



LACKAWANNA
COLLEGE

2023 - 2024

College
Catalog

Local. Affordable. Career-Focused.

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A Message From The President

Dear College Candidate:

Lackawanna College boasts a long and proud history of service to our students and the community. For more than a century, it has provided the opportunity for people at all academic levels to learn, grow, renew, and excel. Our graduates can be found throughout the region and the country - shining examples of what can be accomplished with hard work and a dedicated faculty and staff. And we're only getting better.



Serving as the College's eighth President is both an honor and a privilege. I am humbled by the fact that I will oversee an institution that has so much to offer. We are committed to our mission and our policy of being an open enrollment College but will also continue to expand niche programs in fields such as Health Sciences, Petroleum and Natural Gas, and Hospitality that will allow our graduates to excel in high-demand fields that require state-of-the art training and skill sets.

We are also committed to the region outside of our main campus in Scranton where we see unlimited opportunities for the people of Bradford, Wyoming, Susquehanna, Wayne, Pike, Luzerne, and Northumberland counties. The amazing stories of student achievement that have come from our six satellite centers located in Tunkhannock, Towanda, Hazleton, Hawley, Sunbury, and Covington Township, inspire us to increase efforts to grow Lackawanna College throughout northeastern PA.

Equally as important, we recognize that post-secondary students are not the only population we serve. Many teens, children, parents, and adults from the region have benefitted from Lackawanna College's presence. Whether it is learning about the world around them through our Environmental Institute's educational seminars and workshops, getting a head start through our dual-enrollment programs, attending one of our many summer youth camps, or furthering one's career through our numerous Continuing Education programs, there are opportunities for all area residents to engage in life-long learning. We recognize the importance of programs outside of traditional post-secondary academics and will continue to cater to the unique learning needs of this area's populations.

Finally, Lackawanna College enjoys the reputation of being agile in its response to emerging community and industry needs for training and education. While well-earned, we must continue to maintain that reputation through curricular and program innovations. As a learning institution, everything we do must be rooted in meeting the needs of our students.

Welcome to Lackawanna College. Proud. Innovative. Life Changing.

Sincerely,

Dr. Jill Murray President

Notice Of Non-Discrimination

Lackawanna College is committed to providing a welcoming environment for all members of our community and to ensuring that all educational and employment decisions are based on individuals' abilities and qualifications. Lackawanna College does not discriminate in its educational programs, employment, admissions or any activities on the basis of race, color, religion or creed, national or ethnic origin, age, disability, pregnancy, sex/gender, gender identity and/or expression, sexual orientation, marital or family status, military or veteran status, genetic information, or any other protected category under applicable local, state, or federal law, including protections for those opposing discrimination or participating in any grievance process on campus, with the Equal Employment Opportunity Commission, or other human rights agencies.

Consistent with this principle, Lackawanna College will comply with state and federal laws such as the Pennsylvania Human Relations Act or other applicable state law, Title IX, Title VI and Title VII of the Civil Rights Act, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination in Employment Act of 1967, the Ethnic Intimidation Act of 1982 (P.L. 537-154) and other laws that prohibit discrimination.

As a recipient of federal financial assistance for education activities, Lackawanna College complies with Title IX of the Education Amendments of 1972 to ensure that all its education programs and activities do not discriminate on the basis of the categories stated above, including in admissions and employment. Sexual harassment, sexual assault, dating and domestic violence, and stalking are forms of sex discrimination, which are prohibited under Title IX and this Policy.

This policy covers nondiscrimination in both employment and access to educational opportunities. Therefore, any member of the College community whose acts deny, deprive, or limit the educational or employment access, benefits and/or opportunities of any member of the College community, guest, or visitor on the basis of that person's actual or perceived membership in the protected classes listed above is in violation of the College's policy on nondiscrimination.

The following persons have been designated to handle inquiries regarding the nondiscrimination policies:

Kelly Schneider, Esq.

Title IX Coordinator

Healey Hall ■ (570)961-7890 ■ schneiderk@lackawanna.edu

Abbey Judge, Ed.D.

Affirmative Action Officer/Director of PreCollege Programs/

Deputy Title IX Coordinator

Healey Hall ■ (570) 955-1516 ■ judgea@lackawanna.edu

Gopu Kiron, Ed.D.

Associate Dean of eLearning and Information Literacy

Seeley Hall ■ (570) 504-7929 ■ kirong@lackawanna.edu

Additional information regarding Title IX requirements and how to file a complaint with the Office of Civil Rights: Office of Civil Rights at www2.ed.gov/ocr, 1 (800) 421-3481. Philadelphia Office: Office for Civil Rights U.S. Department of Education, The Wanamaker Building, 100 Penn Square East, Suite 515, Philadelphia, PA 19107-3323. Telephone: (215) 656-8541 or Email: OCR.Philadelphia@ed.gov.

Statement Of Disclaimer

The statements in this catalog are for purposes of information. The College reserves the right to change any provisions or requirements, including tuition and fees, at any time within the student's term of residence. No contract is created or implied. Students must fulfill all prevailing degree or program requirements.

For updates to the catalog, please refer to the Lackawanna College website at www.lackawanna.edu.

Notice Of Disclaimer

Lackawanna College will not discriminate in its educational programs, activities, or employment practices, based on race, color, national origin, sexual orientation, disability, age, religion, ancestry, union membership, or any other legally protected classification. Announcement of this policy is in accordance with State Law including the Pennsylvania Human Relations Act and with Federal Law including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Americans with Disabilities Act of 1990.

Title IX of the Education Amendment of 1972 is a federal civil rights law that prohibits discrimination on the basis of sex in federally funded education programs and activities. Lackawanna College is committed to providing an educational and work environment that is free from unlawful sexual discrimination including sexual harassment and sexual violence.

In accordance with Title IX of the Education Amendments of 1972, Lackawanna College will not tolerate any forms of sexual misconduct including but not limited to sexual harassment, sexual assault, and sexual violence by employees, students or third parties. This policy also prohibits gender-based harassment that does not involve conduct of a sexual nature.

Title IX applies to all members of Lackawanna College community including students, staff, faculty, administrators, contractors, visitors, third parties and to all programs and activities that take place either on or off campus.

Lackawanna College complies with Title IX and all other federal laws and regulations that prohibit discrimination in education programs or activities receiving federal financial assistance.

All complaints of sexual misconduct should be brought to the immediate attention of Lackawanna College's Title IX Coordinator, Kelly Schneider, Second Floor, Healey Hall, 514 North Washington Avenue, Scranton, (570) 961-7890 or Abbey Judge, Deputy Title IX Coordinator, Healey Hall 223, 415 N. Washington Ave., Scranton, PA, (570) 955-1516, judgea@lackawanna.edu.

Lackawanna College will fully and promptly investigate all allegations of sexual misconduct and will take action reasonably designed to resolve the complaint in an equitable manner, end a hostile environment if one has been created, prevent its recurrence, and, when appropriate, take steps to remedy its effects on individuals and the college community.

Additional information regarding the reporting of sexual violence and the resources that are available to victims of sexual violence can be found on the webpage or in the Student Handbook.

Additional information on Title IX requirements and how to file a complaint with the Office of Civil Rights is available from the Office of Civil Rights at www2.ed.gov/ocr, (800) 421-3481.

Lackawanna College is a smoke-free environment.

Lackawanna College Locations

Scranton (Main) Campus 501 Vine Street Scranton, Pennsylvania 18509 Telephone: (570) 961-7810 Fax: Admissions (570) 961-7843	Sunbury Center Sunbury Plaza 1145 N. 4th Street Sunbury, Pennsylvania 17801 Telephone: (570) 988-1931
Environmental Education Center 93 MacKenzie Road Covington Township, Pennsylvania 18444 Telephone: (570) 842-1506 Fax: (570) 955-1535	Towanda Center 1024 South Main Street Towanda, Pennsylvania 18848 Telephone: (570) 265-3449 Fax: (570) 265-2730
Hazleton Center 2 East Broad Street Hazleton, Pennsylvania 18201 Telephone: (570) 459-1573 Fax: (570) 459-1958	Tunkhannock Center 420 Tioga West Plaza, Suite 104 Route 6 Tunkhannock, PA 18657 Telephone: (570) 866-1900 https://www.lackawanna.edu/ Phone: 1 (877) 346-3552
Lake Region Center 8 Silk Mill Drive Hawley, Pennsylvania 18428 Telephone: (570) 226-4625 Fax: (570) 226-4671	

Academic Calendars

Lackawanna College Fall 2023 – Summer 3 2024

Lackawanna College Fall 2023 – Summer 3 2024

Fall 2023

August 28 (Monday)	Fall Semester begins
August 30 (Wednesday)	Last day to add an online class
September 1 (Friday)	End of drop/add
September 3 (11:59 p.m. Sunday)	Drop date for subterm 1 online students not participating in Module 1
September 4 (Monday)	Labor Day/College closed September 6-15 First Advising period
September 29 (Friday)	Last Day to withdraw without academic penalty from subterm 1
October 9 (Monday)	College Closed
October 18 - November 2	Advising/Online Registration
October 20 (Friday)	Subterm 1 ends

October 23 (Monday)	Subterm 2 begins
October 25 (Wednesday)	Last day to add an online class
October 29 (11:59 p.m. Sunday)	Drop date for subterm 2 online students not participating in Module 0
November 10 (Friday)	Veterans Day/College Closed
November 13 (Monday)	Last day to withdraw without academic penalty from On-ground classes
November 22 - 24	Thanksgiving break
November 27 (Monday)	Last day to withdraw without academic penalty from Subterm 2
December 11 -15	Finals Week

Interession 2024

January 2 (Tuesday)	Interession begins/last day to add an online
January 3 (11:59 p.m. Wednesday)	Drop date for online students not participating in Module 0
January 12 (Friday)	Last day to withdraw without academic penalty
January 15 (Monday)	MLK Day/College Closed
January 19 (Friday)	Interession ends

Spring 2024

January 22 (Monday)	Spring Semester begins
January 24 (Wednesday)	Last day to add an online class
January 26 (Friday)	End of drop/add
January 28 (11:59 p.m. Sunday)	Drop date for subterm 1 online students not participating in Module 0
January 31 - February 9	First advising period
February 19 (Monday)	Presidents’ Day Observed/College Closed
February 23 (Friday)	Last day to withdraw without academic penalty from Subterm 1
March 4-8 (Monday - Friday)	Spring break
March 15 (Friday)	Subterm 1 ends
March 18 (Monday)	Subterm 2 begins
March 20 (Wednesday)	Last day to add an online class
March 24 (11:59 p.m. Sunday)	Drop date for subterm 2 online students not participating in Module 0
March 26- April 12	Advising/Online Registration
March 28-29 (Thursday-Friday)	Holiday/College Closed

April 5 (Friday)	Last day to withdraw without academic penalty from On-ground classes
April 19 (Friday)	Last day to withdraw without academic penalty from Subterm 2
April 30 (Tuesday)	Honors Convocation
May 6 - 10	Finals Week
May 11 (Saturday)	Graduation
Summer Sessions 2024	
Subterm 1	
May 28 (Tuesday)	Subterm 1 Semester begins
May 30 (Thursday)	Last day to add/drop an online class
June 2 (11:59 p.m. Sunday)	Drop date for online students not participating in Module 0
June 14 (Fri)	Last day to withdraw without academic penalty
June 28 (Fri)	Subterm 1 Semester ends
Subterm 2	
July 1 (Monday)	Subterm 2 Semester begins
July 3 (Wednesday)	Last day to add/drop an online class
July 4 (Thursday)	College Closed
July 7 (11:59 p.m. Sunday)	Drop date for online students not participating in Module 0
July 19 (Friday)	Last day to withdraw without academic penalty
Aug 2 (Friday)	Subterm 2 Semester ends
Subterm 3	
July 29 (Monday)	Subterm 3 Semester begins*
August 23 (Friday)	Subterm 3 Semester ends*

*Class starting and ending times vary. Please see full schedule for more details.



The Lackawanna Experience

Lackawanna College can provide you with a road map to your success. Through the College’s combination of quality academic programs, dedicated faculty, small classes, personal attention and attentive counseling, Lackawanna offers you the opportunity to reach your maximum potential.

Operating with an open enrollment policy, Lackawanna College has a place for all who wish to expand their educational horizons. At Lackawanna, you will not only learn specific subjects, you will also learn the skills necessary for a productive career and a rewarding life.

Lackawanna College is a private, non-profit institution with over 125 years of educational experience. Founded in 1894, the College has changed and grown through the years to meet the shifting educational needs of prospective students, business and industry, area residents, and the community.

Accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools, Lackawanna College grants degrees and certificates in numerous areas of study. In addition, the College provides professional development programs, continuing education courses, self-improvement seminars, and cooperative work experiences.

Advice and counseling about career and educational choices are an essential part of the Lackawanna experience for everyone who attends. With their advisor, each student prepares an education plan that seeks to optimize the individual’s learning potential. Developmental programs are available for students who need to improve English, reading, and math skills and rapidly enhance educational readiness.

Lackawanna College offers courses during the day and in the evening at seven locations in northeastern Pennsylvania, with its main campus located in downtown Scranton. Individuals can enroll in programs leading to a bachelor’s or associate degree, to a certificate or simply can take continuing education courses of special interest to them.

History Of the College

Lackawanna College’s development as an outstanding community-oriented institution parallels the development of northeastern Pennsylvania into a preeminent industrial center. With the growth of the railroads in the 19th Century, demand for the clean-burning anthracite coal mined locally greatly expanded. As Scranton emerged as the hub of the nation’s coal industry, the Scranton Business College was founded in 1894 to train administrative and fiscal managers and their support personnel.

The College began as a proprietary institution with a full academic program under the direction of H.D. Buck and A.R. Whitmore. John H. Seeley, a noted regional educator, purchased the school in 1912. Seeley, who also owned the Lackawanna Business College, merged his two institutions into the Scranton Lackawanna Business College and built a new campus in the city’s downtown.

Administrators removed the word “Business” from the school’s name, as it was too restrictive, and added Civil Service courses to prepare students for governmental positions. The College met with continued success because of its ability to change with the times, shifting emphasis when necessary and adjusting courses to meet specific needs. For example, with the coming of World War II, the school made a concerted

effort to prepare women for vital positions in business and industry. After the war, the College adapted its programs once more to meet the needs of returning veterans.

In 1957, the College was incorporated as a non-profit institution under a self-perpetuating Board of Trustees. Chartered as Lackawanna Junior College, course offerings were expanded to include the humanities and the social and behavioral sciences. The Pennsylvania Department of Education granted the institution the right to award associate degrees.

The Commission on Higher Education of the Middle States Association of Colleges and Schools accredited the College, thereby facilitating direct transfer of its credits to four-year institutions so that graduates could continue their education. The College established an open admissions policy and introduced non-credit enrichment courses. The College moved its main campus from downtown Scranton to a larger facility on the city’s South Side in 1982.

Mindful of its role as a community-based institution, the College opened satellite centers in Hazleton, Hawley, and Towanda. The strong demand for the programs and services offered in Scranton compelled Lackawanna to expand again. The College opened a state-of-the-art main campus in Scranton’s downtown in 1996. By 2001, the continued growth in the institution’s majors, programs, facilities, and technology mandated that the institution change its name to Lackawanna College to reflect its present reality more accurately. The College opened an additional satellite center in New Milford to serve Susquehanna County in 2007, and in 2017, a satellite center opened in Sunbury to reflect the needs of that community.

In its continued service to northeastern Pennsylvania and in response to the overwhelming feedback of its students and alumni, the College introduced its first-ever bachelor’s degrees in 2017 after gaining approval from its accrediting body in July 2016.

The first bachelor’s degree programs offered are Business, Criminal Justice, and Human Services. The College recently announced the addition of new bachelor’s degrees in Accounting, Professional Studies – Writing, and Restaurant & Foodservice Management. The introduction of these new degree paths allows students studying at Lackawanna to remain close to home and in an environment with unparalleled academic and social support.

Mission and Vision

Mission

Lackawanna College’s mission is to provide a quality education to all persons who seek to improve their lives and better the communities in which they live.

Vision

The College’s vision is to be the nationally recognized premier open-enrollment college of choice.

Core Values

- Academic quality
- Value/afford ability
- Social and economic impact

- Meaningful partnerships with industry, other institutions of higher education, regional K-12 entities, and other non-profits
- Student support and engagement that meets learners where they are
- Diversity in all its forms
- Employee empowerment/culture

Outcomes Assessment

Lackawanna College is committed to the assessment and analysis of student outcomes as the principal “quality control” activity undertaken college wide. Data summaries on incoming, matriculating and graduating students, as well as on recent alumni, are regularly compiled, disseminated, and reviewed. The College’s decision-making process, budget and strategic plan reflect the conclusions these outcomes measurements reveal. College operations ultimately are judged to be effective only if they contribute measurably to the development of positive student experiences both within and outside the classroom.

Accreditation

Lackawanna College is approved by the Pennsylvania State Department of Education to grant degrees and is accredited by the Commission on Higher Education of the Middle States Association of Colleges and Schools, which is designated as a National Accrediting Agency by the U.S. Office of Education.

Division of Health Sciences Programs are accredited by the following organizations:

- The RN-Bachelor of Science in Nursing program (distance education) is accredited by the National League for Nursing Commission for Nursing Education Accreditation (NLN CNEA) located at 2600 Virginia Ave., NW, Washington, DC 20037, (202) 909-2526.
- The Lackawanna College, Associate in Science Nursing Program is accredited by the National League for Nursing Commission for Nursing Education Accreditation (NLN CNEA) at 2600 Virginia Avenue, NW, Washington, DC 20037, (202) 909-2526.
- The Occupational Therapy Assistant program is accredited by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA), located at 6116 Executive Blvd., Suite 200, North Bethesda MD 20852-4929. ACOTE’s telephone number c/o AOTA is (301) 652-AOTA and its Web address is www.acoteonline.org.
- The Physical Therapist Assistant program at Lackawanna College is accredited by the Commission on Accreditation in Physical Therapy Education (CAPTE), 3030 Potomac Ave., Suite 100, Alexandria, Virginia 22305-3085; telephone: (703) 706-3245; email: accreditation@apta.org; website: <http://www.capteonline.org>. If needing to contact the program/institution directly, please call (570) 961-6100 ext.1026 or email murraym@lackawanna.edu.
- The ultrasound programs at Lackawanna College, are accredited, upon the recommendation of the JRC-DMS, by the Commission on Accreditation of Allied Health Education Programs (CAAHEP), 9355 113th St. N, #7709 Seminole, FL 33775. For details, visit www.caahep.org.

- The Surgical Technology program is accredited by CAAHEP, 9355 113th St. N, #7709, Seminole, FL 33775. The accreditation is upon the recommendation of the Accreditation Review Council on Education in Surgical Technology and Surgical Assisting (ARC/STSA). For details, visit www.caahep.org or call (727) 210-2350.
- The Lackawanna College Medical Assisting certificate program is accredited by the Commission on Accreditation of Allied Health Education Programs (www.caahep.org) upon the recommendation of the Medical Assisting Education Review Board (MAERB). Commission on Accreditation of Allied Health Education Programs www.caahep.org, 9355 113th St N, #7709, Seminole, FL 33775, (727) 210-2350

Please refer to program specific websites and handbooks for additional accreditation information.

College Facilities

Main Campus

Over the past decade, the demand for the courses and services offered by Lackawanna College has increased enormously. To meet the challenge of providing quality education to an ever-growing number of students and providing technologically advanced resources for a steadily multiplying range of programs, planning for a new main campus in Scranton began in the early 1990s.

In 1994, Lackawanna secured the appropriate location to satisfy its diverse needs and to build around -- the former Central High School Building in downtown Scranton. After purchasing this elegant, expansive structure, the College began a multi-million-dollar renovation program aimed at restoring the facility to the architectural splendor it had enjoyed in the past. The ornate details, stately atmosphere, innovative legacy, and intellectual heritage of the school help define the tradition of Lackawanna College.

