paint guns, firearms, or explosive devices
- Anything that shoots projectiles, including but not limited to nerf and nerf style guns
- Cinder blocks
- Drones
- Empty alcohol containers
- Alcohol or illegal drugs displayed via posters, advertisements, lights, or signs
- Furniture without fire retardant material
- Nails, hooks, double faced adhesive tape, or other items that will damage the walls
- Pets
- Power cords without a multi-plug power strip with an internal circuit breaker
- Water beds
- Lofts (unless provided by the College) ❖ Lithium ion powered scooters or vehicles.

FIRE EVACUATION PROCEDURES FOR STUDENT HOUSING

1. If you discover a fire, or smell smoke, sound the building fire alarm. Fire alarm pull stations are located at each exit.

2. When the fire alarm sounds, leave at once. Close all doors behind you. Proceed into the fire exit and leave the building. After leaving the building, keep moving for at least 200 feet and proceed to the designated rally point. Do not reenter until given permission by the appropriate college official.
    - ❖ McKinnie Hall Residents staging area: parking area across from the dormitory on the corner of Vine and Wyoming Avenue. Use Caution when crossing the street.

    - ❖ Seeley Hall Residents staging area: proceed to parking lot of Healey Hall located across the street on North Washington Avenue. Use Caution when crossing the street.

    - ❖ Tobin Hall Residents staging area: proceed to the corner of Jefferson Avenue and Vine Street (the front of the Lackawanna College Student Union).

3. Do not use elevators. Smoke could enter elevator shafts causing occupants to asphyxiate. Elevators will shut down upon activation of the fire alarm.

4. Feel the door that leads from your area to the corridor before opening it. If it is hot, or smoke is seeping in, do not open it. If you become trapped and cannot reach the fire exit, keep the door closed and seal off any cracks. Contact 9-1-1. Make sure you provide your name and exact location to the dispatcher.

5. People with Mobility Limitations: Individuals who are in proximity of a person with a mobility limitation may be need to assist in the event of a fire. People with mobility limitations are to be taken to the fire exit and remain on the landing. Once on the stairwell landing, dial 91-1 and let the dispatcher know the situation. Public Safety or the fire department will respond to assist with evacuation.

6. If caught in smoke or heat, stay low to the ground, where the air is better. Take short breaths (through your nose) until you reach an area of refuge.

PLANS FOR FUTURE FIRE SAFETY IMPROVEMENT

Lackawanna College and the Public Safety Department reevaluates all safety procedures (including fire), on an ongoing basis. Recommendations for improvements and "future proofing" are determined and submitted strategically, as needed.

2023-2025

FIRE STATISTICS

McKinney Hall:

	2023	2024	2025	
Fires	0	0	0	
Injuries	0	0	0	
Deaths	0	0	0	

Seeley Hall:

	2023	2024	2025	
Fires	0	0	0	
Injuries	0	0	0	
Deaths	0	0	0	

Tobin Hall:

	2023	2024	2025	
Fires	0	0	0	
Injuries	0	0	0	
Deaths	0	0	0	

APPENDIX I: DEFINITIONS

DEFINITIONS:

Aggravated Assault – An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary for an injury to result when a gun, knife or other weapon is used in the commission of the crime.

Arson – Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

Burglary – The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

Campus – Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (ii) any building or property that is within or reasonably contiguous to the area identified in paragraph (i) of this definition, that is owned by the institution but controlled by another person, is frequently used by students and supports institutional purposes (such as a food or other retail vendor).

Consent – An active and positive exchange of words or actions that indicate a willingness to participate freely and voluntarily in mutually agreed upon sexual activity.

Disciplinary Referrals – Incidents in which a student was not arrested but was referred for campus disciplinary action for liquor law violations, drug law violations, and illegal weapons possession.

Drug Law Violation – Violations of State and local laws related to the possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include; opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone(s); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

Hate Crimes – Any crime that manifests evidence that the victim was intentionally selected because of the victim's actual or perceived race; religion; gender; sexual orientation; ethnicity or physical/mental disabilities.

Housing – Residence Halls or other university-owned residences.