The renovation preserved the historical character of the public spaces in the building, while the classrooms were upgraded for the ultimate in high technology equipment. Advanced computer and science labs were created. The renewed structure, which opened in 1996, reflects its 19th century origins in appearance and its 21st century potential in its educational facilities.

In conjunction with the additional space the College acquired, and the resources provided by such neighboring institutions as the Albright Memorial Library and the Scranton Cultural Center, Lackawanna College’s main campus maximizes learning opportunities for students of every age, academic level, and interest.

Students enrolled in over two dozen separate curricula may take classes in the day or evening. These students range in age from 18 to “50 something.” Many are traditional-aged students who wish to earn a bachelor’s degree or earn an associate degree prior to transfer into a bachelor’s program at a four-year college. Others, including older enrollees, plan to use their degrees to secure immediate employment. A large group of students undergo a prescribed training program in preparation for a specific career in law enforcement or medical technology. Still others already hold an advanced degree but for a variety of reasons are planning career changes that demand a different set

of skills. They take advantage of the College’s extensive continuing education options. A final set of students are already employed, but because of job-specific licensing requirements are enrolled part-time in one or more professional development classes. There are places for all these diverse groupings, as well as for many others, in a facility combining the best of the old with the finest of the new, the Scranton Campus of Lackawanna College.

Student Resident Housing

Lackawanna College provides resident housing for male and female students attending the institution’s Scranton campus. Accommodations are maintained in residence halls located approximately two blocks or less from the central campus building.

McKinnie Hall, a three-story structure at the corner of Vine Street and Wyoming Avenue, has space for 122 students in rooms housing three or four persons. McKinnie Hall opened in the fall of 2002.

Seeley Hall, a multi-use structure located at 406 North Washington Avenue, opened for the fall 2008 semester. It occupies the first four floors of the building and has capacity for 111 students.

Tobin Hall, a multi-use structure is located on the corner of Vine Street and Madison Avenue. This residence hall is made up of 10 suites on the first floor. Each suite houses eight students for a total of 80 occupants. Each suite contains its own restroom and shower facilities. Tobin Hall opened in the fall 2006 semester.

In all buildings, each unit is equipped with a bed, desk and chair, micro fridge and clothing storage area. The conveniently located facilities provide clean, comfortable rooms, video security, free laundry facilities, a common area, central air conditioning, WIFI and a student lounge with computer stations and a big screen television. Visitation in the residence halls is monitored by Residence Life and Housing Staff along with Public Safety.

All full-time students attending the Scranton campus who do not commute daily from the home of their parent(s), legal guardian(s) or spouse must reside in campus housing when they are actively enrolled in college courses. Commuting distance is defined as 45 miles from campus or less. Student athletes with a residence more than 30 miles from campus must reside in campus housing. This policy applies at any time of enrollment, including summer sessions and intersession.

Exceptions to this policy can only be made by the Associate Vice President for Student Engagement, and only under extreme circumstances. The decision of the Associate Vice President is final. To apply for an exception, the student must fill out the [Housing Appeal Form](#) located on the Lackawanna College Portal and this must be completed at least two weeks prior to the start of the semester.

If the College is able to verify that a student is in fact violating the policy as stated or the conditions set forth in an approved exception, the student is subject to dismissal from the College and/or full charge for residence hall costs.

Student Union

The Lackawanna College Student Union building, located one block east of the main campus building in Scranton, is the central site for student activities and for the College’s intercollegiate indoor sports events. The recently renovated building contains

a student center, a fitness center, and an outstanding gymnasium.

On its first floor, the Student Union provides a spacious and comfortable location for student activities, study, conversation, and relaxation. In addition, a well outfitted fitness facility featuring modern training equipment is available for student use.

The gym on the second floor is the site for the College’s Falcons’ basketball, volleyball home games, men’s and women’s home wrestling matches and for special events. The playing court meets NCAA standards. The area also contains supporting facilities that house athletic offices, a training room, and an equipment storage area.

The Student Union gym is rented by other schools and organizations for games, practices, tournaments, and entertainment events.

Healey Hall and Seeley Hall

Healey Hall and Seeley Hall, which are located directly across the street from each other, became necessary because of the steady growth in enrollment and programs at the College. Each building houses a variety of College activities, and their addition in late 2007 made it possible for Lackawanna College to temporarily provide facilities to the Commonwealth Medical College so that the medical school was able to begin offering classes in 2009.

Healey Hall, located at 415 North Washington Avenue, contains the institution’s Advancement Office, faculty offices and classrooms. Seeley Hall, at 406 North Washington, houses the sonography program and above, the building contains several floors of resident housing. Both buildings are architecturally significant and have been restored and adapted to the enlightened standards traditionally utilized by Lackawanna College.

Peoples Security Bank Theater At Lackawanna College

Lackawanna College brought life back to one of the architectural and cultural gems of northeastern Pennsylvania by restoring the elegant auditorium in its main campus building in downtown Scranton. The theater, which dates to 1923, has a distinguished history. Blessed with fine acoustics and enhanced by lavish decor, in its early years it featured a variety of world-famous performers, such as Sergei Rachmaninoff, Marian Anderson, John Phillip Sousa and Allan Jones. The facility had deteriorated significantly and was closed in 1991. After purchasing the Central Building, the College undertook an extensive rejuvenation to revive the theater, reopening the facility on March 2, 1999. The ornamentation was carefully refurbished and highlighted with gold leafing. Leaded glass windows were restored, plush seats installed, and the stage extended. With a capacity of 1,043, the air-conditioned facility can be utilized year-round.

In addition to College functions, the Theater now hosts a variety of public performances and events, including concerts, children’s theater, choral groups, dance companies, public hearings, and dramatic productions.

Culinary Complex

The Lackawanna College Culinary Complex building, located one block from the main campus building in Scranton, is the home of the Kiesendahl School of Hospitality. Students enrolled in the College’s Culinary Art, Hospitality Management and Baking and Pastry Arts programs attend classes in this state-of-the-art building. The Complex

is home to 409 on Adams, an upscale student-run restaurant and bar known for its exciting rotating menu of classical and modern offerings.

On its second floor, the Culinary Complex provides an urban and relaxed location for student dining. Students enjoy an all you can eat environment in this colorful and hip location outfitted with comfortable booths, charging stations and communal tables perfect for dining, studying, and enjoying the College environment.

The Culinary Complex is available when classes are not in session for private dining events for businesses and members of the internal and external College community.

Satellite Centers

Recognizing the growing complexity of commerce and industry, as well as the continued expansion of technology in today’s world, Lackawanna College plays a key role in serving the business community and the residents of northeastern Pennsylvania outside Scranton and its immediate vicinity. Many young people and working adults in these regions are eager to expand their education, enhance existing skills and explore various career options at a nearby educational institution.

To address this situation, Lackawanna College sponsors a network of Satellite Centers. These facilities are designed to assist academically everyone from the high school student or graduate through the unemployed, underemployed, or displaced adult worker to the person ready to return to the workforce after years of absence.

Located in Hazleton, Hawley, Tunkhannock, Sunbury, Towanda and Covington Township, the Lackawanna satellites help an individual identify a career that reflects his or her abilities and then develop an appropriate path toward attaining that goal through education and training. The College offers a wide range of academic programs and courses at the Satellite Centers so that the individual can pursue many options. All Satellite Center degree courses are comparable to those taught at the main campus and earn equal credit.

In addition to degree courses, multiple Continuing Education courses and programs are offered at the Satellite Centers. Satellite Centers are located:

- In Hazleton at 2 East Broad St., Hazleton, PA 18201, serving southern Luzerne County and the adjacent counties in central and eastern Pennsylvania.
- In Hawley at 8 Silk Mill Dr., serving Wayne and Pike counties.
- In Sunbury at 1145 N. 4th St., Sunbury, PA 17801, serving the Northumberland County region.
- In Towanda at 1024 S. Main St., serving the Northern Tier region of Pennsylvania.
- In Tunkhannock at 420 Tioga West Plaza, Suite 104, serving Wyoming County and students of the School of Petroleum & Natural Gas.
- In Covington Township at Environmental Education Center located at 93 MacKenzie Road, Covington Township, PA 18444.

Interruption of Service

In the event of an unanticipated impact to instruction, the Lackawanna College administration will support each Division Chair and/or Program Director in developing an appropriate plan for all impacted areas of study. These plans will consider all modalities of instruction, including but not limited to, converting lecture-based content to an online format. These plans will also address necessary space and equipment requirements to assure continuity of the educational experience and follow all state and federal health/safety regulations and guidelines. Final plans will require approval by AVP of Academic Affairs/Dean of Health Sciences or Dean of Curriculum and Faculty Affairs. Students will be made aware of these changes to classroom formatting verbally and/or in writing, with frequent updates provided. In the event of requiring change to a course modality, college staff will reach out to all students impacted to assure continuity of educational services and meet each individual need.



Enrollment and Registration

Enrollment and Registration

Admissions Policy

Lackawanna College offers an “open” admissions policy. This policy affords every individual an equal opportunity to set educational goals that are attainable and challenging for him or her. Lackawanna College encourages students to concentrate on career goals in the pursuit of their college education. Admissions advisors are available to assist individuals of every age and academic background with admission to courses and programs suitable to their interests and aptitudes.

Transcripts and other documents submitted will become the property of Lackawanna College and cannot be returned to the applicant. Admission standards and policies prohibit discrimination on grounds of race, creed, color, religion, national origin, disability, age, or sex. Physical and/or instructional limitations of the College may compel restricted admission in certain curricula.

Every attempt is made to provide a full complement of courses in selected degree programs at the Hazleton, Lake Region, Tunkhannock, Sunbury, and Towanda centers. However, degree candidates should plan on attending the Main Campus or Online to complete program requirements in curricula that may not be available at the other centers.

Application Procedures

The application process involves submission of the following to the Office of Enrollment:

- Apply online or submit a paper application for admission. There is no charge for degree-seeking applications.
- An official high school transcript or GED (a copy of the official diploma and scores). If currently a high school senior, the applicant must ensure that their final transcript is on file no later than 30 days following graduation.
- An official copy of their college transcript if the applicant is a transfer student.
- Official SAT/ACT Test Scores. Although not required for acceptance to Lackawanna College, standardized test scores will be evaluated for placement purposes. Students who have earned acceptable scores in all sections of the SAT will not be required to take the College's placement exams. Alternatively, students who have not achieved these scores or have not taken the SATs will be required to take the placement exams.
- International Students – TOEFL (Test of English as a Foreign Language) scores of 55 (Internet-based Exam), 133 (Computer Exam) or 450 (Written Exam) are required for all international students applying to Lackawanna College who have not previously studied in the United States. The TOEFL test is prepared by the Educational Testing Service and is administered at several local sites. Lackawanna College does not administer the TOEFL exam. Once the student completes the exam, an official score sheet must be sent to the Admissions Office for review.

- **NOTE:** If a freshman student has passed college courses with a C or better, they could be test exempt. Honors and AP courses will be considered by the Director of Enrollment – Scranton for exemption in some circumstances. The courses must show competency in reading, writing, and math to be exempt from all testing.

After submitting a college application, a Lackawanna College Enrollment Counselor will contact each applicant within two business days of receiving an application to schedule their interview date if the student didn't self-register. The admissions interview will allow each candidate to visit campus or be virtually interviewed, determine individual educational goals, schedule or complete assessment testing (if required), and finalize all enrollment requirements. Applicants will not be officially accepted to the college until they complete all the above-mentioned admissions requirements. Student can be provisionally accepted into the institution upon receiving evidence that graduation has occurred or likely to occur. If a student does not fulfill the requirements for acceptance, the student's enrollment will be terminated. Upon completion of all admissions procedures, all applicants are required to pay a commitment fee (\$100/commuters, \$375 residents) within 30 days to guarantee a place in the chosen degree program. Payments can be made to Lackawanna College by credit card, check, money order payable to Lackawanna College, or online via the website.

Please note that specialty programs may have additional application requirements for acceptance into the program. Acceptance into Lackawanna College does not guarantee program acceptance.

Admissions Policy For Non-Matriculating Students

1. Any new student wishing to register for individual courses can do so in the Office of Enrollment by completing the college application and other required paperwork. All non-matriculating students are required to pay only the \$35 paper application fee to apply.
2. There is no guarantee that the requested course can be offered. Some courses are only available to students enrolled in specific programs or current matriculating students of Lackawanna College.
3. Non-matriculating students who have earned 30 credits at Lackawanna College must select a degree of study before registering for additional credits. A non-matriculating student enrolled in classes that will earn them in excess of 30 credits by the end of a term, must declare a major before the beginning of said term. A student cannot be released as non-matriculating, special transfer, or SPEC (special) if they've earned 30 credits or will earn in excess of 30 credits at Lackawanna College at the degree they ultimately declare. The curriculum guide for the academic year in which the student declares the major will apply. Students may appeal this policy to the Registrar.

Visiting Students

Students from other institutions of higher education may wish to complete coursework as visiting students at Lackawanna College with the intention of transferring the completed course(s) to their home institution. The Lackawanna College community welcomes student visitors from other institutions and works to fully accommodate their needs.

Interested students should contact the Admissions Office and complete the college application and other required paperwork. Visiting students should verify with their home institutions that credits earned will be accepted in order to enroll in Lackawanna College courses. These students are required to pay only the application fee plus applicable tuition.

Upon completion of the coursework, visiting students must request that their transcripts be forwarded to their home institution(s). To order a transcript, through the National Clearinghouse go to the Registrar's page on the [college website](#). All non-degree applicants without proper verification from their home institution(s) must follow the standard application procedures for matriculating students. Some program specific courses may not be available to visiting students.

International Students

Lackawanna College welcomes students from foreign nations as applicants to the institution. All such students applying for admission to degree programs must follow regular admissions guidelines, as well as submit TOEFL scores, visa information and any other related documentation to the Admissions Office as part of their application package. An I-20 will be issued to international students wishing to receive a student visa and acceptance to Lackawanna College. All enrollment documents for international students must be submitted by June 1st for consideration for the fall semester and by November 1st for consideration for the spring semester.

International Students – TOEFL (Test of English as a Foreign Language) scores of 55 (Internet-based Exam), 133 (Computer Exam) or 450 (Written Exam) are required for all international students applying to Lackawanna College who have not previously studied in the United States. The TOEFL test is prepared by the Educational Testing Service and is administered at several local sites. Lackawanna College does not administer the TOEFL exam. Once the student completes the exam, an official score sheet must be sent to the Admissions Office for review.

Returning Students

A student who has previously studied at Lackawanna College and desires to return for part-time or full-time study after an absence of two semesters or more must apply for readmission, pay all required fees, and attend orientation prior to their return. They must also complete all program requirements in effect at the time the student is readmitted. Students returning after a Leave of Absence may follow the Leave of Absence Policy for re-admittance.

Registration

Family Educational Rights and Privacy Act of 1974 Notification

The Family Educational Rights and Privacy Act of 1974 (FERPA) affords students certain rights with respect to their education records. This act, with which the institution intends to comply fully, was designed to protect the privacy of education records, to establish the right of students to inspect and review their education records, and to provide guidelines for the correction of inaccurate or misleading data through informal and formal hearings. Students also have the right to file complaints with The Family Educational Rights and Privacy Act Office (FERPA) concerning alleged failures by the institution to comply with the act.

Questions concerning the Family Educational Rights and Privacy Act may be referred to the Registrar.

Notification of Rights Under The Family Educational Rights and Privacy Act Of 1974 As Amended

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. These rights are as follows:

1. The right to inspect and review the student’s education records within 45 days of the day the College receives a request for access.

Students should submit to the Registrar, Dean of Curriculum and Faculty Affairs, Academic Division Chair, or other appropriate official, written requests that identify the record(s) they wish to inspect. The College official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the College official to whom the request is submitted, that official shall advise the student of the correct official to whom the request should be addressed.

2. The right to request the amendment of the student’s education records that the student believes are inaccurate or misleading.

Students may ask the College to amend a record that they believe is inaccurate or misleading. They should write the College official responsible for the record, clearly identify the part of the record they want changed and specify why it is inaccurate or misleading.

If the College decides not to amend the record as requested by the student, the College will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student’s education records, except for information that FERPA authorizes as being open to disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the College in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the College has contracted (such as an attorney, auditor or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting a school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record to fulfill his or her professional responsibility.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by Lackawanna College to comply with the requirements of FERPA. The name and address of the office that

administers FERPA is: Family Policy Compliance Office U. S. Department of Education
400 Maryland Ave., S.W. Washington, D.C. 20202-4605

Directory Information

Lackawanna College hereby designates the following categories of student information as public or “Directory Information.” Such information may be disclosed by the institution for any purpose, at its discretion.

Category I: Name, address, email address, telephone number, dates of attendance, class, photographic view or electronic images, when such images are taken and utilized within the framework of college business.

Category II: Previous institution(s) attended, major field of study, awards, honors, degree(s) conferred (including dates).

Currently enrolled students may withhold disclosure of any category of information under the Family Educational Rights Act of 1974. If a student wishes to withhold disclosure of directory information, written notification of this intent must be submitted to the Office of the Registrar. Forms requesting the withholding of “Directory Information” are available in the Registrar’s Office.

Lackawanna College assumes that failure on part of any student to specifically request the withholding of categories of “Directory Information” indicates approval for disclosure.

Lackawanna College students may be assured that even with their permission, Directory Information is only disclosed to non-institution persons or entities with professional discretion.

Student Right to Know Act

In compliance with the Student Right to Know Act, current re-enrollment rates, athletic graduation rates and campus security statistics are published and posted. Graduation rates are available at the Registrar’s Office, Admissions Office, Student Success Office and on Lackawanna College’s website. Other rates are available through the corresponding departments.

Change of Name/Address

Forms for the documentation and processing of name and/or address changes are available on the portal. Processing of an official name change will not be completed without legal documentation of the name change, such as a marriage license, court order, etc. It is the student’s responsibility to keep the College informed of any changes. Preferred name changes may be made without formal documentation, within reason, and should be filed on the portal.

Student Registration

Students need the approval of their academic advisor to finalize the registration process and are encouraged to register during the designated online registration period. Classes may be available during the day, evening, hybrid, virtual, or in an online format (offered as two sub-terms each semester), and students can schedule their coursework in whatever format works best for them. Students should keep in mind, however, that not all courses are offered in each format.

Students receiving financial aid and/or veteran benefits must be aware of specific financial aid and/or veteran regulations before scheduling online courses and should be encouraged to speak with representatives from those offices as needed.

Verification Of Student Enrollment

Once registered, students may require official verification of their enrollment to fulfill requirements of health insurance policies, private and government subsidy policies, etc. To protect student privacy, these verifications are done by the Registrar’s Office only on the signed request of the student. Forms for request of enrollment verification are available on the college website.

Formation and Cancellation Of Sections

The formation and cancellation of class sections depend largely on enrollment. The Administration reserves the right to cancel a course or section, to change the time of meeting, to subdivide a section or to combine one or more sections as circumstances may require. In the event this occurs, students will be notified as soon as possible and informed of all enrollment options.

Student Course Load

A full-time student is defined as one taking 12 or more credit hours per semester. No student shall carry a credit-hour load in excess of 18 in any one semester unless approved by the Dean of Curriculum and Faculty Affairs and an Advising Center Advisor or Center Advisor, and Student Financial Services Permission forms to take in excess of 18 credits are available in the Registrar’s Office, Advising Center, from a Center Director, or on the portal.

No student shall carry a credit hour load in excess of eighteen (18) credits during any one semester unless they meet the following criteria:

- 1. The student has successfully completed fifteen (15) credit hours or more; and
- 2. The student has attained a minimum cumulative GPA of 3.0; and
- 3. The student has written approval of the Dean of Curriculum and Faculty Affairs and an advisor from the Student Success Center or Center Advisor, Student Financial Services; and
- 4. The student needs Capstone or a lab.