Liquor Law Violation – The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still, furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; or any attempts to commit any of the foregoing violations. Note: this list does not include public drunkenness and driving under the influence.

Motor Vehicle Theft – The theft or attempted theft of a motor vehicle (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned-including joyriding.)

Murder and Non-negligent Manslaughter – The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter – The killing of another person through gross negligence.

Non-Campus – Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (ii) any building or property owned or controlled by an institution that is used in direct support of, or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Public Property – All public property including thoroughfares, streets, sidewalks, and parking facilities that is within the campus, or immediately adjacent to and accessible from the campus. Include the sidewalk across the street from your campus, but do not include public property beyond the sidewalk.

Robbery - The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

Sex Offense Forcible – Any sexual act directed against another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent: forcible rape; forcible sodomy; sexual assault with an object; and forcible fondling.

Sex Offense Non-Forcible – Unlawful, non-forcible sexual intercourse: incest; statutory rape.

Sexual Harassment - Sexual harassment is unwanted sexual or gender based behavior that creates an environment that would reasonably be perceived, and is perceived by the victim, as hostile or abusive. It is the policy of Lackawanna College that sexual harassment is unacceptable and will not be tolerated.

Violence Against Women Act (VAWA) – A landmark piece of federal legislation that sought to improve the criminal justice and community-based responses to domestic violence, dating violence, sexual assault and stalking in the United States. The passage of VAWA in 1994, and its reauthorization in 2000, 2005, and again in 2013 has changed the landscape for victims of domestic violence, dating violence, sexual assault and stalking.

Weapon Law Violation – The violation of laws or ordinances regulating weapons.

APPENDIX II: TITLE IX

TITLE IX:

What is Title IX?

Title IX of the Education Amendment of 1972 is a federal Civil rights law that prohibits discrimination on the basis of sex in federally funded education programs and activities. Under Title IX, discrimination on the basis of sex can include sexual harassment or sexual violence such as rape, sexual assault, sexual battery, and sexual coercion.

Lackawanna College has a duty, in accordance with Title IX, to take immediate and appropriate action once it knows, or reasonably should have known, any sexual misconduct/sexual harassment incidences have taken place.

If the act of sexual assault, harassment, or violence poses an immediate threat to the college community, immediate warning, by Lackawanna College, must be made to all members of the campus.

Any educational institution receiving federal funding is covered by Title IX. Title IX applies to all members of the Lackawanna College community including students, staff, faculty, administrators, contractors, visitors, third parties, and to all programs and activities that take place on or off campus.

In accordance with Title IX of the Education Amendment of 1972, Lackawanna College will not tolerate any type of sexual misconduct. All complaints of sexual misconduct should be brought to the attention of
Lackawanna College's Title IX Coordinator

Harassment Policy:

Lackawanna College is committed to providing an educational and work environment free from discrimination in the form of harassment. In keeping with this policy, Lackawanna College will not tolerate any harassment related to race, color, sex, religion, national origin, age, sexual preference, or physical or mental disability. For these purposes, the term "harassment" includes, but is not necessarily limited to, slurs, jokes, or other verbal, graphic or physical conduct relating to an individual's race, color, religion, sex, national origin, age, or physical or mental disability.

Offenders violating this policy (faculty, staff, student, other college employee, or contractor) will be subject to disciplinary action up to, and including, discharge or expulsion. Harassment is a form of illegal discrimination and violates The Civil Rights Act of 1964, as amended, The Civil Rights Act of 1991, and The Pennsylvania Human Relations Act.

Discrimination or Sexual Harassment:

Lackawanna College is an equal employment and educational opportunity institution conforming to all applicable legislation prohibiting discrimination. The College does not discriminate on the basis of race, color, sex, religion, ancestry, national origin, age, or applicable handicap in its educational programs, activities, admissions or employment practices, as required by Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and other applicable statutes.
Inquiries concerning Title IX and/or 504 Compliance should be referred to:

Kelly Schneider (Title IX Coordinator) or the Executive Director of Student Wellness or the Affirmative Action Officers.