Science Corequisite Policy

Science co-requisite courses (BIO 120-121, BIO 125-126, CHM 120-121, CHM 125-126) include a three-credit lecture and a one-credit laboratory. Students must enroll in science co-requisite courses concurrently during the same semester and in the same format (i.e. both online or both on-ground). Exceptions to this policy may be applied only if the three-credit lecture course or the one-credit laboratory course was completed in a prior semester. Students who drop or are administratively withdrawn from the three-credit lecture course before the last date for administrative withdrawal (week 10 in regular semesters) must also drop the corresponding one-credit laboratory course. This policy may be appealed to the Dean of Curriculum and Faculty Affairs.

Non-matriculating students may request to enroll only in the lecture portion of these sciences.

Change of Grade Policy

Course grades, except for an Incomplete, should only be changed in the event of an instructor calculation error. As such, all grade changes must be made in a timely manner and completed within 30 days of the semester end date. No grade changes can be made outside the 30-day period.

Change of Major

Any student entering Lackawanna College unsure of their career direction will be enrolled in the Professional Studies concentration. This program offers the College’s required core curriculum along with several electives that afford the student flexibility in selecting courses of interest. Students may complete the Professional Studies degree or change into another college program. However, students should decide on a major by the end of the first semester of enrollment. Any delay beyond that point may result in completed coursework not meeting the requirements of the chosen curriculum, thus extending the time needed for completion of graduation requirements.

Any student desiring to change majors should meet with their academic advisor, an advisor from the Advising Center, or Center Advisor to review requirements of the new curriculum and ensure that the appropriate courses are scheduled. A completed change of major form must be filed with your advisor and the form can be found on the Registrar’s page on the portal.

If a student has transfer credits from another college, a re-evaluation of these credits by the Registrar will be necessary and could result in a change in the number of credits accepted for transfer.

Change of Degree Levels for Non-Graduates

Students are not permitted to change degree levels (i.e., Associate to Bachelor’s or vice versa, and Certificate Program to Associate or Bachelor’s degree) after the official start of the semester. Students who wish to change degree levels must submit this request to the Advising Center and Registrar’s Office at least one week prior to the start of the semester. Students who request to change degree levels must also meet with Student Financial Services, as any change in degree levels could have a potential financial impact within the current year as well as future funding/repayment. Each potential impact is unique and should be discussed prior to requesting the official change in degree.

Students who have earned credits while registered as an associate or bachelor’s degree-seeking student may not be retroactively awarded a UG certificate for courses completed in a previous semester or semester(s).

Students wishing to change their degree should fill out the form on the portal. The form will be approved or denied by the Student Success Center after a student consults with financial services and then forwarded on to the Registrar for final approval and processing.

Course Numbering System

Academic Development Course Description (010, 020, 030)

Academic Development coursework is designed to provide students who may require additional instruction with the basic reading, writing, and mathematics skills they will

need to find success at the college level. This coursework is considered a prerequisite before any additional courses may be taken in the corresponding area. Academic Development courses receive institutional credit only.

100 Level Course Description

Fundamental knowledge and skills are presented at this level. These introductory courses are generally taken during the first year of study and are often pre-requisites to higher-level courses. They are structured to ensure that the student develops a strong foundation with basic terms, methods, ideas, and language of the subject.

200 Level Course Description

Courses at the 200-level expand on fundamental knowledge and skills while focusing on particular areas within a subject. These courses are generally taken during the second year of study and require prerequisites. They are structured to ensure that the student can recognize concepts, read detailed texts, use quantitative skills, and articulate themselves with peers.

300 Level Course Description

Courses at the 300-level focus on advanced knowledge and skills in a specific area of study. They are generally taken during the third and fourth years of study, are core requirements for graduation, and require prerequisites. These courses encourage students to demonstrate their knowledge and skills, perform field-related research, analyze data, and write term papers.

400 Level Course Description

Courses at the 400-level are advanced and focus on preparing the student to work in the field. They are generally taken during the fourth year of study, are core requirements for graduation, and require prerequisites. These advanced courses encourage students to synthesize information and gain greater knowledge of their chosen field.

Withdrawal From Course or College and Exiting Lackawanna College

Student withdrawals without academic penalty will be accepted up to and including the final date to withdraw as indicated on the Academic calendar.

To officially withdraw from a course or from the College, a student must obtain the Withdrawal from Course/College/Exit from Lackawanna College form on the portal and process with the Advising Center or Center Advisor.

This form must be completed, signed by the persons specified and filed with the Registrar's Office before the last day to withdraw without academic penalty as indicated on the calendar. The Athletic Department MUST sign for any athlete who wishes to withdraw from a course or courses and the Chair of Academic Development or Center Advisor MUST sign for those students withdrawing from developmental courses.

Refund of tuition for properly filed withdrawal forms will be based on the refund policy (the refund policy is maintained on the portal under the Financial Services information page on the [website](#)).

If a currently registered student decides not to return to Lackawanna College for the next semester, they should complete the "Exit from Lackawanna College" section of

the form. This should be completed ONLY if the student is not registered for classes for the next semester (a withdrawal form is then required). Current students are advised that they may break enrollment for one academic year (two full semesters) before needing to return to the College as an admissions reentrant.

Leave Of Absence Policy

A leave of absence is an official period during which a matriculating student is not currently enrolled. Lackawanna College students may request a leave of absence from the College for up to two consecutive semesters or one year by completing a form available online. Approval from an academic advisor is required. If a student requests a leave of absence during a semester in which they are currently enrolled, a college withdrawal form must also be completed and processed.

Students following this procedure are governed by the degree requirements that exist at the time of application for leave. However, the student must understand that this policy does not bind the College to offer their curricula or major programs which may have been discontinued or substantially altered during their leave of absence. Students on leave who do not return within the one-year time frame must reapply for admission in the event they wish to return later. Upon their readmission, current curriculum and program specific requirements will apply.

A student on a leave of absence will be considered by any loan lender to be not enrolled in school and will receive notices regarding repayment of any loans. Students who begin a leave of absence during a semester need to consult the refund policy and discuss their financial obligations with the Student Financial Services Office.

Deferment of student loan repayment due to a leave of absence is only available in limited circumstances.

Residence Requirements

Under the College's residence requirement, Lackawanna College will grant associate and/or bachelor's degrees to transfer students and students otherwise awarded extra-institutional credit after they have fulfilled degree requirements and earned half of their degree requirements in residence. Certificates will be awarded to transfer students and students otherwise awarded extra-institutional credit after they have fulfilled certificate requirements and earned a minimum of 12 credits in residence.

Transfer Of Credit To Lackawanna College

Before a student can be considered for transfer evaluation, they must apply to the College as a matriculating student. The student must then request that official transcripts be forwarded to the Registrar's Office. Lackawanna College's transfer policy requires that all transfer credits completed before initial enrollment be submitted no later than the official start date of the student's first semester. Previous coursework will be evaluated by the Registrar in direct relation to the student's declared major.

Only credit for courses with grades of C- or better may be accepted in transfer regardless of the method of delivery. Transfer of coursework from other institutions is granted as credit only unless prior written approval has been obtained to repeat and replace a course in transfer (see Repeated Coursework). Credits earned at institutions that have been accredited by the following organizations are eligible for transfer evaluation:

- Middle States Association of Colleges and Schools
- New England Association of Schools and Colleges
- North Central Association of Colleges and Schools
- Northwest Association of Schools and Colleges
- Southern Association of Colleges and Schools, Inc.
- Western Association of Schools and Colleges
- Accrediting Commission for Community and Junior Colleges
- Accrediting Commission for Senior Colleges and Universities

Credits earned at non-accredited institutions, foreign institutions, or institutions accredited by organizations other than those listed above may be evaluated for transfer at the discretion and consensus of the Registrar, College Provost, and corresponding division chair.

Credit earned at foreign institutions must be evaluated by a professional transcript evaluation service before transfer credit will be reviewed. AP and CLEP exams will be reviewed for possible transfer credit once the Registrar’s Office receives an official score report directly from the College Board.

Transfer of Credit earned prior to 20 years before the student’s application will be at the discretion of the Registrar.

*Transfer evaluation of Vascular Technology, Diagnostic Medical Sonography, Cardiac Sonography, Physical Therapist Assistant, Occupational Therapy Assistant, Surgical Technology and Nursing curriculum candidates are based upon criteria specified in program guidelines and according to program-specific accreditation standards.

Lackawanna College Credit Hour Policy

Guidelines for Instructional Time Equivalencies Across Formats/Assignment of Credit Hours in accordance with its accreditation by the Middle States Commission on Higher Education and other discipline-based national accrediting associations, Lackawanna College also complies with and endorses the requirements of the Pennsylvania Department of Education on what constitutes a semester credit hour of instruction as set forth in Chapter 31.21 on curricula as amended. The standard states that “a semester hour represents a unit of curricular material that can normally be taught in a minimum of 14 hours of classroom instruction, plus outside preparation or the equivalent as determined by the faculty.” Thus, a 3-credit course represents the equivalent of 42 hours of classroom instruction or its equivalent, not including final examination or homework as normally interpreted. The following guidelines are intended to assure compliance with standards across the various course delivery formats offered by the institution, a consistency in when and how the equivalency is applied across formats, and the maximum opportunity for faculty to exercise academic freedom in meeting the extant standard while achieving the goals, objectives, and outcomes of the specific course.

Semester Format

Ordinarily, courses offered within a traditional semester format (16 weeks) will meet

14 hours of classroom instruction per one semester credit hour. However, if a class or classes in a course must be cancelled due, for example, to the closing of the College for inclement weather or the illness or other appropriate unavailability of the faculty member, then additional structured instructional activity (or activities) would be required to meet the equivalency standard. Wherever possible, this contingency should be explained in the syllabus and documented accordingly.

Subterms during the fall and spring semesters are generally 8 weeks long. Intercession is generally 3 weeks long. Summer subterms are generally 5 weeks long. All sessions, regardless of method of delivery or schedule, include the same number of instructional hours and offer the same rigor.

Online and Hybrid Courses

Online and hybrid courses adhere to the credit hour policy, based on the policies and procedures established and required by the FALCONS model. The philosophy of this online teaching model centers on active and interactive teaching and learning, specifically around these three elements of connection:

1. Between the teacher and students.
2. Between the students and other students.
3. Between the students and the subject-matter, including dynamic assessments intended to ensure student retention and success.

According to PDE requirements, online courses must demonstrate that they include “activities that are the equivalent of classroom instruction.” This means that the instruction occurring within the online environment must mirror the faculty/student relationship established in the traditional classroom, including the credit hour equivalent. For example, for a class worth three credits, at least 45 hours of ‘classroom equivalent instruction’ is required.

Instructional-Related Learning Activities

An array of instructional-related or student engagement activities can be utilized to achieve the equivalent of the 14-hours-of-classroom-instruction-per-one-semester-credit-hour, not including a final examination. Choosing a particular “learning outside the classroom” activity or combination of activities is the responsibility of the faculty in terms of achieving the stated goals, objectives and outcomes of the course, enhancing cooperative and collaborative learning in an instructor-mediated environment, demonstrating an awareness of the various learning styles and experiences of the students, and in the determining of equivalency to a semester-credit-hour. The following examples are some of the options that may be considered for utilization:

- Discussion Board structured to provide guided or instructor-mediated threaded discussions with specified time frames and expectations for participation.
- Cloud-based spaces for class or group projects that provide opportunities for collaborative learning that have specific expectations for participation and feedback.
- Case studies and problem-solving scenarios related to course goals and objectives, utilizing higher-order analytical skills with instructor and class-designed feedback.

- Audio or video-based responses, journals, or logs where students demonstrate learning.
- Web-based simulations where students engage with the subject matter and course objectives in an interactive manner.
- Library research in which the instructor directs students to locate information or resources either online or in situ, relate them to course objectives and present them to the class in a designated manner.
- Lecture materials – video or audio recordings – from which students are expected to develop questions, comments, or observations, which are then shared with class and instructor through discussion board postings or other avenues.
- YouTube or other video-based learning tutorials, demonstrations, or walk throughs.
- Field trips or tours in which students may participate as an individual or group in analyzing an activity (concert, museum, art exhibit, religious service, political debate, etc.) and prepare a paper or presentation to share with instructor and class.
- Final group projects which represent a culmination of learning objectives, involving students collaborating via email, mobile apps, discussion boards, and “face to face” contact to research, analyze, synthesize, and prepare projects with the instructor receiving periodic updates and providing feedback.

Instructors should establish and control the learning-based interactions (when, where, and why), including frequency, duration, evaluation, and assessment techniques. These guidelines recognize the need for the faculty member to actively manage the learning space, both in and outside the traditional classroom.

Out Of Class Requirements

In addition to the in-class, “face-to-face” requirements, students are also expected to spend twice the amount of time on outside of class learning activities, as follows:

Credits Awarded	In-Class Requirement	Out-of-Class Expectation
One	15 hours (14 instructional hours, plus one hour of examination)	30 hours
Three	45 hours (42 instructional hours, plus 3 hours of examination)	90 hours
Four	60 hours (56 instructional hours, plus 4 hours of examination)	120 hours

Other Information

The Pennsylvania Department of Education has developed certain parameters to assist in developing curricular content that is equivalent to classroom-based instruction. According to Pennsylvania Department of Education clarification: equivalent content should:

- Be related directly to the objectives of the course/program.
- Be measurable for grading purposes.
- Have the direct oversight or supervision of the faculty member teaching the course.
- Be equivalent (in some form) of an activity conducted in the classroom.

The Pennsylvania Department of Education states that equivalent content may not be homework assignments or focused on “time spent” (the amount of time the student spends accomplishing the task).

All academic activities such as labs, internships, externships and clinicals require the same minimum number of hours as stated above.

Internship Hour Guidelines

Lackawanna College offers internships for specific majors. The program is designed to provide student interns the opportunity for meaningful career-related experience in their majors. Student interns are expected to practice and expand upon their knowledge and skills learned in the classroom in a hands-on work environment. Internships should provide a better understanding of their major while facilitating the transition from the classroom to the career environment.

All internships require a minimum of 40 hours per credit. Three semester hours of credit requires a minimum of 120 hours on site.

Before a student may complete an internship , they must complete our Pre-Employment Training Workshop Series.

Transfer Of Credit Subsequent To Matriculation At Lackawanna College

To assure transferability, any degree seeking Lackawanna College student who elects to take coursework at an outside institution with the intention of transferring it back to Lackawanna College must obtain written approval from the Registrar. Forms requesting permission to transfer credit from outside institutions to Lackawanna College are available at the Registrar’s Office. Course descriptions must be submitted with request, and a minimum of 5 working days will be required for review and approval.

Pennsylvania Municipal Police Officer Basic Training Program (ACT 120) Transfer Policy

Pennsylvania Municipal Police Officer Basic Training Program (ACT 120) graduates are eligible for 21 transfer credits applicable to the Criminal Justice curriculum. Official Pennsylvania Municipal Police Officer Basic Training Program (ACT 120) transcripts must be forwarded to the Registrar’s Office for evaluation. Graduates of other state-

certified Pennsylvania Municipal Police Officer Basic Training Programs (ACT 120) are also eligible to transfer credits to Lackawanna College.

Transfer From Lackawanna College

Lackawanna College currently offers a number of baccalaureate degree programs. Lackawanna students completing comparable associate degrees will seamlessly transition into these programs.

Graduates of Lackawanna College who wish to continue their education elsewhere are regularly accepted for transfer into four-year colleges and universities if they meet the requirements of the chosen institution. To assist interested students, Lackawanna College’s Director of Advising remains in constant contact with representatives from all area colleges and universities and keeps up-to-date information concerning transferability. Articulation agreements are in place with numerous local and regional public and private colleges and universities. Students should meet with their advisor to discuss transfer options.

On average, more than half of each year’s graduating class immediately enrolls at four-year institutions. Students have recently transferred to: Delaware State University, Penn State University, Rowan University, Rutgers University, Temple University, the University of Connecticut, the University of Maryland, the University of Virginia, the University of Miami, New Mexico State University, Western Illinois University, Howard University, Morgan State University, Texas State University, Virginia State University, the University of Tennessee, and the University of Buffalo.

Transcripts

Following the completion of a term, transcripts will include all official course grades. In case of a discrepancy between the grade displayed in the Canvas LMS and the transcript, the transcript grade shall be considered the official record. Official Lackawanna College transcripts are requested online through the National Student Clearinghouse.

You can order a transcript by going to the [Student Clearinghouse website](#) or you can go to our website under [Registrar’s Office](#) and simply follow the step-by-step instructions listed. Please have the correct recipient/receiver’s email address available for the electronic order delivery.

A transcript is not issued to or for a student who is in debt to Lackawanna College. If you attended our Continuing Education Program and are requesting a transcript, please contact the Director of the Training Institute at (570) 504-1586 or ContinuingEducation@lackawanna.edu.

If you attend our Massage Therapy Program and are requesting a transcript, please contact the Lake Region Center’s Continuing Education Coordinator at (570)226-4625 or lakeregion@lackawanna.edu.

If you attended our Paramedic Program and are requesting a transcript, please contact, Sandra Agentowicz, Administrative Assistant, Division of Health Sciences, at (570) 955-1463 or agentowiczs@lackawanna.edu.

NOTE: Transcript requests will not be processed if a financial and/or administrative hold is on record.

Online Student Credit Limit Policy

In congruence with the College’s mission, students may take advantage of the online course delivery method to overcome obstacles to their learning such as distance, time, transportation and family or work responsibilities. Lackawanna College currently offers an assortment of online courses in each academic division, and students may complete a select degree program entirely online.

A student who is eligible for the Pennsylvania State Grant and is enrolled in all online classes must be registered and attending both, online session I and online session II, at the time the grant is disbursed to receive their maximum eligible award.

If a student should drop or withdraw from an in-person class or an online session before the grant is disbursed, the grant will be adjusted accordingly.

Students who do not qualify or are not using the Pennsylvania State Grant may earn their credits in any medium in any semester without restriction by the Office of Student Financial Services.

Students, Academic Advisors, Student Success, and Student Financial Services will collaborate to review and discuss the student’s state aid status and registration options before proceeding. In this way, no student will violate accreditation or grant restrictions in fulfilling their degree requirements.



Tuition, Fees, and Financial Services

Tuition and Fees

An application fee of \$35 is required for non-degree seeking students. It covers processing expenses, is not refundable and is not credited against any subsequent College bills.

Commitment Fee

Upon formal acceptance to Lackawanna College, a student is required to remit a non-refundable commitment fee of \$100 for commuters and \$375 for residents to complete their admissions file.

Tuition

Lackawanna College provides a flat-rate tuition schedule for full-time students, allowing them to take from 12 to 18 credits. Students will be charged the flat rate tuition plus a per-credit rate for exceeding 18 credits (or 19 if a Capstone waiver is granted). Part-time students pay on a per-credit-hour basis.
Payment Information Policy

The College requires that all tuition and fees be paid in full, or a satisfactory payment plan must be made prior to the beginning of any semester, at registration for students who register after the start of the semester, or prior to the residence hall move-in date. Commuter students that have a balance owed to the College that is not covered by financial aid is due in full or satisfactory payment arrangements must be made prior to receiving their parking pass.

The College offers two interest-free, payment plans for the Fall and Spring semesters. The first plan is a 6-month payment plan. Enrollment starts June 1 (Fall Semester) and December 1 (Spring Semester) with the first payment due 15th of the month and the remaining 5 payments due the 15th of each month. Six equal installments of any balance due after the total approved financial aid awarded or credited to the student account is deducted from the total charges for tuition, fees, room and board, etc. for each semester.

The second plan is a 4-month payment plan. Enrollment starts August 1 (Fall Semester) and January 1 (Spring Semester) with the first payment due 15th of the month and the remaining 4 payments due the 15th of each month. Four equal installments of any balance due after the total approved financial aid awarded or credited to the student account is deducted from the total charges for tuition, fees, room and board, etc. for each semester.

There is a \$35 enrollment fee for either payment plan.

A student who wishes to enroll in the payment plan, must do so through the College's portal, following the steps below:

- Log-on the student portal using your log-in credentials.
- Look on the home page under **Financial Services Info – View My Bill** click “My Account Balance”
- Under **Pay Using Transact Payments**, click “Make a Payment” and follow the instructions

A \$10 late payment fee will also be assessed each month a payment is late under the payment plan. A \$25 non-sufficient funds fee will be assessed for all non-sufficient

funds return. If timely payments are not made, the College reserves the right to refuse to agree to a payment plan with the student for subsequent semesters. All installments must be completed, and the account paid in full prior to the end of the semester.

Outstanding balances and late payments under the payment plan will result in the suspension of school activities including but not limited to clubs, field trips, athletics, etc. until payment has been made. Students who fail to pay all outstanding balances owed to the College shall not be permitted to receive any degree, certification, or transcripts, and will not be permitted to participate in commencement activities.

Lackawanna College also reserves the right to forward unpaid balances to our contracted recovery service agency or collection agency or dismiss any students who do not adhere to scheduled payments or who attend classes without satisfying financial obligations. Any and all collection expenses incurred by the College to collect any delinquent receivables are the responsibility of the student.

Student Financial Responsibility Agreement

I acknowledge that by registering for classes at Lackawanna College, whether by myself or by a Lackawanna College employee on my behalf, I am required to read and agree to my financial responsibility, as follows:

I understand I am incurring a legal debt and agree to pay all charges assessed to my student account by the due date. These charges include, but are not limited to fees, tuition, books, and balances owed due to changes to my financial aid awards. I agree to check my student account and email regularly to ensure that I am aware of any new charges or changes to my financial aid or third-party payments.

I agree that I must meet all requirements for financial aid or third-party payments to be applied to my student account. If the amount awarded or disbursed changes, I agree that I am liable for the debt.

My financial aid awards will pay tuition, fees, book advances, or any other educational related charges. I acknowledge that I cannot receive certain types of financial aid funds at more than one school during a term.

I agree to repay any debt created due to changes in my financial aid awards. My award may be adjusted because of changes in my program of study, withdrawals, non-attendance, pending documents, unsatisfactory academic progress, enrollment changes, and/or failing to provide other necessary information or meet any or all financial aid eligibility requirements.

I accept full financial responsibility for each course, including those I may add or drop after initially enrolling for the term. I am responsible for dropping course(s) prior to the last day to drop with 100% refund to avoid charges. If I withdraw after this date or do not attend the course(s), I understand that I must fully pay the cost of the course.

If I do not pay my outstanding charges to Lackawanna College by the posted due date, a hold will be placed on my account. This hold will prevent me from enrolling for future terms or making changes to my current schedule. Hold restrictions also include the loss of access to my CANVAS during the current semester. In addition, a financial hold also restricts me from receiving requested transcripts or receiving my diploma if I am graduating.

My account may be referred to a third-party account recovery company or collection agency if I fail to pay any balance owed to Lackawanna College by the posted due

date. I agree that I will be responsible for paying all collection costs incurred to recover the outstanding balance, including but not limited to collection agency, attorney, and court fees.

I consent to allow Lackawanna College and its agents to contact me regarding my account by cellular phone, wireless device, email, or other form of contact Lackawanna College has on file. I may be called using automated telephone systems, which may use artificial or pre-recorded voice or text messages.

All questions concerning tuition costs, student invoices, payments, and payment dates should be directed to the Student Financial Services at (570) 961-7859.

Student Housing Payment Policy

Any balances owed the school that are not covered by financial aid are due in full or satisfactory payment arrangements must be made prior to the residence hall move- in date. Students enrolling in the College Payment Plan must not be delinquent in that plan prior to residence hall move-in. Students will not be allowed access to their rooms or residence halls until all financial obligations to the College have been paid or payment plan arrangements have been made. All room assignments are tentative and can be changed without prior notice.

Other Fees

Special fees for registration services must be paid prior to processing of forms. Other fees include:

Transcript Request	\$10
Change of Grade/Incomplete Fee	\$20
Life Experience Processing Fee	\$35
**Lab Fee (3 credit course)	\$115
**Lab Fee (1 credit course)	\$40
Activity Fee (Scranton students only)	\$120
Activity Fee (Lake Region students only)	\$75
Activity Fee (Sunbury students only)	\$75
Late Payment Fee	\$25 per month
Technology Fee (5 or more credits per semester)	\$345
Technology Fee (Less than 5 credits, all sessions)	\$55
Communications Fee (Scranton Communication Technology courses only)	\$100 per course

Stop Payment Fee	\$50
Return Check Fee	\$25
Hospitality Majors	\$200 per semester
Culinary Majors/Baking Majors	\$375 per semester
Nursing (ASN) Majors Full-time	\$750 per semester
Nursing (ASN) Majors Part-time	\$55 per credit per semester
Occupational Therapy Assistant Majors	\$185 per semester
Physical Therapist Assistant Majors	\$185 per semester
Robotics & Integrated Technologies Program	\$250 per semester
School of PNG	\$250 per semester
Sonography Majors	\$185 per semester
Surgical Technology Majors	\$185 per semester
Graduation Fee, One Time	\$160 charged upon application for graduation

*All fees are subject to change without prior notice.
**Lab fees for part-time students only.

Family Tuition Discount

The Board of Trustees of Lackawanna College has approved a discount of \$10 per credit to second and third members of families attending Lackawanna College during the same semester. Students interested in applying for this discount should note the following:

- Applicants for the discount must be members of the same family living in the same household and attending Lackawanna College concurrently.
- All family members involved must be matriculated full-time students attending the same term or semester.
- Students must apply for this discount at the time of registration for each semester. Forms are available in the Student Financial Services Office.
- The adjustment will be based on credit hours earned and will be determined by the Student Financial Services Office. All family members involved must remain in full-time attendance for the entire semester.
- The College (Student Financial Services Office) reserves the right to specify which individual shall pay full tuition and which shall receive the discount(s).

Refunds

The College must engage its faculty and make other costly commitments in advance based on anticipated revenue from tuition. When students withdraw, they leave a financial void which cannot be filled after a semester has begun. Therefore, the following refund policy has been established for standard semesters (Fall and Spring):

- If a student withdraws prior to the first week of classes, only the application fee and commitment fees will be retained. All other payments of tuition will be refunded.
- Until the end of the second week of scheduled classes: 100%
- Until the end of the third week of scheduled classes: 75%
- Until the end of the fourth week of scheduled classes: 50%
- After the fourth week of scheduled classes: No refund

If a student's financial aid is impacted negatively because of withdrawal or drop/add adjustments, the student will remain responsible for any balance owed and any costs incurred by the College to collect the monies owed.

Separate refund policies have been established for the summer sessions, online courses, non-traditional terms, and all non-credit courses. Refund policies are posted on the Lackawanna College website and the student portal each semester. Contact the Student Financial Services Office for exact dates and refund amounts.

The effective date of withdrawal is the date that written notice of withdrawal is received by the Registrar's Office or the last date of academic activity recorded in Starfish. Withdrawal forms are available in the Student Success Center or from each Center Advisor and on the portal.

In the event a full-time student is requested to withdraw from the College for scholastic or disciplinary reasons or if a part-time student similarly is requested to withdraw from a course or courses, the standard refund policy applies. The effective date of withdrawal is the date of written notice to the student signed by the Registrar or the last date of academic activity recorded in Starfish.

Please note that fees are not refundable.

In accordance with federal regulations, those students who receive federal financial aid and who withdraw from Lackawanna College during the first 60% of a semester will have their federal financial aid adjusted based on the percent of the semester completed prior to withdrawal. That is, students will be entitled to retain the same percent of the federal financial aid received as the percent of the semester completed.

This percent is calculated by dividing the number of days in the semester into the number of days completed prior to the withdrawal. Students who do not follow the official withdrawal procedure but who stop attending classes will be considered to have withdrawn at the 50% point of the semester unless attendance is documented after that time. There will be no adjustment to federal financial aid after completion of at least 60% of the semester.

This policy applies to all federal financial aid except college work-study. It includes Pell Grants, Supplemental Educational Opportunity Grants, Subsidized and PLUS Loans. When the amount of the federal funds to be returned has been calculated, the funds

will be returned in the following order: PLUS Loan, Pell Grant, and Supplemental Educational Opportunity Grant.

Students who receive a refund of financial aid prior to withdrawing owe a repayment of those funds. Students will be contacted by the Office of Student Financial Services in such situations and immediately become responsible for repayment of funds to Lackawanna College.

Students who fail to return the unearned portion of federal financial aid funds given to them will become ineligible for continued receipt of financial aid until such time as the repayment is made.

Student Financial Services

Lackawanna College makes every effort to provide financial assistance to all eligible students. Inquiries concerning financial aid should be directed to the Student Financial Services Office. Office hours are 8 a.m. to 5 p.m., Monday through Thursday and 8 a.m. to 4 p.m. on Friday. Other times may be available by appointment.

Procedures For Applying

To apply for all federal, state, and campus-based financial aid programs, a student must first complete the Free Application for Federal Student Aid (FAFSA). When this information is processed, financial aid offers are developed after first determining the expected family contribution (EFC). The types of aid offered will vary with the individual student's need and may consist of a combination of grant, loan, work-study, and scholarship assistance. The deadline for submitting applications is May 1. Applications received after May 1 will be processed as funds are available.

Forms must be filed on a yearly basis. Eligibility is contingent on need, prior year academic progress and funds available.

Each financial aid offer includes a statement of TERMS & CONDITIONS. It is important that students read and understand these conditions. The College adheres strictly to all regulations governing the distribution and administration of student aid. All student aid recipients are likewise expected to abide by program regulations.

Federal Campus Based Aid Programs

Federal Pell Grants are available to students who demonstrate financial need as determined by the program regulations. The potential award per academic year depends on federal funding, the cost of education, and a student's eligibility.

Federal Supplemental Educational Opportunity Grants (FSEOG) are awarded to students who demonstrate exceptional financial need. Awards range from \$200 to \$2,000 per year.

Federal Work-Study provides part-time employment for students who demonstrate financial need and work assignments may be awarded as available.

Federal Direct Loan Program

Students may apply for loans to assist them in meeting their educational costs. Information for the following loans may be obtained in the Student Financial Services Office:

Parents Loan For Undergraduate Students (PLUS)

Pennsylvania Higher Education Assistance Agency

Pennsylvania State Grants are awarded by the state to students who demonstrate financial need. To qualify, a student must be a high school graduate or the recipient of a General Education Diploma (GED), must be a Pennsylvania resident and must be enrolled in an eligible program. Award amounts may vary from year to year based on funding.

Institutional Aid

Lackawanna College offers many institutional scholarships to qualified students. It should be noted, however, that students interested in these scholarships must complete the FAFSA application. The College awards scholarships both to incoming freshmen students and returning students. Information regarding scholarships for new students is available in the Admissions Office. Information regarding scholarships for returning students is available in Student Financial Services and via the College website at www.lackawanna.edu.

Athletic Scholarships of varying amounts are available to students who participate in the intercollegiate athletic programs. The Athletic Department will make these awards in accordance with NJCAA eligibility requirements.

Private Scholarships and Funding

Lackawanna College encourages all interested students and their families to seek out additional scholarship opportunities to assist in meeting educational costs. Information on scholarships is available at most public libraries or at a variety of Internet sites. Students should make themselves aware of deadlines and requirements of such funding resources.

Job training programs are available to students who qualify for funding through local agencies. These are programs developed especially for agency clients. These agencies include Career Link (WIA) and the Human Development Agency. Students should contact their caseworkers to determine if they qualify.

The Office of Vocational Rehabilitation (OVR) provides help to qualified students. Eligibility requirements should be discussed with the local service office: 300G Laird St., Wilkes-Barre, PA 18702 (1-800-634-2060).

VA Benefits under the G.I. Bill or other Veterans' Administration programs may be available. Eligible students should visit the Student Financial Services Office to complete paperwork for educational benefits. Lackawanna College also complies with the requirements of Title 38 United States Code Section 3679(e). This policy allows any covered individual to attend or participate in the course of education during the period beginning on the date the individual provides the institution a certificate of eligibility for entitlement to educational assistance under chapter 31 or 33 (a "certificate of eligibility" can also include a "Statement of Benefits" obtained from the Department of Veterans Affairs' (VA) website e-Benefits, or a VAF 28-1905 form for chapter 31 authorization purposes) and ending on the earlier of the following dates:

1. The date on which payment from the VA is made to the intuition.
2. 90 days after the date the institution certified tuition and fees following the receipt of the certificate of eligibility.

Continuing Education Department

The Continuing Education Department of Lackawanna College is in Angeli Hall, 501 Vine St. Scranton, PA 18509. Continuing Education addresses those needs of the community that do not fall under the traditional college degree-program structure. The Continuing Education Department includes the College's non-matriculating courses and a variety of training programs for both personal and professional development. Individuals may choose courses that fill a personal need, develop basic skills, or allow them to advance in their careers or start a new one. Continuing Education offerings include credit and non-credit courses, certificate programs, specialized job training and seminars.

Continuing Education courses are offered at the main campus in Scranton and at five Satellite Centers, located in Hawley, Hazleton, Towanda, Sunbury, and Lackawanna College's Environmental Education Center in Covington Township. To meet a variety of scheduling needs, courses are offered days, evenings, over lunch hours and on weekends. Arrangements can also be made for customized on-site training. Programs vary by location and are identified below.

Office hours are 8 a.m. to 4 p.m., Monday through Friday. Additional hours are available by appointment. Appointments can be made through the events page on the website. All programs can be found on the College website.

Scranton (Main Campus)

- Addictions Certificate
- Business Management
- Cannabis Professional
- Environmental Studies Certificate
- The Police Academy
- Medical Assisting
- Information Management Technician Certification Program
- Information Management Technician with Medical Billing Certification
- Workforce Specialist with QuickBooks Certification (HYBRID)
- Medical Billing & Coding Certification Program
- Administrative Medical Office Assistant Certification
- Management Career Prep Certification Program
- GED to Credential Program:
- Microsoft Office Associate Certification
- Information Help Desk Level 1 Career Prep
- PMP Certification program
- GED Testing: Lackawanna College is an accredited testing site for GED examinations.
- Summer Youth Camps



Continuing Education

Addictions Certificate

The Addictions Concentration is designed to prepare students to work with individuals and families addressing problems associated with addictions. This concentration provides students with a theoretical understanding of substance use disorders and related addictive disorders. It also offers an introduction to counseling, treatment, or prevention. The curriculum emphasizes research, theory, and practice regarding the spectrum of care in addictions.

Business Management Certificate

Students who are interested in completing industry credentials, but who might not be ready to commit to a full degree, are encouraged to enroll in this business certificate program. The courses provide a balance of content at the broadest level to give students exposure to the many facets of the business world. All of the classes transfer into current degrees at the college. So, students can either finish the certificate with 18 credits in business or stay to finish their associate or bachelor’s degree if they find the coursework enjoyable and challenging. This one-semester certificate can boost résumés and confidence, all at once!

Cannabis Professional

Lackawanna College’s Cannabis Professional certificate program is an intensive, 16-weeks, 17-credit course that prepares individuals who are working in, or who would like to enter, the cannabis industry.

The program prepares students for the cannabis industry with an understanding of propagation, cultivation and extraction, combining theory with hands-on experience.

This is a growing market in the United States. As states continue to decriminalize marijuana, and as medical marijuana use spreads, the country will have an increased need for workers educated in this field.

After completing our cannabis professional certificate, students will receive a Cannabis Professional certificate from Lackawanna College.
Environmental Studies Certificate

The Environmental Studies Certificate is designed to develop a thorough knowledge base regarding pressing environmental issues. It will educate a person to be prepared, informed and an active member of his/her community as issues regarding the natural environment are being debated and decided.

Police Academy

Lackawanna College operates a Pennsylvania Municipal Police Training Academy to provide education and training for individuals serving in municipal police departments. Lackawanna is the only private college in northeastern Pennsylvania certified by the Municipal Police Officers Education Training Commission (MPOETC) to provide this training. Lackawanna College is certified to hold the licenses for 2 of the 22 certified police academies in Pennsylvania. The locations of the Lackawanna College Police Academy sites are Scranton and Hazleton.

Training offered by the Police Academy include Basic Municipal Police Training under Act 120, annual Pennsylvania Municipal Police Mandatory In-Service Training, Lethal Weapons Security Certification under Act 235, and Continuing Law Enforcement

Education in all areas of police training supervision and wellness. Additionally, completion of Pennsylvania Municipal Police Basic Training (ACT 120) will provide 21 credits toward an associate or bachelor’s degree in Criminal Justice at Lackawanna College.

The Lackawanna College Pennsylvania Municipal Police Training Academy offers both full- and part-time programs, running on average one full-time and one part-time class each year in Scranton and one full-time class each year in Hazleton.

Candidates apply to the Lackawanna College Police Academy as a civilian not employed or sponsored by a municipal police agency or as one hired sponsored by a municipal police department. The Academy is a highly structured organization, just as police departments are, and cadets are expected to exhibit professional discipline and follow strict code of conduct that is separate and different from the one covering the College’s other students. Admission requirements include the successful completion of a criminal history check, physical examination, a personal history, an independent psychological exam, letters of reference, reading test, physical agility test and an interview with the Director of Operations. The application process is competitive and does not adhere to open enrollment.

Police Academy Programs

The Pennsylvania Municipal Police Basic Training Program (ACT 120)

All municipal police officer candidates are required to complete the Pennsylvania Municipal Police Officers Education and Training Program (ACT 120), prior to their certification to serve as police officers in Pennsylvania. The training includes instruction in the areas of police science, law, procedure, behavioral science, cultural awareness, mental health response, firearms, self-defense, use of force, crisis de-escalation, critical decision making, physical fitness, emergency vehicle operations, emergency medical response and a variety of other specializations. The Pennsylvania Municipal Police Officers Education and Training Commission Basic Training Program (ACT 120) is 940 hours + additional enrichment hours of training added by the Lackawanna College Police Academy.

Lethal Weapons Training (ACT 235)

The Police Academy provides a Lethal Weapons Training Program, in accordance with provisions enacted in Pennsylvania’s Legislative Act 235. According to state law, all security officers carrying weapons must complete this program to be state certified for a five-year period. Re-certification classes are also conducted by the Police Academy for security officers.

Pennsylvania Municipal Police Mandatory In-Service Training (ACT 180)

Pennsylvania Certified Municipal Police Officers are required to complete annually twelve (12) hours of approved continuing education.

Law Enforcement Continuing Education

The Lackawanna College Police Academy offers a variety of continuing education programs for law enforcement, first responders, public and private safety, and security training and civilian safety programs throughout northeast Pennsylvania. These programs include emergency first aid and CPR certification and recertification, firearms training, law enforcement less lethal training, crisis and incident command, threat assessment and management for business and industry, violence in the workplace and personal safety and self-defense.

Medical Assisting

Lackawanna College’s Medical Assisting Certificate program combines medical assistant classes with hands-on experience in labs. You will learn from experienced professors and professionals working in this growing healthcare field.

This course will provide in-depth instruction in both administrative and clinical skills expected for entry-level positions as a Medical Assistant. Students will develop skills in front office administration with an introduction to health insurance and basic billing practices, scheduling, electronic health records, data entry, keyboarding skills, office management, along with legal and ethical aspects applicable to any healthcare environment. The clinical (back office) portion focuses on direct patient contact with clinical and laboratory skills. Students will learn about nutrition, how to handle office emergencies, prepare and assist with minor office surgical procedures, ECG’s, phlebotomy, lab screenings, injections, patient assessments and vitals, and other clinical procedures. This course also has a heavy emphasis on Medical Terminology where students will learn word structure, how medical terms are formed, and common terms related to the body systems. Each body system is covered and includes moderate coverage of anatomy and physiology. In addition, students learn to observe Universal Precautions, OSHA regulations, HIPAA requirements, and patient confidentiality.