Notice of Non-Discrimination:

Lackawanna College will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sexual orientation, disability, age, religion, ancestry, union membership, or any other legally protected classification. Announcement of this policy is in accordance with State Law including the Pennsylvania Human Relations Act and with Federal Law to include Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age
Discrimination Act of 1975, and Americans with Disabilities Act of 1990.

TITLE IX COORDINATOR:

The Title IX Coordinator is responsible for overseeing, investigating, and responding to all Title IX complaints. Responsibilities include:

- Receiving and investigating reports promptly and efficiently
- Training and educating faculty, staff, and students on Title IX compliance
- Reporting all incidences of sexual harassment, violence, and assault to the Public Safety Department in accordance with reporting requirements
- Maintaining confidential records of all formal and informal complaints of sexual misconduct

Lackawanna College has established a Title IX Coordinator, Kelly Schneider. She can be contacted at either 570-961-7890 or schneiderk@lackawanna.edu

For more information on Student Wellness Programs/please call 955-1466 or stop by their office located in Angeli Hall, first floor.

APPENDIX III: CONSENT AND SEXUAL ASSAULT

CONSENT:

Consent is:

- Voluntary agreement to engage in sexual activity
- Approval that can be withdrawn at any time

Consent cannot be given if a person is:

- Physically or mentally incapacitated due to alcohol or other drugs – this means if a person is drunk or high, they cannot give consent to engage in sexual activity
- Unconscious
- Asleep
- Under the age of consent
- Physically or mentally impaired

Remember: the only way to guarantee consent is to make sure it is offered verbally at each step of sexual activity.

Signs of Non-Consent:

- Verbal Refusal: When someone says "no" or "don't do that" or "stop" or "I don't want to do this."
- Implied Verbal Refusal: When someone says "I don't think I want to go this fast" or "I'm not sure I want to do this."
- Physical Resistance: Trying to get away, freezing up, trying to leave, rolling over or away, pushing away, moving someone's hands, trying to put clothes back on.

IF SEXUAL ACTIVITY CONTINUES AFTER ANY OF THESE INDICATORS, A CRIME HAS BEEN COMMITTED!!!

EVERY INDIVIDUAL HAS THE RIGHT TO GIVE OR WITHOLD CONSENT AT ANY TIME AND IN ANY SITUATION!!!

STEPS TO TAKE AND RESOURCES FOR SEXUAL ASSAULT VICTIMS:

1. Get to a safe place: Find a safe environment (friends, family)
2. Report it: Scranton Campus Public Safety: 570-241-2022
   Other campuses: call 911 or State Police at 570-963-3156 Reporting the sexual assault is the choice of the victim and reports may be filed through Lackawanna College Public Safety, local police, and the Student Wellness Program. Reports made to campus officials remain secure. Lackawanna College respects the dignity and worth of the individual and their rights to confidentiality.

3. Preserve evidence: This may include, but is not limited to:
    - Do not: bathe
    - Do not: change or dispose of clothing
    - Do not: use the restroom
    - Do not: wash your hands
    - Do not: brush your teeth
    - Do not: eat or smoke
    - Do not: clean the location the assault took place

    - DO: Write down all the details of the assault and the suspect

4. Get medical attention as soon as possible: Seek professional medical attention for treatment of injuries sustained and for prevention of any sexually transmitted diseases that may occur due to the sexual assault. It is best to report incidences with 72 hours of when they happened, and to preserve any evidence.

    Besides treatment for observable physical injuries, medical treatment is important due to the possibility of sexually transmitted diseases which need to be addressed immediately following an assault.
    Individuals who have experienced an assault may not be aware of contracting an STD until symptoms appear. Pregnancy is also a possible result of sexual assault, medical attention can help victims address this concern.

INTERIM MEASURES DURING A SEXUAL ASSAULT INVESTIGATION:

Lackawanna College will promptly coordinate efforts with appropriate departments to ensure the safety of a complainant, and the campus community, during the investigation process.
Interim measures may include:

- Counseling and academic support services
- Changes in class schedules
- Changes in work-study assignments
- Changes in on-campus housing
- Issuance of no-contact orders
- On-campus escort between classes and on-campus activities
- Rescheduling of exams/assignments with no penalty
- Other measures to lessen burdens of the complainant

RETALIATION:

Lackawanna College strictly prohibits retaliation toward complainants and witnesses by an accused suspect or their associates. This includes, but is not limited to:

- Teasing
- Intimidation
- Coercion
- Verbal Threats
- Physical Threats

Reports of retaliation should be made to the Title IX Coordinator, immediately. Lackawanna College treats all retaliation claims with urgency and will investigate all reports. Appropriate disciplinary procedures will be enforced on all violators of this policy.