The cost of this program covers books and lab supplies, scrubs, clinical externship, NHA study guide, NHA practice exams, and the certification exam. After successful completion of the course and practicum, you will then be eligible to sit for the National Health-Career Association (NHA) Certified Clinical Medical Assistant (CCMA) exam.

Find more information [here](#).

Information Management Technician Certification Program

This program gives students a full understanding and knowledge of Microsoft Office 2016 (Introductory, Advanced and Post-Advanced), including Introduction to Computers and Advanced Computers, Office Technology, Math of Finance, and Business Communications.

The student will receive instruction in Principles of Management, Accounting, Computerized Accounting, Management Information Systems, Human Resource Management, Business Ethics, and various employment readiness skills. Upon successful completion of this program, the student will be prepared to take the Microsoft Office Certification exam for each program application (Word, Excel, Access, PowerPoint, and Outlook), and have the necessary skills to obtain a position in a variety of office and information management settings. This program runs 1,200 hours (25 hours per week for 48 weeks), after which a one-year certificate is awarded.

[Download more information here \(PDF\)](#)

Information Management Technician with Medical Billing and Coding Certification

This program is designed to prepare students to re-enter the workforce with a broad range of knowledge in both the medical field as well as the business community. Students will gain a full understanding and knowledge of Microsoft Office 2016 (Introductory, Advanced and Post-Advanced), including Introduction to Computers and Advanced Computers, Office Technology, Math of Finance, and Business Communications.

The student will receive instruction in Principles of Management, Accounting, Computerized Accounting, Management Information Systems, Human Resource Management, Business Ethics, and various employment readiness skills.

In addition, the students will spend 19 weeks (475 hour) in a certification program learning Medical Terminology, Anatomy and Physiology, Insurance, Billing and Coding, and ICD 10 2020 and CPT 2020. This additional programming will provide students with comprehensive training that allows them to work in a medical environment such as hospitals, nursing homes and doctors’ offices.

Upon successful completion of this program, the student will be prepared to take the Microsoft Office Certification exam for each program application (Word, Excel, Access, PowerPoint, and Outlook), as well as the Certified Coding Associate (CCA) exam. These certifications will provide students with the necessary skills to obtain a position in a variety of office/medical office and information management/medical information management settings. This dual-certificate program runs 1,600 hours (25 hours per week for 68 weeks).

[Download more information here \(PDF\)](#)

Workforce Specialist w/Quickbooks Certification (HYBRID)

This 6 month certification program is designed to CERTIFY each student as a Microsoft Office Associate. Microsoft Office Suite includes Word, Excel, Access and PowerPoint. In addition, each student will receive instruction in Business Communications with Certification (CSB exam), Accounting 1, and QuickBooks with Certification. We have also added Spanish Fundamentals for the Workplace. This online Spanish conversation course seeks to bridge the communication gap between English and Spanish-speakers.

Becoming proficient in Microsoft Office products is an in-demand skill that will make you more marketable and valuable to future employers.

The QuickBooks Certification exam demonstrates the candidate’s bookkeeping skills including how to create purchase orders, track sales and expenses, produce and manage invoices.

The Communications Skills for Business (CSB) exam validates that candidates entering the workforce understand key communication principles and skills that are necessary to be effective in a work environment.

Types of employment that can be obtained once certified can include: administrative assistant, office administrator, payroll & posting clerks, bookkeepers and data entry associates.

[Download more information here \(PDF\)](#)

Medical Billing and Coding Certification Program

This 21-week 525-hour certification program will provide students comprehensive training in key topics necessary to work in a medical environment such as hospitals, nursing homes and doctor’s offices. In addition, students will be prepared to take the Certified Coding Associate (CCA) which is an entry-level exam. Course components include Medical Terminology, Anatomy and Physiology, Insurance, Billing and Coding, Spanish for the Medical Front Office (Online), ICD 10 2023 & CPT 2023.

[Download more information here \(PDF\)](#)

Administrative Medical Office Assistant Career Prep-Online

Administrative Medical Assisting is one of the fastest growing careers in the healthcare industry today. The need for professionals that understand how to utilize computerized medical office software and perform administrative office procedures is growing substantially. Physician practices, hospitals, chiropractic practices, and other healthcare providers all depend on administrative professionals for day-to-day-support. In the Administrative Medical Assistant course, you will learn medical terminology, patient confidentiality, scheduling, customer service, basic patient documentation, and basic billing as well as other administrative duties required by front office personnel including Microsoft Windows, Outlook, and Word. In addition, students will prepare and take the National Healthcareer Association (NHA) Medical Administrative Assistant Certification exam as well as the Microsoft Office Word certification exam.

[Download more information here \(PDF\)](#)

Management Career Prep With Microsoft [Certifications](#)

This 15-week certification program is designed to give each student a strong knowledge of management within the business community. Each student will have a choice of either the Business Management Career Prep track or the Associate Professional in Human Resources track, both of which include online components. In addition, each student will be trained and certified in Microsoft applications including Word, Excel, and Power Point.

GED To Credential Program

This 22-week program is designed for students who have dropped out of high school and need a viable option that provides support while they receive their High School Equivalency (GED). In addition, this innovative program offers students the ability to receive an industry recognized credential while working on the academic coursework of the GED. This provides an opportunity for the student to graduate with two successful completions, as well as jump start into a high-priority occupation. Students will also receive training in employment readiness skills, such as resume and cover letter writing, job search assistance, as well as interviewing skills. Credential programs offered include:

- GED to Job Ready (Business/Accounting) - [Download more information here \(PDF\)](#)
- GED to MOS (Microsoft Office Specialist) - [Download more information here \(PDF\)](#)

Microsoft Office Associate Certification (HYBRID)

This instructor led 18-week certification program is designed to CERTIFY each student as a Microsoft Office Associate. This verifies that every certified user has demonstrated the ability to command the full features and functionality of Microsoft Office, preparing them for future academic or workforce opportunities.

To earn the Microsoft Office Associate certification, students must pass these three exams offered:

- Microsoft Word
- Microsoft Excel
- Microsoft PowerPoint

In addition, we are including Microsoft Access with certification and Spanish Fundamentals for the Workplace. This online (self-paced) Spanish conversation course seeks to bridge the communication gap between English and Spanish-speakers.

Employment that can be obtained once certified can include: administrative assistant, office administrator, payroll & posting clerks, and data entry associates, just to name a few.

Online Information Technology Level 1 Help Desk Career Prep [With Certifications](#)

The Information Technology Level 1 Help Desk is a course bundle comprised of Comp TIA A+ and Customer Service Representative (CSR) Exam Prep to give students the necessary skills and certifications to be able to be able to achieve success at an entry level IT Help Desk job. This course prepares the student to take the Comp TIA A+ and HDI Customer Service Representative Certification exams.

This course includes FREE access for 12 months to a cloud based lab platform to assist students develop the practical information technology (IT) skills necessary to succeed in high in demand IT jobs. This cloud based lab solution uses real equipment that enables our students to execute each practical task in a safe environment that is accessible from anywhere without needing to buy their own hardware or risk damage to their own system.

Along with providing the necessary hardware in a virtual environment, students gain access to high quality practical exercises that cover many of the exam topics they will encounter on their certifying exams.

Online Project Management Professional (PMP) Exam [Prep](#)

This course will provide entry-level project managers with the knowledge and skills necessary to successfully complete the Project Management Institute's nationally recognized Project Management Professional (PMP) exam. This credential is considered the standard of excellence in the field of project management and is often a required credential in the field. This comprehensive course will use online learning activities, practice exams, and assignments to help students prepare for the PMP exam.

To apply for the PMP, students will need to have either:

GED Testing

Monday and Wednesday from 9 a.m. to 1 p.m

Lackawanna College is a certified Pearson VUE GED Testing Center. The hours of operation at the testing center are Monday and Wednesday from 9 a.m. to 1 p.m. The GED Testing Center will not be open during holiday weekends. In case of weather or another related emergency, please call (570) 961-7899 to confirm that the College is open.

Anyone wishing to take a section or sections of the GED Exam should register and pay for test at <http://www.ged.com>. Once your appointment is scheduled and paid for, your testing time will be secured. Registration for testing is held in Room 203 at Angeli Hall (501 Vine St, Scranton, PA).

Please arrive at the testing center alone and no earlier than 15 minutes before your scheduled testing time. Entry to the building will be through the far-right front entrance at the Enrollment Department of Angeli Hall (Vine Street side). Testers should go right to the registration Room 203. For more specific information on testing please go to [Continuing Education webpage](#) or contact GED Testing Administrator at (570) 961-7883.

Summer Youth Camps

Lackawanna College offers the youth of Lackawanna and surrounding counties with various structured, age-appropriate activities that help with both academic and personal enrichment. Our Summer Youth Camps engage learners ranging from age 5 – 18 in a variety of problem-solving, critical thinking, team building, recreational, exploratory and creativity tasks. Camps are typically 1 week in length and vary from 2.5 hours to full-day programs.

Environmental Education Center

- Public Programming
- Beekeeping Certificate Program
- Conservation and Natural Resources Certificate Program
- Sustainable Leadership Certificate

Dedicated in memory of Nancy Coccodrilli Angeli, the late wife of President Emeritus Raymond S. Angeli, the Lackawanna College Environmental Education Center rests on 211-acres of property in Covington Township and is Gold LEED-certified. The building provides a venue with seating for up to 100 people, and hosts progressive programs for the public, the College, and K-12 educators and students.

The Environmental Education Center hosts several unique public programs including summer camps, school field trips, public walks & lectures, nature birthday parties, Early Explorers series and facility rentals. The Center currently offers three unique certification programs: a Beekeeping Certificate program, a Conservation and Natural Resources Certificate program, and a Sustainable Leadership Certificate program.

Beekeeping Certificate Program

This program is designed to support both new and seasoned beekeepers through an entire apiary year. Participants will learn about honeybee biology, beekeeping equipment, care of bees throughout the year, apiary production, and environmental challenges through the Beginner, Intermediate, and Advanced Beekeeping sessions. By the end of this collection of courses, participants will be able to manage honeybee colonies for maximum bee health and honey production. Upon successful completion of the course, a certificate will be issued. These programs also support a beekeeper’s preparation for the Eastern Agricultural Society (EAS) of North America’s nationally recognized Master Level Beekeeping. (Beginner, Intermediate, and Advanced sessions will run for 2 hours per week for 10 weeks).

[Download Beginner program information \(PDF\)](#)

[Download Intermediate program information \(PDF\)](#)

Conservation and Natural Resources Certificate Program

This 16-credit undergraduate certificate program is offered at the Lackawanna College Environmental Education Center in Covington Township and is a standalone field biology curriculum, focusing on the conservation and interpretation of our natural environment. It will cover the basic principles of conservation through specific courses designed to develop the student’s knowledge of northeast United States flora and fauna and the recreational use of renewable and non-renewable resources. Students will experience both classroom and hands-on field training throughout in Park

Management & Environmental Interpretation, Wildlife Management, Dendrology & Wildflowers, Field Ornithology, and Freshwater Ecosystems.

[Download more information here \(PDF\)](#)

Sustainable Leadership Certificate Program

The 16-credit Sustainable Leadership Certificate program provides the foundation needed to become a sustainability professional in under nine months! Students will learn how to use systems thinking and problem-solving skills to gain a deeper understanding of the complexity of sustainability, which encompasses economic, social, and environmental issues.

The online distance-learning format is flexible and affordable, accommodating anyone interested in learning about sustainability. Students take one class at a time, which helps working professionals balance their school, work, and personal responsibilities along with providing time to focus on each course. The program offers an ideal layout for busy working professionals, high school graduates or anyone who is looking to add a differentiating credential to their resume.

The curriculum is well suited for almost any industry, profession and employment level including but not limited to corporate and small business, travel, hospitality, transportation, education, healthcare, science, and the food industry. Students take five three-credit courses and a one-credit capstone course.

While the program develops leadership and management skills through exploring issues involving sustainability, this is an excellent program for anyone interested in becoming an efficient leader by encouraging a productive workforce and reducing expenditure costs.

[Download more information here \(PDF\)](#)

Hazleton Center

- Customer Service with Microsoft Certifications
- The Construction Generalist Program with Pre-Apprenticeship
- ESL to Customer Service with Microsoft Certifications
- Workforce Specialist with QuickBooks Certification (HYBRID)
- Medical Assisting
- Translation and Interpretation Certificate Curriculum (English/Spanish track)
- Pennsylvania Municipal Police Basic Training Program (ACT 120)
- ESL- Bookkeeping
- ESL- Manufacturing
- English Proficiency Certification
- ASPIRE

Customer Service With Microsoft Certifications

This 10-week certificate program is designed to prepare the student for a variety of entry level customer service positions. Students will gain knowledge in all areas of customer service, including call handling, effective written communication, and organization skills. Upon completion of this certification program, students will be

prepared to seek employment in a myriad of customer-centric areas, such as Call Centers, Credit Card Companies, Insurance Agencies, Financial Institutions, Retail Establishments, etc. In addition, the Microsoft Word and Excel certifications will demonstrate that each graduate meets globally recognized performance standards. This program is 300 hours (25 hours per week for 12 weeks).

The Construction Generalist Program with Pre-Apprenticeship certifications at Lackawanna College's Hazleton Center is a certificate program designed to prepare students for a job in any construction field.

Training begin with an overview course in Construction Safety that trains students to sit for the OSHA 10 certification as well as forklift, lift and pallet jack certifications. Students will gain training in all tools, measurement skills, reading blue prints and industry specific math. The certificate also includes Technology and Communication skills that all contribute to a successful industry professional. The program will run for 16 weeks.

ESL To Customer Service With Microsoft Certifications

This 18-week certificate program is designed to prepare the English language learner with a foundation in the language skills necessary to enter a variety of business occupations as a customer service professional. The ESL portion of the course offers the student practical training for listening, speaking, and writing in American English, and serves as a pre-requisite to the Customer Service certificate program. The course not only focuses on proper grammatical usage of the English language, but also on current face-to-face and Internet jargon.

Upon completion of the ESL component, students will gain knowledge in all areas of customer service, including call handling, effective written communication, and organization skills. Upon completion of this certification program, students will be prepared to seek employment in a myriad of customer-centric areas, such as Call Centers, Credit Card Companies, Insurance Agencies, Financial Institutions, Retail Establishments, etc. In addition, the Microsoft Word and Excel certifications will demonstrate that each graduate meets globally recognized performance standards. This program is 390 hours and will be completed in 22 weeks. Students will receive 9 course credits upon successful completion.

[Download more information here \(PDF\)](#)

Workforce Specialist w/QuickBooks Certification (HYBRID)

This 5-month certificate program is designed to give the student a strong knowledge of Microsoft Office including Word, Excel, Access, PowerPoint, and Outlook. Microsoft Office Specialist (MOS) certifications focus on demonstrating skills in using the Microsoft Office 2016 System and candidates who pass a certification exam show that they can meet globally recognized performance standards. Candidates must pass one certification exam to earn a MOS certification. In addition, each student will receive instruction in Business Communications, Accounting 1, and Customer Service Skills. Upon successful completion of this program, the student will have the necessary skills to obtain MOS Certification. This course is 500 hours (25 hours per week for 20 weeks). Open entry policy enables students to enroll in this program at the start of any one of the applications, allowing for a more efficient rotation and completion.

[Download more information here \(PDF\)](#)

Medical Assisting

[See information on this program above in this document.](#)

Translation and Interpretation Certificate Curriculum (English/Spanish track)

The 12-Credit Translation and Interpretation Certificate program provides the foundation needed to validate one's Spanish writing and speaking ability. Students will learn the basic through advanced skills of Translation and Interpretation to gain a deeper understanding of the theory and practice of professionals in that field.

All students must have successfully completed ENG105- College Writing and COM125- Public Speaking as a prerequisite into this program.

[Download more information here \(PDF\)](#)

Pennsylvania Municipal Police Basic Training Program (ACT 120)

[See information on the Police Academy above in this catalog.](#)

ESL- Bookkeeping

This 29-week certificate program is designed to prepare the English language learner with a foundation in the language skills necessary to enter a variety of business occupations in payroll, accounts payable and bookkeeping. The 120-hour (12 hours per week for 10 weeks) ESL course offers the student practical training for listening, speaking, and writing in American English, and serves as a pre-requisite to the Bookkeeping certificate program.

The course not only focuses on proper grammatical usage of the English language, but also on current face-to-face and Internet jargon. Upon completion of the ESL component, students will gain knowledge in areas of accounting, payroll, accounts payable and business operations. This program will also develop effective and written communication, and organization skills.

All students will test for the Microsoft Word Certification, Excel Certification, and basic QuickBooks certification. Upon completion of this certification program, students can seek to gain employment in the following areas: Business Offices, Payroll departments, accounts payable and other transactional position in business.

ESL- Manufacturing

This 16-week certificate program is designed to prepare the English language learner with a foundation in the language skills necessary to enter a variety of manufacturing occupations. English language portion of the course offers the student practical training for listening, speaking, and writing in American English, and serves as a pre-requisite to the Manufacturing certificate program.

The course not only focuses on proper grammatical usage of the English language, but also on current face-to-face, workplace and safety jargon. Upon completion of the ESL component, students will gain vocabulary in manufacturing terms and operations, OSHA terms and basic construction vocabulary.

The industry specific training will include basic safety, material handling, OSAH 10 certification, forklift, pallet jack and lift certification.

English Proficiency Certification

The English Proficiency Certification was created to help English Language Learners bridge from high school to college. This 18-credit certification will spend 25 hours per

week working on language, writing, reading/comprehension, computer skills and public speaking. Upon successful completion students will be nationally certified and well as receive a Microsoft Word Certification.

ASPIRE (Adult Student Preparing For Individual and Realistic Endeavors)

The Lackawanna College ASPIRE program is committed to creating opportunities for students with disabilities to gain competitive employment, participate in post-secondary educational opportunities and gain training in independent living and self-advocacy skills.

The Lackawanna College ASPIRE program will participate in a variety of career awareness and readiness activities. Focus will be placed on instructing students in soft work skills to gain employment. Students will participate in structured social skills training and interact with Lackawanna College students as mentors as well as classmates.

ASPIRE students will also be immersed in the college experience and interact with all aspects of the Center. The students will gain an understanding of the college environment and what is expected to succeed in post-secondary educational level.

ASPIRE Program will also build relationships with local business, industries, and community agencies to allow students the opportunity to understand community programs, job shadow and participate in work experiences in areas of interest. The experiences are designed to develop workplace readiness, independent living, and self-advocacy skills.

The ASPIRE program will conduct assessments to evaluate the student’s progress. These assessments can include written tests, projects, and situational assessments. It is the overall programmatic goal to allow students to become employed or continue through the next level of the ASPIRE program. All successful students will exit the program with a completed career portfolio that includes a resume, references, work related projects and an ASPIRE certificate.

Course Objectives:

Self-Advocacy: Students will gain an understanding of personal responsibility as it pertains to employment.

Independent Living: Students will gain an understanding of personal finance, personal hygiene, and daily living to maintain a healthy lifestyle both in and out of the workplace.

Travel Trainings: Students will gain an understanding of the basic public transportation in the local area and how it pertains to employment.

Career Readiness: Students will gain an understanding of basic employment skills.

Social Interactions: Students will gain an understanding of how to make friends, build relationships and act appropriately in the workplace.

Soft Skills: Students will gain an understanding of employment soft skills and how to develop them.

Personal/Mental Awareness: Student will gain an understanding of their personal actions and limitations.

Conflict Resolution: Students will gain an understanding of basic employment conflicts and how to handle them.

Job Searching: Students will gain an understanding of the necessary requirements for a successful job search.

Technology: Students will gain an understanding on how to use technology to seek out employment.

Employment Policies: Students will gain an understanding of employment policies including, payroll, benefits, safety, and personnel issues.