The Student Wellness Program will provide follow-up counseling with victims to ensure retaliation has not taken place. If notification of retaliation is made to Student Wellness, faculty, staff, administrators, or other responsible college employees, it is imperative that the Title IX coordinator become informed immediately so appropriate measures can be taken.

PREVENTION EDUCATION:

Lackawanna College will continuously develop new training and materials to educate and inform students/faculty/staff on sexual assault, sexual violence, sexual harassment, domestic violence, and stalking.

This education will begin by providing students with a copy of the Sexual assault Awareness and Prevention Handbook, and continue with presentations to students regarding the content of the handbook.

Topics covered: defining and discussing sexual assault, defining and discussing consent, discussion about victim blaming, providing information regarding risk reduction and raising awareness, providing information regarding steps to take in the event a sexual assault occurs and resources available, a discussion about the risk of disease or pregnancy when a sexual assault occurs, and an introduction to campus security and campus supportive services.

Lackawanna College offers free and confidential supportive services for students through the Student Wellness Program:

Angeli Hall, 501 Vine Street, Scranton, Pa. 18509
Suite 102 (570) 955-1466 and Suite 105 (570) 955-1478

RESOURCES:

Lackawanna College is committed to the safety of complainants and preventing instances of sexual misconduct.

Complainants will be provided information on college and community resources, medical services, options for filing a criminal complaint, referral to victim support services, and counseling.

Complainants will also be notified of options for adjusting class schedules, work assignments, and exams.

FAILURE TO COMPLY WITH TITLE IX:

Institutions failing to comply with Title IX face forfeiture of financial assistance including:

- Grants
- Subsidies
- Other federal program funds

Institutions are subject to lawsuits from those seeking redress for Title IX violations.

ENFORCEMENT OF TITLE IX:

The US Department of Education's Office for Civil Rights is responsible for the enforcement of Title IX. For more information regarding OCR visit:
www.ed.gov/about/offices/list/ocr/index.html

APPENDIX IV: ANTI-HAZING POLICY

PURPOSE / BACKGROUND

This policy is intended to:

- Prevent Hazing within all Student Organizations, athletic teams, and affiliated groups.
- Establish clear reporting and investigation procedures.
- Provide transparency in Hazing, Hazing findings and organizational misconduct.
- Outline institutional disciplinary processes and potential sanctions.
- Ensure compliance with all federal, state, and local laws, including the Stop Campus Hazing Act and Timothy J. Piazza Antihazing law.

DEFINITIONS

Hazing - Intentional, knowing, or reckless act, on or off campus, committed by any person (whether individually, in concert with others or on behalf of an organization) against any other person (whether or not that other person provided consent or is a willing participant) that:

a. Is committed during initiation into, an affiliation with, the maintenance of membership in, or the enhancement of status in, a Student Organization; and
b. Uses or creates an unreasonable risk of physical or psychological injury (Hazing shall not include reasonable and customary risks, such physical preparation associated with an athletic team).

Aggravated Hazing – Hazing that results in serious bodily injury or death to a minor or student, and where:

a. The person acts with reckless indifference to the health and safety of the minor or student; or
b. The person causes, coerces, or forces the consumption of an alcoholic liquid or drug by the minor or student.

Hazing Education and Prevention Program - A set of trainings, workshops, and other educational activities/materials used to educate Lackawanna College students, staff and faculty and/or College recognized organizations on ways to prevent, recognize, and report incidents of Hazing.

Campus Hazing Transparency Report - A summary of Hazing allegations and findings concerning any Student Organization (except that this shall only apply to Student Organizations that are established or recognized by the College), including whether the respondent was found to be in violation of the College's standards of conduct related to Hazing.