Lake Region Center

- Administrative Medical Assistant Career Prep Certification Program
- Administrative Support Technician
- Accelerated Bookkeeping Certification Program
- Agribusiness Certificate
- GED to Job Ready Program
- Medical Billing and Coding Certification Program
- Medical Assisting
- Online Bookkeeping Administration Expert
- Massage Therapist Certificate Program
- Real Estate Pre-Licensing Program

Administrative Medical Assistant Career Prep Certification Program

This 365-hour program will allow the students the training to work in a medical environment as an Administrative Medical Assistant.

[Download more information here \(PDF\)](#)

Administrative Support Technician

This 14-week certificate program is designed to give the student a general understanding and knowledge of office procedures that will prepare them for entering or re-entering the workforce in a variety of administrative office positions. This also will include Microsoft Office Specialist (MOS) Certification. The student will receive instruction in Microsoft Office, Principles of Accounting, Computerized Accounting (QuickBooks), Business Communications and Employment Readiness skills. Upon successful completion of this program, the student will have the ability to sit for the Microsoft Office Specialist certifications in Word and Excel, which focus on demonstrating skills using 2016 Microsoft Office and the Windows operating system. This program is 350 hours (25 hours per week for 14 weeks).

Accelerated Bookkeeping Certification Program

This accelerated program is designed to give the student a strong knowledge of bookkeeping procedures that will include tasks related to recording financial transactions, maintaining records, creating statements and tracking customer or client accounts.

[Download more information here \(PDF\)](#)

Agribusiness Certificate

This 14-week, 280-hour, certificate program is designed to give an understanding of agricultural practices and an introduction into business that will provide the foundation for starting a successful farm. Students receive instruction in farm business management, farm structures, farm equipment maintenance, pest management, and soil science.

[Download more information here \(PDF\)](#)

GED To Job Ready Program

This 22-week innovative training program offers students the opportunity to receive an industry recognized credential while working on the academic coursework of the GED. This provides an opportunity to graduate with two successful completions as well as jump start into a high priority occupation.

[Download more information here \(PDF\)](#)

Medical Billing and Coding Certification Program

This 475-hour program will allow the students the training to work in a medical environment doing Medical Terminology, Billing and Coding. Coursework, taught from the practitioner's perspective, focuses on skills and coding competencies used in settings such as hospitals and physician practices.

[Download more information here \(PDF\)](#)

Medical Assisting

[See more information on this program above in this catalog.](#)

Online Bookkeeping Administration Expert

This accelerated program is designed to give the student a strong knowledge of bookkeeping procedures that will include tasks related to recording financial transactions, maintaining records, creating statements and tracking customer or client accounts.

[Download more information here \(PDF\)](#)

Massage Therapy Program

The Massage Therapy program is a 720-hour, non-credit program per Pennsylvania state guidelines, with a 96-hour supervised hands-on clinical externship at The Lodge at Woodloch for a total of 720 hours or approximately 6 months. After successful completion of the program, students are eligible to take the MBLEx (Massage and Bodywork Licensing Exam) to obtain licensure from the Pennsylvania State Board of Massage Therapy. Students will receive instruction in massage therapy education which includes massage and bodywork assessment and application (Swedish Massage, Hydrotherapy/Aromatherapy, Allied Modalities, Therapeutic & Medical Massage), professional ethics, anatomy & physiology, kinesiology, pathology, as well as business practices and much more. Students will also receive CPR certification through the American Heart Association.

[Download more information here \(PDF\)](#)

Real Estate Pre-Licensing Program

The Pennsylvania Real Estate Commission regulations require that an applicant successfully completes a 60-hour course in Real Estate Fundamentals and Real Estate Practice before they can apply to take the state real estate exam. Our 30-hour Real Estate Fundamentals course introduces students to the language, principles, and legal concepts that govern real estate ownership and its transfer in Pennsylvania. This course is designed to prepare students for the state licensing exam. The 45-hour Real Estate Practices course provides an introduction to real estate business and will focus on areas of specialization, including: techniques, procedures, and ethics involved in a real estate transaction. This course is designed to provide a working knowledge of forms and documents.

[Download more information here \(PDF\)](#)

Tunkhannock Center and School Of Petroleum and Natural Gas Programs

- Petroleum and Natural Gas Technician Certificate Program
- Compressor/Engine Mechanics Certificate Program

Petroleum and Natural Gas Technician Certificate

The Petroleum & Natural Gas Technician Certificate is specifically designed to offer industry-based education and training to students who desire quick entry into the gas industry. Coursework is focused on educating and training professionals for new careers in the oil and gas industries. Courses include Industrial Safety, PNG Handling & Processing, PNG Production, and more. Students pursuing this new certificate program should graduate in less than one year.

[Download curriculum information here \(PDF\)](#)

Compressor/Engine Mechanic Certificate

The Petroleum and Natural Gas Compression/Engine Mechanic Certificate is specifically designed to offer industry-based education and training to students who possess a mechanical mindset and desire entry into the oil and gas industry. Aspiring PNG compressor and engine mechanics will receive hands-on training for a career that's essential to the continued operation of a gas industry organization. Courses include Industrial Safety, PNG Handling & Processing, Compressor and Engine mechanics and more. Students pursuing this new certificate program should graduate in less than one year.

[Download curriculum information here \(PDF\)](#)

Sunbury Center

- Administrative Support Technician
- Medical Assisting
- 3D Printing Program

Administrative Support Technician

This 14-week certificate program is designed to give the student a general understanding and knowledge of office procedures that will prepare them for entering

or re-entering the workforce. This also will include Microsoft Office Specialist (MOS) Certification. The student will receive instruction in Microsoft Office, Principles of Accounting, Computerized Accounting (QuickBooks), Business Communications and Employment Readiness skills. Upon successful completion of this program, the student will have the ability to sit for the Microsoft Office Specialist certifications in Word and Excel, which focus on demonstrating skills using 2016 Microsoft Office and the Windows operating system. This program is 350 hours (25 hours per week for 14 weeks).

Certified Clinical Medical Assisting

See more information on this program above in this catalog.

3D Printing Program

This course will provide in-depth instruction in 3D printing, or additive manufacturing. A process of making three dimensional solid objects from a digital file. In an additive process, an object is created by laying down successive layers of material until the object is created. Each of these layers can be seen as a thinly sliced cross-section of the object. 3D printing enables you to produce complex shapes using less material than traditional manufacturing methods. Where 3D printing was once only suitable for prototyping and one-off manufacturing in the early stages, it is now rapidly transforming into a production technology. Most of the current demand for 3D printing is industrial in nature. Acumen Research and Consulting forecasts the global 3D printing market to reach \$41 billion by 2026.

As it evolves, 3D printing technology is destined to transform almost every major industry and change the way we live, work, and play in the future.

Beginner Level

This one-week course will introduce students to the software and hardware used for 3D printing and conclude with the creation of an entry-level product.

Intermediate Level

Over the course of one month, students will more closely examine the capabilities of 3D printing software and hardware. Participants will create and design their own unique piece as part of their final projects.

Advanced Level

This 3- to 4-month course offers a deep dive into 3D printing software capabilities and hardware modification as it also explores alternative printing materials. Students will create multiple pieces that should fit and work together as a test of their skills.

Towanda Center

- Certified Phlebotomy Technician Program
- Medical Assisting

Certified Phlebotomy Technician Program

Phlebotomists are allied health professionals who draw blood from patients for diagnostic, therapeutic, or donation purposes. Phlebotomists are responsible for preparing patients and obtaining high quality specimens for transport to the lab. A competent clinical phlebotomist must have good manual dexterity, special

communication skills, good organizational skills, and a thorough knowledge of lab specimen requirements and departmental policies.

This is a 19-week program consisting of a total of 190 classroom/lab hours. In addition, students will complete a clinical component at a pre-arranged location that will consist of obtaining a minimum of 100 Venipunctures and 5 Dermal punctures. After successful completion of the course, students will be eligible and scheduled to take the NHA (National Healthcareer Association) Certified Phlebotomy Technician (CPT) national certification exam.

Download more information here (PDF)

Medical Assisting

See more information on this program above in this catalog.

Workforce Development/Customized Industry Training

Lackawanna College believes that education should not end once a student gains employment but should be a life-long endeavor. We believe that employees are empowered by workplace training and education and are committed to assisting regional employers in identifying programming that meets their unique needs. We offer customized training that is specifically designed to fit a company's organizational culture, striving to build a foundation for high functioning teams and improved operational performance. Programming is applicable to all industries, and our specialists can help companies identify funding opportunities. Areas of training in which Lackawanna College specializes include:

- Leading Successful Organizational Change
- Building a High-Performance Culture
- Leadership Development
- Supervisory Skills Development
- Managing Time and Priorities
- Train the Trainer
- Excellence in Customer Service
- Building Successful Teams
- Polished Presentations
- Microsoft Office Applications
- Embracing Diversity
- Conflict Resolution
- Effective Communications Skills
- Supply Chain Management
- Project Management

Online Training and Certificate Programs

Online certifications make your professional development accessible and easy, and courses start throughout the year, and are generally self-paced, allowing flexibility for busy professionals. You can access the online Certificate and Certification programs on our website.

Training is now available online in many categories that help the student gain credentials in key industries, for in-demand occupations, or coursework that can supplement existing credentials. These areas include:

- Accounting and Finance
- Health Sciences
- Business and Leadership
- Career and Hospitality
- Child Development Associate
- Cyber Security and Networking
- Criminal Justice and Legal
- Education and Personal Development
- Green and Renewable Energy
- Healthcare
- Industrial and Skilled Trades
- Multimedia and Graphic Design
- Pennsylvania Director Credential
- Petroleum & Natural Gas Technician
- Programming and Web Applications
- Spanish in the Workplace
- Technology and Computer Programs

Cybersecurity Certification Program

Cybersecurity is the leading specialty in the field of Information Technology. The Comp TIA Security+ certification validates baseline skills needed to perform core cybersecurity functions and pursue an IT security career. Lackawanna College’s Cybersecurity Certification Program prepares the student with skills in risk assessment and management, incident response, forensics, enterprise networks, hybrid/cloud operations, and security controls. This 2 course program provides curriculum which prepares the student for the Security+ Certification exam. After successfully completing the program, the exam can be administered at the Lackawanna College Pearson Vue testing center or another qualified Pearson Vue facility. Successfully passing the exam leads to the Security+ Certification from Comp TIA. Students successfully completing the program will also be eligible to receive 6 Lackawanna College credits if they chose to pursue the Associate in Science degree in Cybersecurity. Students considering this program should be familiar with basic computing concepts.

Computer Networking Program

The complex nature of computer networking and cloud computing is one of the key reasons why employers require their information technology professionals to pursue higher education and industry certifications. The Cisco Certified Network Associate (CCNA) certification is an excellent place to start.

Lackawanna College’s Computer Networking Program prepares the student to install, securely configure, troubleshoot and operate a medium-sized computer network. This

3 course program follows the Cisco CCNA curriculum which prepares the student for the CCNA Certification exam. The exam can be administered at the Lackawanna College Pearson Vue testing center or another qualified Pearson Vue facility.

Successfully passing the exam leads to the Cisco Certified Network Associate (CCNA) certification from Cisco Systems. Students successfully completing the program will also be eligible to receive 11 Lackawanna College credits if they chose to pursue the Associate in Science degree in Cybersecurity. Students considering this program should have a basic working knowledge of computers and computer networking, or 12 months working in the networking field.

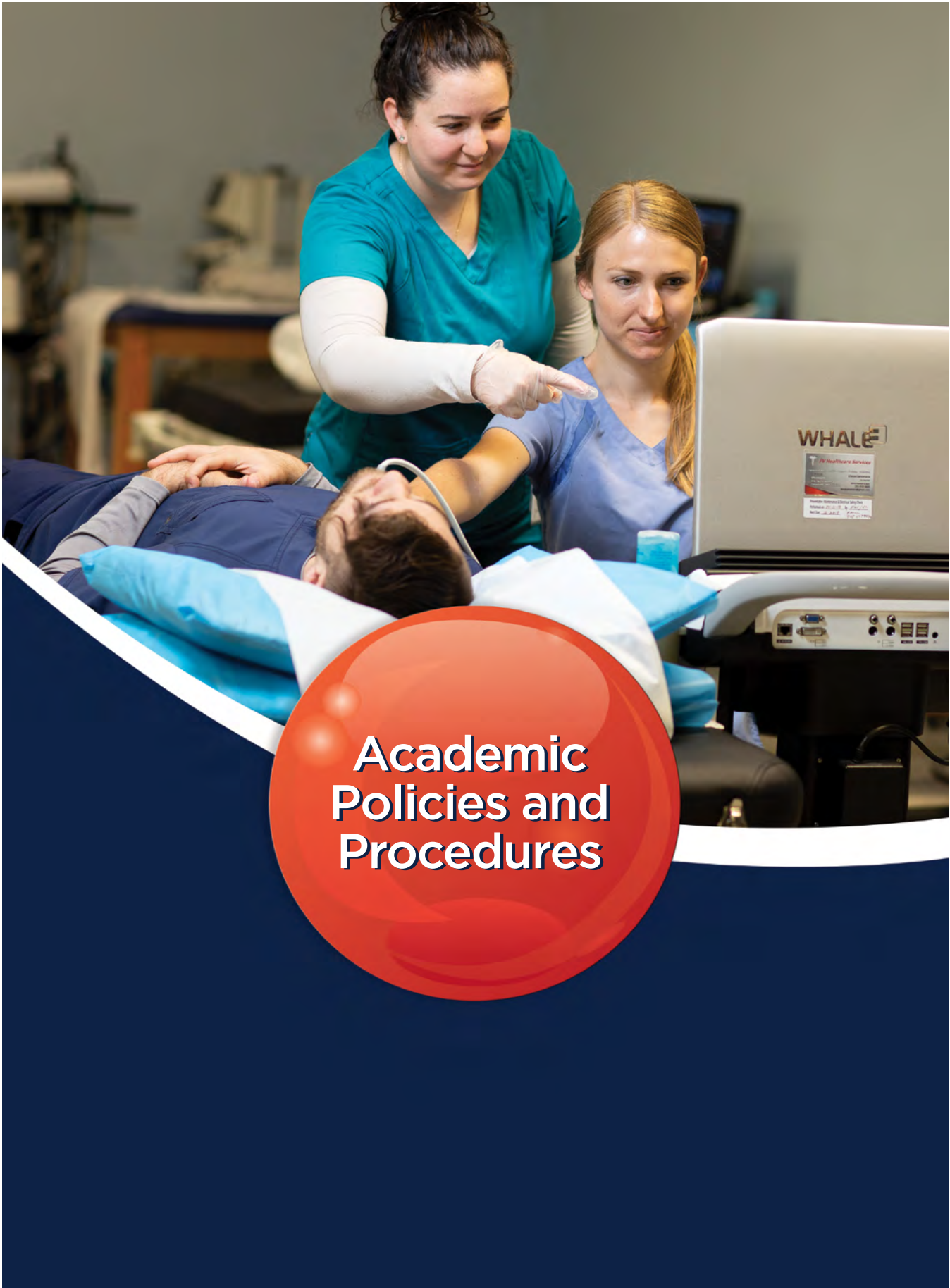
Child Development Credential

The Child Development Associate course provides the required training for Early Learning Center staff to apply for their CDA credential. Participants earn nine Lackawanna College credits upon successful completion of all three parts. Pennsylvania Director Credential

This three-part course is for those interested in careers as Early Learning Center Directors or aspiring directors looking to apply for a PA Directors Credential. Participants will earn nine Lackawanna College credits upon completing all three parts.

Personal Enrichment Courses

The Continuing Education Department offers a variety of personal enrichment programming throughout the year to meet the needs and interests of the communities served by Lackawanna College at our Satellite Center locations. Past offerings have included Business Social Media, Sales Skills Training, Intentional Networking, American Sign Language, Financial/Retirement Planning Workshops, Career & College Readiness, ESL, Computer Basics, Yoga, and various other offerings. Program offerings can be found on the College website and through the College/Satellite Center social media outlets.



Academic Policies and Procedures

Grading System

The faculty of the College subscribes to the following grading system:

Letter	Grade Point Average	Percentage Grading	Description
A	4.0	96 - 100	
A-	3.67	90 - 95	
B+	3.33	87 - 89	
B	3.0	83 - 86	
B-	2.67	80 - 82	
C+	2.33	77 - 79	
C	2.0	73 - 76	
C-	1.67	70 - 72	
D+	1.33	67 - 69	
D	1.0	60 - 66	
F	0.0	0 - 59	
AW	0.0		Administrative Withdrawal
F#	0.0		Failure to Complete
I	0.0		Incomplete
W	NONE		Withdrawal
AU	NONE		Audit

The cumulative grade point average (GPA) is computed by multiplying the credits of each course by the quality points earned, adding the products, and dividing this sum by the total credits attempted. The grades of W and AU are not used in computing the quality point index.

Academic Integrity Policy

Academic dishonesty in any form, such as plagiarism and cheating, will not be tolerated. Sanctions will include an automatic 0% grade for plagiarism on the assignment in question, but the severity or frequency of the violation may further result in a failing grade in the course, dismissal from an academic program, or dismissal from the College.

The following are among the forms of dishonesty for which sanctions may be applied:

- Using books, notes, or other materials during an examination, unless expressly permitted.
- Using purchased essays, term papers, or preparatory research for such papers.
- Copying others' work or engaging in unauthorized cooperation during an assignment or examination.
- Allowing another student to copy from an examination or other assignment intended to be performed independently.
- Borrowing from published works, whether material is taken verbatim or with minor alterations, without proper and/or sufficient acknowledgment.
- Submitting as one's own work originally done by someone else.
- Submitting the same written report in more than one course without prior approval from the instructor(s) involved.
- Stealing examinations or assignments.
- Supplying or selling examinations or assignments.
- Misrepresenting statements concerning work submitted.
- Falsifying or fabricating experimental data or results.
- Falsifying or fabricating the need for extensions on papers or make-up examinations; and
- Misrepresenting identity in an online course.
- The submission of text or other material generated by AI (artificial intelligence) not expressly allowed by the instructor

The purpose of the Academic Integrity Policy is to ensure that faculty oversees the application of sanctions resulting from academic dishonesty and that due process is provided to all parties. The primary responsibility for maintaining personal integrity and honor in academic activities rests with the student. Lackawanna College reserves the right to use plagiarism detection tools, such as Plagiarism Check or similar.

Lackawanna College's faculty members have agreed to proceed in a uniform manner whenever they detect violations of academic integrity. Therefore, regardless of the form these violations take (see list above), and regardless of the class, location, or instructor, an offending student (or students) will incur the same penalty: a grade of 0% for the assignment. This action will be taken immediately after the violation has been reported and, unless reversed through the appeal process (see below), will remain in effect.

If a student violates the Academic Integrity Policy for a second time, the offense will result in a failing grade (F) in the course. This action will be taken immediately after the violation has been reported and, unless reversed through the appeal process (see below), will remain in effect no matter the consequences to one's financial aid, athletic eligibility, or overall academic standing. Repeated violations of the Academic Integrity Policy may also result in dismissal of the student from an academic program or from the College. Under unusual circumstances, the provost reserves the right to dismiss the student from a class or an academic program after the first infraction of the Academic Integrity Policy.

All violations of the Academic Integrity Policy are reported through the College's Disciplinary Warning System, Starfish. Instructors may request that the Dean of Curriculum and Faculty Affairs counsels students after a first violation. Students will be required to meet with the Dean of Curriculum and Faculty Affairs after their second violation.

Academic Integrity Appeal Process

The student has the right to appeal the action of the faculty member when accused of a violation of the Academic Integrity Policy. The typical process for doing so is outlined in the **Student Dismissal from Class Appeal Policy**.

While discussion and general idea-sharing incident to homework assignments is allowed, the actual step-by-step completion of the assignments is the responsibility of each student. Any use of another's work is considered a serious breach of academic honesty and is treated accordingly.

Process To Formally Appeal A Course Grade

Students have the right to appeal their course grades. Please remember that the responsibility to judge student performance and assess student learning rests solely with the instructor. Rarely are instructor grades overturned. For grades to be overturned, one of the two following criteria must be demonstrated:

1. The instructor failed to follow the grading policies and procedures outlined in the course syllabus.
- OR
2. The instructor considered irrelevant or capricious factors in determining the course grade.