Student Organization – For compliance purposes, the College will work with two definitions to meet the mandatory reporting requirements specific to federal and state law as defined below:

a. Consistent with Pennsylvania's Timothy J. Piazza Antihazing Law (18 Pa. C.S. §§2808-2809), a Student Organization is defined as any of the following:
    1. A fraternity, sorority, association, corporation, order, society, corps, club or service, social or similar group, whose members are primarily minors, students or alumni of the organization, an institution or secondary school.
    2. A national or international organization with which a fraternity or sorority or other organization as enumerated under paragraph (1) is affiliated.
b. For purposes of reporting and classifying Hazing statistics under The Jeanne Clery Campus Safety Act (Clery Act), a Student Organization is more broadly defined as an organization in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.

College Member - anyone employed by, contracted with, or enrolled at Lackawanna College, including faculty, staff, students, interns, academic visitors, volunteers etc.

POLICY

Lackawanna College prohibits any form of Hazing, whether on or off campus, by any student(s), group(s) of students, or Student Organization(s) affiliated with Lackawanna College. It applies to all (a) student members of the College; (b) all Student Organizations as defined in this policy; and (c) other persons associated with a Student Organization, which could include employees, volunteers, or contractors.

Examples of Hazing, include but are not limited to:

- Causing, coercing, or forcing consumption of alcohol, drugs, or other substances.
- Physical abuse (e.g., paddling, beating, branding, forced or coerced calisthenics, exposure to the elements).
- Sleep deprivation.
- Confinement or isolation.
- Forced servitude.
- Conduct that causes physical injury, emotional distress, or humiliation.
- Compelling individuals to engage in sexual behaviors, sexual or racial harassments or slurs or exhibitionism.
- Any activity that creates a reasonable likelihood of bodily injury.
- Any other conduct prohibited as Hazing under applicable state or federal law.

The College complies with the federal Stop Campus Hazing Act by promoting Hazing awareness, providing educational programming, and publicly reporting Hazing incidents to support a safe and transparent campus environment for all. Any individual or organization engaging in conduct that constitutes Hazing may face disciplinary action or other sanctions from the College.

In addition to institutional discipline, anyone who engages in conduct in violation of this Policy may also face criminal charges under Pennsylvania state law. In accordance with the Timothy J. Piazza Antihazing Law, Hazing may constitute:

- *Summary Offense* – Hazing that endangers mental or physical health.
- *Misdemeanor* – Hazing resulting in bodily injury.
- *Felony (Aggravated Hazing)* – Hazing resulting in serious bodily injury or death.

Consent is not a defense against Hazing.

Implementation/Dissemination of Policy:

A. Student Engagement will ensure that every Student Organization, including Athletic teams, will be informed of the definition of Hazing, be given a copy of this policy and any applicable local, State, Federal, and Tribal laws on Hazing. Additionally, these Student Organizations will be informed of reporting measures and will be given primary prevention strategies. Any student, sanctioned group, or recognized groups wishing to proceed with a membership intake/new member process must first secure in writing approval from the appropriate office after adhering to the appropriate procedures.

B. Public Safety will require all Campus Security Advisors (CSA), as defined in the Clery Act, to be trained in the policy, definitions, and procedures for reporting as outlined by Student Engagement. College employees or College volunteers who function as sponsors, counselors,

advocates, or advisors of any organization are CSA's and are therefore required to know and abide by the Antihazing Policy.

PROCEDURES

Reporting Hazing

A. Reporting Options

Reports may be made by students, employees, parents, or third parties.

Notice or complaints about Hazing may be made using any of the following options:

File a report or Formal Complaint with, or give verbal notice to, Student Accountability and Restorative Practices (SARP), Public Safety, or any CSA, as listed below. Such a report or Formal Complaint may be made at any time (including during non-business hours) by using the telephone number or email address, or by mail, to the offices listed below or any other official listed.