If a student believes that one of these criteria was present, he or she may make a formal appeal to change the grade. The appeal process includes the following steps:

1. The student must begin the appeal process by contacting the instructor and completing the [Formal Grade Appeal Form](#) located on the portal. Understanding that students may be out of town at the time grades are posted, students may begin the appeal process via phone or email. The student has the right to review all their assignment grades as well as any other factors that were considered by the instructor in determining the course grade.
2. If the student is not satisfied after meeting with their instructor, they may appeal to the appropriate division chair or program director. The student should be prepared to demonstrate why a grade change is warranted, including documentation that the grade was reached in error or that irrelevant factors were considered.
3. If the student is not satisfied after meeting with the appropriate division chair or program director, they may appeal to the supervisor of the division chair or program director, i.e., the dean of curriculum and faculty affairs. The student should again be prepared to demonstrate why a grade change is warranted, including documentation that the grade was reached in error or that irrelevant factors were considered.

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- If the student remains unsatisfied, the final step of the appeal process is to meet with the College Provost, who will consider the student’s case and render a decision. All grading decisions made by the College Provost are final.

Please note that grades must be appealed in a timely fashion. Grades must be appealed before the end of the first week of the subsequent semester. All fall grades must be appealed one (1) week into the following spring semester; spring grades must be appealed one (1) week into the following fall semester. If the student needs further assistance in determining how to contact the required faculty/staff member, please contact academics@lackawanna.edu.

Honors

President’s List

A matriculated student qualifies for the President’s List if they achieve a cumulative quality point index of 3.5 or better for at least 24 earned Lackawanna College credits. In the most recently completed semester, the student must have earned at least 12 credits.

Dean’s List

A student qualifies for the Dean’s List if they achieve a quality point index of 3.2 for the semester and the student has completed at least nine credits during the semester.

Graduation

All students meeting graduation requirements must complete an application for graduation in their Capstone Seminar (COL 201) or an applicable 401/441 class. To qualify for a degree, a student must attain a minimum GPA of 2.0 and satisfy all curriculum requirements. Students returning to Lackawanna College after an absence of two semesters or more must follow current curriculum requirements. The graduation ceremony takes place in May of each year at the conclusion of the spring semester. Students who complete requirements at the end of the previous summer or fall semester, in addition to those who have completed their requirements in the spring semester, are invited to take part in the annual Commencement ceremony. Students who meet degree requirements but do not apply for graduation will not be listed in the graduation roster nor will completion of degree be indicated on the student transcript. Students who are short of curriculum requirements by **One Course (3 OR 4 Credits)** or owe the College any outstanding balance will not be allowed to participate in commencement.

Requirements For An Associate Degree

All students meeting graduation requirements must complete an application for graduation in their Capstone Seminar class. To qualify for a degree, a student must attain a minimum GPA of 2.0 and satisfy all curriculum requirements. Students are required to complete half of their required program credits at Lackawanna College. A student must earn a minimum of 60 credits to be awarded an associate degree, including no less than 18 general education credits. The remaining credits will be specific to each major/degree.

It is the student’s responsibility to select the courses that will satisfy the graduation requirements of the College. Some programs require higher quality point averages than the general school requirement.

Requirements For A Second Associate Degree

Students completing requirements for one associate degree who decide to apply for a second associate degree must complete a minimum of 15 additional credit hours that are not required for the first degree at the College. These additional credits exclude COL101, all DEV courses and COL201. If the student applies for graduation under both majors during the same academic year, the student will receive one diploma with both degrees listed.

Requirements For A Baccalaureate Degree

A student must earn a minimum of 120 credits for a bachelor’s degree, including no less than 36 general education credits. The remaining credits will be specific to each major/degree. At least one half of the credits required for a major must be earned at Lackawanna College. For graduation, the cumulative GPA must be at least 2.0. An application for graduation must be completed in their Contemporary Issues/Senior Seminar class.

Requirements For A Second Baccalaureate Degree

Candidates for a second baccalaureate degree are expected to complete a minimum of 30 credits at Lackawanna College beyond the completion of courses for the first degree. Students must complete all requirements for the second degree not covered by the first degree program for the major and cognate courses.

Requirements For A Concentration

Students enrolled in a Bachelor of Arts or Bachelor of Science program with a concentration may declare one concentration. If a student wishes to complete more than one concentration, the student may appeal to the Dean of Curriculum and Faculty Affairs.

All concentrations shall be at least 12 credits, but no more than 18 credits. Most credits fit into a bachelor’s level program as either required courses or electives.

Graduation Honors

The graduation program, degree or certificate, and student transcript will indicate scholastic honors as follows:

Honors

- Summa cum laude (with highest honors)
- 4.0 Cumulative Grade Point Average (CGPA).
- Magna cum laude (with high honors)
- 3.8 – 3.89 Cumulative Grade Point Average (CGPA).
- Cum laude (with honors)
- 3.7 – 3.79 Cumulative Grade Point Average (CGPA).

Internships and Conferral Dates

Final grades for internships must be submitted prior conferral dates so the Registrar’s Office can audit the student record, confer it, and submit to NSC for mandated reporting. Students who do not complete internship hours by the end of the term in which the internship is registered can apply for an incomplete. However, the grace period will end five (5) days prior to the next available conferral date. Degrees for students who do not meet these deadlines will be conferred on the following conferral date.

Diploma Name Change

Change of Name/Address Forms for the documentation and processing of name and/or address changes are available at the Registrar’s Office and on the portal. Processing of a name change will not be completed without legal documentation of the name change, such as a marriage license, court order, etc. It is the student’s responsibility to keep the College informed of any changes. If an updated diploma is requested, a fee of \$20 will apply. A diploma re-order must be accompanied with official name change documentation.

Honor Society

Lackawanna College hosts a local chapter of an internationally recognized honor society. Students who meet the minimum credit hour and GPA requirements established by the College and the society may become members of Phi Theta Kappa, the international honor society for college students in associate degree programs. Phi Theta Kappa members are entitled to access the society’s vast scholarship and employment network and to participate in local, regional, and national workshops and convocations.

Classroom Policies

Attendance

All faculty at Lackawanna College have agreed to implement a college-wide attendance policy. The policy is as follows:

Attendance Policy

Class attendance and engagement are crucial to student success and are expected in all in-person and online courses. Students are responsible for all content, assignments, and announcements shared during class. Make-up work in any missed class is at the discretion of the instructor, per the instructor’s course policy located in the syllabus. If a student does not attend class by the end of the drop/add period, he or she will be removed from the class as “never attended” and will not be allowed back into the class. If a student no longer wants to remain in a course, the student should contact the Student Success Center or Center Academic Advisor to discuss the policy for course withdrawals.

The standard attendance policy is as follows:

Course	Maximum Number Of Absences Allowed
DEV010, DEV020, DEV030	The equivalent of one week of class
100 and 200 level courses	The equivalent of two weeks of class
300 and 400 level courses	To be determined by instructor
On-ground subterm courses (Culinary, Baking & Pastry, Hospitality)	The equivalent of one week of class
Clinical Coursework and fieldwork in the Health Sciences	To be determined by the instructor

Students enrolled in credit-bearing courses at Lackawanna College will be administratively withdrawn (AW) from any course(s) in which they accumulate absences beyond the maximum number allowed. This will be recorded as an AW on the student’s transcript and will calculate as an F unless a student finalizes the withdrawal prior to the last day to withdraw from courses. Changes in credit hours due to AWs or withdrawals may impact financial aid/billing, so students should contact Financial Services prior to any changes in credit hours. Students wishing to withdraw or not be impacted by the AW, should contact their advisor or the Student Success Center to officially withdraw from class (see Withdrawal from Course or College).

After week 10, students will no longer be dropped from courses for lack of attendance and will instead receive the course grade earned, assuming zeros on all missed assignments, projects, tests, quizzes, participation, etc. These norms will apply for traditional fall and spring semester schedules. Separate scales will be devised for intersession and summer sessions.

Students enrolled in online classes should refer to the Attendance Policy for Online Courses, which is included in the Student Handbook and in each online course syllabus. Students who expect extended or planned absences should refer to the Student Handbook for those policies. The Office of Student Success or Center Advisor can provide additional guidance related to these situations.

Program-specific attendance requirements may supersede general attendance requirements. (appears in handbook only)

Attendance for in-person classes will be tracked in Starfish daily.

Attendance Policy Appeal

Appeals for perceived errors related to the attendance policy and its enforcement may be made in writing to the Dean of Curriculum and Faculty Affairs. The appeal must include documentation to substantiate the request. Appeals must be made in a timely manner, and all decisions of the Dean of Curriculum and Faculty Affairs are final.

Planned Absences

If a student expects to be absent for any of the following reasons, the student must inform his or her instructor as soon as possible in writing, prior to the missed course meeting. If a student or College designee reports that a student will be absent for

one of the following reasons, the student may be excused for an additional absence. Instructors may require verification of planned absences. Students should be aware of each instructor’s policy regarding missed assignments and alternative academic engagement.

- Travel considered part of the instructional program of the College (e.g., school sponsored field trips)
- Travel as part of a team or organization that is representing the College (e.g., club field trips, NJCAA competition, etc.)
- Jury duty or other official civil service such as National Guard (see also leave due to military service)
- Religious Holidays

Unforeseeable Absences

Students who cannot attend class for an extended period due to an unforeseen circumstance, such as house fire, accident, severe weather, funeral, etc. should contact all applicable instructors immediately to determine next steps. This communication must take place before the student exceeds the number of allowed absences in the course. The student should also inform the Student Success Department of the concern.

If a student must miss class due to medical reasons or extended military leave, the student should refer to the Leave Due to Medical Exigency or Leave Due to Military Service policies.

Online Class Attendance Policy

Students enrolled in credit-bearing courses at Lackawanna College will be administratively withdrawn from any course(s) in which they accumulate absences beyond the maximum number allowed. This pertains to online courses as well. Attendance is defined by participating in an academic activity within the online classroom, which includes making posts and replies in a course-related graded discussion forum or submitting a course-related written assignment.

Students who fail to participate in an academic activity as described above in the online classroom prior to the last day to drop/add, will automatically be dropped from the course.

- Students are required to engage in discussion by making an initial post to the instructor’s prompt by the assigned day of the week (Wednesday), and then submitting the required number of replies by the end of the week (Sunday). **Please note that the initial post by Wednesday is separate from the three replies due by Sunday.** Students are encouraged to responsibly manage their time, participate in the online course as early in the week as possible (while also being mindful of other obligations and responsibilities).
- Students who do not participate in any course-related discussions AND who do not submit any course-related assignments for any ONE week (prior to the last day to withdraw for the sub term) will be DROPPED from the course.

- Students who do not participate in any discussions AND who do not submit any assignments for any ONE week (after the last day to withdraw for the sub term) will receive zeros on all missed discussions/assignments.
- It is the responsibility of the student to formally withdraw from the course through the Advising Center or center advisor, or see withdrawal from course.
- If a student anticipates missing class for an extended period, 3 days or longer, the student should reach out to the Student Success Center, prior to the absence, to discuss options regarding the Active Military Service Leave Policy or the Medical Exigency Policy.

Medical Exigency Policy

If a physician determines that a student requires medical treatment during a semester and is unable to continue in his or her coursework, the College has mechanisms in place to protect the student’s academic and financial status, as follows:

- If a student requires medical treatment for more than 14 calendar days, he or she will be unable to continue in on-ground courses. If a student requires medical treatment for more than 7 calendar days, he or she will be unable to continue in online courses.
- If a student misses up to 14 calendar days of an on-ground class and/or up to 7 days of an online class for medical treatment, a member of the Academic Success Office will assist the student in developing an academic plan to catch up on missed work and assignments upon the student’s return. The Manager of Student Success will collaborate with faculty members, tutors, and the Student Wellness Office to create an individualized plan for the student’s re- entry into coursework.
- If a student requires medical treatment for more than 14 consecutive calendar days (and/or 7 days for an online class) during the first three weeks of the semester, the student will be “dropped” from classes as if he or she never attended and given a full refund. *Summer and Intersession dates will be prorated – 8 days for summer sessions, 3 days for Intersession courses.
- If a student requires medical treatment for more than 14 consecutive calendar days (and/or 7 days for an online class) after 70% of the semester or term is complete, the Student Success Office will initiate the Incomplete Policy on the student’s behalf for all classes in which the student has a passing grade. Per the College’s Incomplete Policy if the student is unable to do so themselves. The student will have 30 days from the end of the semester to complete coursework. Otherwise, the Incomplete turns to an F. If a student chooses not to pursue an Incomplete at the time of initiation of the medical leave or if the student does not have a passing grade in a course or courses, he or she may withdraw without academic penalty.

- If a student requires medical treatment for more than 14 consecutive calendar days (and/or 7 days for an online class) between week 3 and the 70% mark of the semester (Week 11), the student will be withdrawn without academic penalty. Summer sessions and Intersessions begin after day 8 and 3 and the 70% mark.
- In all cases, if a student chooses to return to the College at any point after his or her medical leave, the Student Success Office will create an individualized support plan.
- Any students that may fall under this category should be referred to the Student Success Department to determine next steps and options for the student.

Ordered To Active Military Service Enrollment Status Adjustment Policy

The purpose of this policy is to facilitate and support the transition of students ordered to active military service.

The following procedure will be observed:

1. The student notifies the Student Success Department of their “Order to Active Military Service.”
2. The student is required to produce a copy of their official military orders directing him or her to report for active duty, which will be copied and retained in the student’s academic file. (A fax copy is not acceptable.)
3. The student must complete the “Ordered To Active Military Service” form found on the portal, and meet with their advisor, a Student Success Coach, and appropriate professors to discuss and determine the best possible option (specific options follow) given the circumstances. Once the best option is determined, the completed form will be signed by the student and faculty members (where applicable) and returned to the Office of the Registrar.
4. **OPTIONS** (the following are guidelines; the student elects the option):
 - A. If coursework is at 70% or more of completion, the student may consider accepting Incomplete (I) grades. Full tuition charges will apply, and the student will be given every reasonable opportunity to complete their coursework. Faculty approval is required for this option. A student will have 8 weeks subsequent to semester’s end to complete coursework with their instructor. Should extenuating circumstances be present which delay timely completion, an appeal for extension may be made in writing to the Dean of Curriculum and Faculty Affairs. The results of said appeal will be conveyed by the Dean of Curriculum and Faculty Affairs to pertinent administrative departments (Registrar, Student Financial Services, Student Success).
 - B. If the semester is close to completion, the student may confer with their instructors and the Manager of Student Success to determine if an early final might be allowed, and final grades assigned. Faculty approval is required for this option.

- C. If coursework is not near completion, the student may consider withdrawal with full tuition refund or tuition credit.
 - D. The student may elect a combination of the above. Faculty approval is required for this option. If option D is taken, the course specifics will be noted on the form.
5. The student selecting option C will be asked if they elect a tuition refund or credit. This will be noted on the form.
- A. The student will be advised to obtain departmental signatures. Once completed, the form will undergo data processing and distribution. Departmental procedures are as follows:
 - i. Student Financial Services will administer the student’s tuition in accordance with the option chosen. Should the student elect option A, B or D, any applicable tuition will be billed to the student, a deferred payment may be available. Where applicable, Residence and Meal Plan charges will be pro-rated from the date the student takes leave of the college. Student Financial Services will adjust or remove all financial assistance if the student elects option C and notify the student’s lending institution if they have borrowed a federal student loan. The office will forward a copy of the student’s “Order to Active Military Service” papers to the student’s lenders.
 - ii. The Registrar’s Office will withdraw students from any subsequent semester courses for which they are pre-registered, process the selected option and retain the supporting paperwork.
6. If the student is a college resident, the Director of Residence Life will be notified by the Associate Vice President of Student Engagement.

Recording in the Classroom Policy

Recording in the classroom Policy: The use of technologies for audio and video recording of lectures and other classroom activities is allowed only with the express permission of the instructor. In cases where recordings are allowed, the following stipulations apply:

1. Recordings of the class lectures are only for the student’s personal use in study and preparation for the class;
2. The student may not share the recordings with any other person at any time, whether or not that person is in his/her class;
3. The students acknowledges the recordings are sources, the use of which is governed by rules of and Lackawanna College’s policy for Academic Integrity;
4. The student agrees to destroy any recordings at the time they are no longer needed for academic work;
5. The student will record only the voice of the lecturer, not the voice of other students, such as a discussion series.

Students who have been given permission to audiotape/audio record class lectures must agree to abide by each of these provisions and sign the contract below.

Student Contract Regarding Audiotaping of Class Lectures

- 1. An instructor agrees that I (student’s name) am permitted to audiotape/ audio record certain class lectures for study purposes. I have read and understand the conditions and limitations applying to audio recording lectures. As a condition of audio recording class lectures, I fully agree to the following conditions and limitations:
- 2. I will use recordings of the class lectures solely for my personal use in study and preparation for the class.
- 3. I will not share the recordings with any other person at any time, whether or not that person is in my class. I will not sell the recording or profit financially.
- 4. I acknowledge that the recordings are sources, the use of which is governed by the College’s policy for Academic Integrity.
- 5. agree to destroy, or work with Disability Services to destroy, any recordings at the time when I no longer need them for my academic work.
- 6. I will record only the voice of the lecturer, not the voice of other students, such as a discussion series. This requirement may mean sitting in the very front of the class.
- 7. I will manage the recording device in a way that does not disturb others or call attention to the fact I am recording a lecture.
- 8. I understand that failure to abide by these provisions may result in loss of permission to audio record class lectures.
- 9. I understand I am not allowed to video record a lecture.

I acknowledge that the approval of the instructor is necessary for this accommodation and the accommodation may be revoked if the instructor determines that it is disruptive to the class. Signed: _____
Date: _____ Course(s): _____
Date Permission Expires: _____ Student ID: _____

Amnesty Policy

If a student stops attending a course for which they are registered after the published census date (end of drop/add) without having officially withdrawn from the course, the student will be assigned a grade of AW for the course. Lackawanna College’s Amnesty Policy allows students with demonstrated academic progress and respect for college policy the opportunity to have the penalty grade hours attempted, hours earned, and quality points excluded from their Cumulative Quality Point Index (CQPI). Prior to application for amnesty the following requirements must be met:

- At least one full semester must have passed from the time the AW grades were incurred and the application for amnesty is made.
- The student must register for and successfully complete additional coursework at Lackawanna College, earning a semester grade point average of at least 2.0 and thereby demonstrating academic progress.

- The student must complete an equivalent number of credit hours to the number of credit hours for which they are requesting amnesty. This can be done all at once, or students may earn amnesty incrementally to match the number of part- time credits they have earned at Lackawanna College in a subsequent semester.
- Upon successful completion of required work at Lackawanna College, the student may file an Application for Amnesty form available on the portal and request the necessary approvals.
- Upon completion and submission of the approved form to the Registrar, a grade of W will replace the grade of AW for the applicable amnesty credits.

It is recommended that students consult with both their academic advisor and the Student Financial Services Department before withdrawing from a course or from the College.

If a course is repeated, the AW will remain. Amnesty will only be granted for any courses that are not repeated.

Policy For Students with Disabilities

Lackawanna College is an equal employment and educational opportunity institution conforming to all applicable legislation, which prohibits discrimination. Whenever an applicant for admission demonstrates that they are a handicapped individual within the meaning of applicable federal and state law and is otherwise qualified for participation in a course or program, the College will make reasonable accommodation to the known physical or mental limitations of the qualified applicant. Such accommodation, however, must not impose an undue hardship on the College in the form of an undue financial or administrative burden. Specifically, it would be an undue financial burden on the College if the cost of the accommodation requested or required by such applicant exceeded the amount of tuition that would be paid by or for the qualified applicant to the College to attend such course or program. In determining whether an applicant who is hearing impaired and relies on American Sign Language to communicate, such applicant will be required to demonstrate proficiency in standard written English as a prerequisite to admission.