- Dean of Students, Student Accountability and Restorative Practices (SARP), Seeley Hall Room G02, (570)955-1530
- Associate Dean of Students, Student Accountability and Restorative Practices (SARP), Seeley Hall Room G03, (570)955-1522
- SARP@lackawanna.edu
- Public Safety Department, 540 Wyoming Ave., (570)961-7899 or (570)241-2022, PublicSafety@lackawanna.edu

Confidential Resources (CSAs):

- Student Wellness Program Director –Angeli Hall Office 102 - (570)955-1478
- Student Wellness Program Coordinator – Angeli Hall Office 103 – (570)955-1466
- Manager of Student Advocacy – Angeli Hall Office 104 – (570)961-7869
- Studentwellness@lackawanna.edu
- Athletic Trainers

Report online, using the reporting form posted in the Rave Guardian app https://www.ravemobilesafety.com/rave-guardian-app/. Anonymous reports are accepted but can give rise to a need to investigate to determine if the parties can be identified. If not, no further formal action is taken, though measures intended to protect the community may be enacted.

In the event of emergency, please call 911 first.

B. Mandatory Reporting

Employees designated as mandated employees must report known or suspected Hazing to the appropriate institutional authority.

Amnesty Provision

In accordance with the Timothy J. Piazza Antihazing Law:

A person who reports Hazing in good faith and cooperates fully in an investigation shall not be subject to institutional discipline for violations related to personal consumption of alcohol or drugs that are discovered because of the report.

This immunity does not apply to individuals who personally committed or directed Hazing.

Investigation Procedures

- Reports will be promptly reviewed.
- The College will conduct a fair, impartial, and timely investigation.
- Interim measures may be implemented to protect safety.
- Findings will be determined using the institution's standard of evidence.
- Both individuals and organizations may be investigated.

Hazing Education and Prevention Programs

The College is committed to preventing Hazing and maintaining and implementing sustainable Hazing prevention efforts. To that end, the College administers Hazing Education and Prevention Programs ("Programs"). The sections below detail the requirements for the Programs and those offices responsible for administering the Programs.

Requirements The College's Hazing Education and Prevention Programs will address (1) education on the definition of Hazing, (2) effective bystander intervention practices, (3) clear direction on where to report Hazing, and (4) resources available to College Members related to Hazing and Hazing prevention. Additionally, all prevention efforts are research-informed and aligned with best practices.

Responsibilities for Programs for Students, Faculty, and Staff

A. Hazing Education and Prevention Programs for Students: Student Engagement is responsible for developing and facilitating Hazing Prevention Programs for students, student groups, and other College-recognized Student Organizations.
B. Hazing Education and Prevention Programs for Staff and Faculty: Human Resources is responsible for developing and facilitating Hazing Prevention Programs for staff and faculty.

Transparency and External Reporting

Public Safety is responsible for publishing and maintaining the Campus Hazing Transparency Report listing allegations of Hazing and findings of Hazing investigations, including whether the subject of the allegation was charged with violating the College's Antihazing policy or standards of conduct related to Hazing. This report will be available on the College website and will be updated biannually on January 1 and August 1.

The College will make available five (5) years of data. Each entry will contain the following information:

- Name of the Student Organization.
- General description of the alleged violation, including whether the violation involved the abuse or illegal use of alcohol or drugs.
- Date the incident was alleged to have occurred.
- Date investigation into the incident was initiated.
- Date the investigation concluded.
- Date the organization was notified of the outcome of the investigation.
- Date on which the subject was charged with the alleged violation.
- Findings of the investigation.
- Any sanctions placed on the organization, if applicable.

Retaliation against any individual who reports Hazing or participates in an investigation is strictly prohibited. Retaliation may result in disciplinary action separate from the underlying allegation.

RELATED DOCUMENTS (if applicable)

Related State and Federal Laws on Hazing Federal: Stop Campus Hazing Act State: Timothy J. Piazza Antihazing Law

DISSEMINATION

Student Handbook
Employee Handbook
The Lackawanna College Policy Portal

This policy, originally published in the Student Handbook, is focused on students. However, to ensure compliance with federal and state laws, aspects of this policy are also applicable to faculty, staff, and administrators.

POLICY REVIEWS

Reviewed/Revised By:	Reviewed/Revised Date:
Cabinet	12/1/2025

This current policy supersedes all previous iterations.