Some examples of accommodations provided by the College are:

- Extended time on exams
- Extended time on assignments
- Exams in a distraction-free environment
- Copies of an instructor’s notes/outlines
- Alternative methods of demonstrating mastery of course objectives
- Note taking services

How To Receive Accommodations

Students requesting accommodations must begin by submitting documentation to the Office of Admissions. Such documentation consists of a report supplied by a certified or licensed professional on the basis of an examination conducted within the **last four years**.

The diagnostic report should include a diagnosis of your current disability, as well as supporting information, such as the date of the diagnosis, how the diagnosis was reached, and the credentials and signature of the professional; information on how your disability affects a major life activity; information on how the disability affects your academic performance; and specific requests for accommodations, as well as an explanation as to why each accommodation is requested. Letter submission must include the following elements: typed on letterhead, dated, and signed by qualified individual. If the disability is physical, including hearing or vision impairment, or if it has any other medical implications, including psychiatric, the student should indicate this information to Lackawanna College as well.

A student seeking accommodations must meet with the Director of Disability Services, Academic Development in Suite 110, Angeli Hall or Center Director at the beginning of each semester. Students are responsible for scheduling an appointment in order to complete the accommodation process. **A school plan, such as an individualized education plan (IEP), is insufficient documentation.** Sources of information used to determine a student’s disability and/or accommodations may include student’s self-report, direct observation and interaction with the student, and/or third party documentation from qualified evaluators or professionals. The final determination for providing appropriate reasonable accommodations rests with the institution.

All services are arranged individually on an as-needed basis. The services may vary from course to course and semester to semester. Therefore, students may not automatically be granted each accommodation requested. For more information or to schedule an appointment please call the Director of Disability Services at (570)504-8097.

Please note, disability accommodations made in the classroom or at Lackawanna College may not be met by a student’s internship, externship, clinical affiliation, or fieldwork site as those facilities are not controlled by the College.

Academic Development Policy

Academic Development coursework is designed to provide students who may require additional instruction with the basic reading, writing, and mathematics skills they will need to find success at the college level. The College uses SAT, ACT, and/or ACCUPLACER scores to determine the proper placement of students.

This coursework is considered a prerequisite before any additional courses may be taken in the corresponding area. Academic Development courses receive institutional credit only. They may not be used in any of the College’s curricula. The developmental courses are DEV 010 Basic Writing Skills, DEV 020 Reading for College, and DEV 030 Basic Math Skills. The bridge courses are ENG 102 Fundamentals of Writing, ENG 103 Critical Reading, and MAT 110 Introduction to Algebra. Bridge courses may be used as a free elective in some programs.

Progression from DEV courses is as follows:

- DEV 010** – Basic Writing Skills – Students must earn at least a “B-” grade in DEV 010 before they may enroll in ENG 105. Students receiving less than a “B-” are required to enroll in and successfully complete ENG 102, Fundamentals of Writing, before moving on to ENG 105. Students who earn a D+, D, or F must repeat the course.
- DEV 020** – Reading for College –Students receiving less than a “B-” in DEV 020 are required to enroll in and successfully complete ENG 103, Critical Reading. Students

may not enroll in PSY 105 while enrolled in Reading for College; however, they may enroll in both PSY 105 and ENG 103 in the same semester. Students who earn a D+, D, or F must repeat the course.

DEV 030 – Basic Math Skills – Students enrolled in DEV 030 must successfully complete the course with a C- (70%) or better to enroll in MAT 110 (Introduction to Algebra). Students who earn a D+, D, or F must repeat the course. Students will not be allowed to enroll directly into MAT 120 (College Algebra) without successfully completing MAT 110.

Policies Applicable to DEV and Bridge-Level Courses:

1. A student may only take a developmental or bridge level course if he or she places or progresses into it. If a student wishes to take a developmental or bridge course without placing or progressing into it for a specific educational reason, he or she may appeal this policy to the Academic Development Division Chair.
2. Students who place into all three developmental courses may not enroll in the college after the first day of the semester.
3. Full-time students who place into one or more developmental or bridge-level courses must enroll in these courses in their first semester. Full-time students who progress from a developmental course to a bridge course in the same content area must take the bridge course in the semester immediately following the developmental course.
4. Part-time students who place into one or more developmental or bridge-level courses must enroll in one or more developmental or bridge courses each semester until all developmental and/or bridge requirements are completed. Students may appeal this policy to the Chair of the Academic Development Division.
5. Students will not be allowed to register for any science course until required developmental coursework has been successfully completed. Students may appeal this policy to the Chair of the Academic Development Division. Exceptions will be made ONLY after the Academic Development Division Chair and academic advisor review all academic information with the student.
6. A student who tests into all three developmental courses (DEV 010 Basic Writing, DEV 020 Reading for College, and DEV 030 Basic Math) may not take more than 16 credits in their first semester.

First Year and Graduation Seminars

COL 101- Freshman Experience is a course for first semester students at Lackawanna College intended to maximize the benefits of the college education by developing supportive relationships with faculty, staff, and classmates. Emphasis will be placed on the college experience, academic skills, life skills, and institutional values. Note: College 101 is a mandatory course for all students. Students may not withdraw from College 101. Failure to complete the course will result in a grade of F, and students who earn an F will be required to repeat the course. If a student would like to appeal this policy please email studentsuccess@lackawanna.edu

COL 201 – The Capstone is the culmination of the Lackawanna College learning experience for all associate graduates. Students will reflect on their overall experience, demonstrating how education has been applied to illustrate the values of a profession. Students will gather important information and tools necessary to prepare all for success in post-college employment and/or future education.

Note: COL 201 is mandatory for all students. Students who fail this course will repeat in subsequent semester or sub term. Students who ultimately fail will receive a failing grade on their transcripts, which will affect their overall GPA.

****Some specialty programs embed the COL 101/201 objectives into other courses. See curriculum guides for details.**

****Bachelor programs have major-specific capstone requirements built into the final semester of curriculum. Students should refer to the relevant curriculum guides for details.**

Online Learning

Online learning at Lackawanna College caters to a diverse assortment of learning styles in a flexible and convenient way.

Online courses maintain the same academic rigor of traditional classroom courses, differing only in location and delivery. Students must complete papers, projects, tests, and quizzes, and participate in discussion continually throughout the course.

However, the online community uses an innovative interactive model called FALCONS, For Achieving Learner Centered Online Success, exclusive to Lackawanna College. This model focuses on student-faculty interaction, student-student interaction, and student-content interaction through diverse assessments, discussions, media-enhanced presentations, and library and content-specific resources. The result is a learning environment as diverse, rich, and engaging as the best traditional classroom.

Additionally, Lackawanna College guarantees consistent communication with professors through online office hours and quick response times for questions and assignments. Plus, a comprehensive student manual and orientation video guides students through navigating the online courses with ease.

Online courses are convenient, and can accommodate any schedule, enabling students to earn credits toward their degree regardless of obstacles due to travel, work, family, or lifestyle. You decide when and where your learning takes place. And with a robust assortment of support, your path is paved for success.

For more information, registration, or a guided tour of the online classroom please contact your Academic Advisor, refer to your online Academic Orientation, or refer to the portal.

Academic Probation

The following criteria will be used in determining Academic Probation:

- Freshmen with 1-11 credits attempted having a CGPA with minimum progress of 1.75 will be placed on Academic probation.
- Freshmen with 12-31 credits attempted having a CGPA of less than 1.85 will be placed on Academic Probation.

- Upperclassmen with 32 credits or more attempted having a CGPA of less than 2.0 will be placed on Academic Probation.

Credits Attempted	Mimi mum Progress (CGPA) (Required to Avoid Academic Dismissal)
0-31	1.85
32+	2.0

If a student is on Academic Probation status, he or she is required to complete the Commit to Success program. The Commit to Success Program requirements include the following:

- Enroll in a maximum of 13 credits during the semester on probation
- Repeat any available courses that an “F” was received
- Attend 3 mandatory meetings with a Success Coach or a staff member at your Center throughout the semester
- Attend a workshop in the Student Success Workshop series

Academic Suspension

A student on Academic Probation whose Cumulative Grade Point Average falls below the College’s minimum progress requirements as listed above will be suspended. A suspended student ordinarily cannot register for courses in the subsequent semester. Once a student is on probation and then falls below the required academic progress, they are automatically put on academic suspension.

If a suspended student believes that extenuating circumstances contributed to academic difficulties during a particular semester, they may appeal the suspension to the Lackawanna Appeals Committee prior to the date published within the notification letter.

To appeal an academic suspension and obtain the requirements to overcome suspension, the student should email appeals@lackawanna.edu

Students are permitted to appeal their academic suspension one time. If a student is academically suspended for a second time, they will be academically dismissed from the College (see Academic Dismissal Policy).

Academic Dismissal

A student on Academic Probation whose Cumulative Grade Point Average falls below a 1.50 or who is academically suspended for a second time will be academically dismissed from the College. Academic Dismissal is permanent unless, with good cause, the student may reapply to the College after one calendar year and be accepted under special consideration by the Lackawanna College Appeals Committee. You must be in good disciplinary standing to be removed from academic suspension.

Students in specialty programs should refer to their program handbook for additional information.

Students on disciplinary probation should contact the Student Accountability and Restorative Practices office for your disciplinary status at (570) 955-1522.

To request an appeal for an academic dismissal, a student should email appeals@lackawanna.edu

Financial aid eligibility is a separate policy, and the student must contact [Student Financial Services](#) to verify eligibility.

Deadlines: Academic Suspension/Dismissal and Financial Aid (SAP) Appeals	
To return for:	
Fall Semester	3 Weeks before Fall semester begins
Spring Semester	2 Weeks before Spring semester begins
To adequately prepare for your return, appeals received after these deadlines will be considered for the following term.	

Failure To Withdraw

If a student stops attending a course for which they are registered after the published census date (end of drop/add) without having officially withdrawn from the course, the student will be assigned an AW (penalty-grade failure) for the class.

New students who do not attend in-person or subterm one courses in the first two weeks will be dropped from subterm two courses at the start of week three with the exit reason as “never attended.” These students may contact their enrollment advisor to enroll as a new student for sub-term two after week four of the semester.

Audit Policy

Auditing courses is a practice designed primarily to allow students to expand their educational opportunities. Students may audit a lecture course (online, studio or laboratory courses are not auditable) with the permission of the Registrar, based on seat availability. Auditors receive no credit for the course and must pay the appropriate fee (\$250). The auditor is not expected to take any of the instructor’s time away from the regularly enrolled students. Lackawanna College students (and alumni) can audit courses free of charge. Each clinical instructor will be capped at one free course audit per semester. Graduates or Clinical instructors auditing courses that involve lab fees are required to pay these fees.

Repeated Courses

Students may repeat courses to improve an initial grade of C-, D+, D, D-, F, or AW. When a student repeats a course, the initial hours attempted, hours earned, and quality points are excluded from their Cumulative Quality Point Index (CQPI). The highest grade earned for the repeated course is the one used in calculating CQPI. Credit for a course is given only once. Students who wish to repeat a course must do so by registering in a regularly scheduled class. Such courses may not be completed in Reader Course format or through Credit by Examination. Students repeating courses may find that their financial aid and/or veterans’ benefits are affected. Therefore,

students should consult with the Office of Financial Services before registering to repeat a course. Students should meet with their advisor, center advisor, or advising center to process a repeated course. Students in specialty programs should refer to their program handbook for additional information. Students who wish to repeat a course in which they have earned above a C- must appeal to the Dean of Curriculum and Faculty Affairs.

Incomplete Work

The grade of Incomplete (I) is given to a student who, for a reason judged acceptable by the instructor, has not completed all their coursework by the end of the semester. The student must petition for an Incomplete by filling out a Petition for Incomplete Grade form available on the portal. The policy for Incompletes is as follows:

- Student has completed at least 70% of the coursework.
- Student is unable to complete the course due to unforeseen circumstances beyond their control.
- Student is passing the course at the time the petition is filed and it is possible for them to earn a passing grade if work is completed on time.
- Student is aware of what is expected of them to complete the assignment(s).

The maximum time allowed to make up an incomplete grade is 30 days after the last day of the semester in which the class(es) occurred. However, the instructor has the right to set a time limit earlier than the allotted time. The student is responsible for the change of grade fee. If the work is not completed within the 30 days, your grade will be the grade on record at the time of the Incomplete Petition.

Credit By Examination

The College wishes to recognize knowledge attained through professional experience or self-study. Matriculated students who feel that they have mastery of the content of a course (as outlined in the course syllabus) may apply for Credit by Examination. The student must seek initial approval from the appropriate Division Chairperson and pay a \$35 processing fee. If this approval is secured, final permission must be granted by the Dean of Curriculum and Faculty Affairs before the Credit by Examination form can be obtained on the portal. Students should not presume that all Credit by Examination applications will be approved. Only those courses which lend themselves to completion by examination will be considered for such credit.

Upon the student’s completion of the application form, the Division Chairperson will make arrangements for a faculty member to administer a comprehensive examination to the applicant. A letter grade is assigned for this examination and included in the computation of the student’s Cumulative Quality Point Index. The charge for this service is the cost of one credit, including fees. The Business Office should be contacted for applicable charges.

Credit For Experiential Learning

Lackawanna College recognizes that students may have comprehensive experiential learning that may lend itself to verifiable academic achievement. Therefore, the College will allow for an equitable review of experiential learning for the possible granting of

credit. Any matriculating Lackawanna College student who has completed a minimum of 15 credits with a 2.0 average or better in residence may apply.

To determine whether the student may be considered eligible for Credit for Experiential Learning, the student must contact the appropriate Division Chair, Dean of Curriculum and Faculty Affairs, Center Director, or the Registrar. Once eligibility for evaluation has been established, the steps for application are as follows:

- 1. The student completes and submits a form to the Registrar requesting evaluation for Credit for Experiential Learning. Forms are available at the Registrar’s office, or on the portal [HERE](#). Applications must be submitted before the semester in which the student applies for graduations. Applications that aren’t submitted within this time-frame will be denied.
- 2. The request should indicate the course(s) for which the student is requesting consideration and should be accompanied by a portfolio of supporting documentation with clear emphasis on demonstrated learning and proficiency as well as experience. Documentation may include but is not limited to Certificates of Training, Continuing Education Units, etc. Letters of recommendation, job performance evaluations, etc., may also be submitted but will be considered supplemental to the evaluation process. Additionally, a written narrative must be prepared, numbering from three to five pages, which details the student’s knowledge, expertise, and experience regarding the area of the requested credit.
- 3. The student must submit a \$35 non-refundable, processing fee for each course (payable to Lackawanna College) at time of application. Upon receipt of the written application and payment, the relevant division chair/program director will review the file and make a determination. Faculty consultants may be called in to offer their expertise. If accepted, the form will be sent to the Dean of Curriculum and Faculty Affairs for final approval. Students will be notified by email of the College’s decision.
- 4. Once approved, the student is responsible for paying for the cost of one credit per course (which is separate from the \$35 processing fee). Once payment is made, the Registrar’s office will enter the credits on the student record.

The evaluation for Credit for Experiential Learning is at times a lengthy process and supporting documentation must be sufficient to verify eligibility for credit; therefore, students should not anticipate approval of every Credit for Experiential Learning request.

Please note that Credit for Experiential Learning is not considered to be credit earned “in residence”, and, as such, is not graded. Credit(s) granted will be recorded on the student’s transcript. A student’s CQPI is not affected by Credit for Experiential Learning. Students may not earn more than 15 credits for experiential learning.

Under the College’s residence requirement, Lackawanna College will grant associate degrees to transfer students and students otherwise awarded extra-institutional credit after they have fulfilled degree requirements and earned a minimum of 31 credits in residence

Advanced Academic Achievement Program

Precollege Programs

Dual Enrollment

Lackawanna College offers a Dual Enrollment Program for qualified high school students to meet their advanced academic needs. The College has entered a cooperative partnership with a number of secondary schools whereby selected upper-level students may participate in college-level courses given at their institutions or at the College and earn simultaneous high school and college credit. This dual-credit program allows participating students to take classes during regular school hours or in the evening, gives them a head start on their college degree, and substantially eases the transition between secondary school and higher education.

Level Up Program

Level Up is a unique program in which students have access to a variety of educational pathway options beginning in high school. Students can earn from 15 credits up to a full associate degree taking courses online, on-campus, in the summer or evenings, and through dual enrollment courses at partnering high schools. Level Up offers authentic college experiences in a supported environment. Students become familiar with the expectations, rigor, and processes of college, preparing them for the transition to post-secondary education. High school students must meet eligibility requirements for admission to the Level Up program. Credits earned can be applied to a Lackawanna degree or potentially transferred to another institution upon high school graduation.

Sentinel View

Lackawanna College offers selected degree programs that support the U.S. Army Reserve’s and the National Guard’s readiness capabilities by improving the leadership, managerial and technical skills of citizen soldiers that are required by today’s sophisticated, complex, and changing military environment. Additionally, the College provides out-placement services that encompass continuing education and training opportunities for military Reserve/Guard personnel who desire to increase their knowledge and/or satisfy academic, employment and/or personal ambitions. Under existing College regulations governing life experience, candidates seeking degrees under the Sentinel View program may formally request evaluation of their military training to determine the possibility of receiving College credit.

Reserve Officers Training Corps (ROTC)

Lackawanna College students may undertake Army Reserve Officers Training Corps (ROTC) studies through a program operated in conjunction with the University of Scranton. The Military Science Department at the University provides the Army ROTC courses and training to those participating in the program. Army ROTC offers several important benefits. The training enables students to develop their leadership potential; the Army provides a significant number of scholarships to ROTC students; ROTC training is challenging and enjoyable, with significant mentoring and counseling by professional soldiers; and ROTC opens the door to a career as a military officer.

ROTC is a flexible program, permitting the student to do as little as attend a one-hour class per week. There is no obligation to the military during the first two years of the

program. ROTC is available to Lackawanna students, male and female. Second-year students who join the program must do additional work to make up for missing the first year's classes. Registration for ROTC classes can be completed at Lackawanna College. Fees for ROTC courses over the flat-fee tuition rate will be waived. ROTC credits may be applied toward general elective requirements, depending on degree components of each major. Lackawanna College students may also compete for ROTC scholarships.

Courses offered are as follows:

- MIL 101 - Concepts of Leadership I
- MIL 102 - Concepts of Leadership II
- MIL 201 - Dynamics of Leadership I
- MIL 202 - Dynamics of Leadership II

Lackawanna College also has a cooperative partnership with the Air Force Reserve Officers Training Corps. This Air Force program is based at Wilkes University, in Wilkes-Barre.



Student Support Services

Academic Advising Program

Strong academic advising is the key to student retention. The best way to keep students enrolled is to keep them stimulated, challenged, and progressing toward a meaningful goal.

Lackawanna College’s Student Academic Advising Program is based on the premise that there is no substitute for academic advisors who serve as role models and mentors to their students. Upon registering for classes at Lackawanna, each matriculating student will be assigned an academic advisor---a member of the College’s faculty or professional staff. The College’s advising program includes two required meetings between advisors and their student advisees each semester. During these meetings, the student’s progress will be reviewed, and the course selections that best suit the student’s program requirements, transfer or career needs will be identified. The advisors will also assist the student in course selections during the advising/registration meetings. Academic advisors may also act as referral sources for other specific services within the College.

While there is no substitute for the advisor/advisee connection, students may also visit the Student Success Center in Suite 105 of Angeli Hall, which is staffed with full-time academic advisors who can work with students when assigned academic advisors are not available. Advisors from the Student Success Center can also assist students on selecting a major, provide guidance on scheduling academic electives to help students reach their desired higher educational or vocational objectives, and assist students in selecting a four-year program. Students may contact the Student Success Center by emailing <mailto:advising@lackawanna.edu>.

Subject Tutoring

Through a supportive, interactive learning experience Lackawanna College Tutorial Services assists students in becoming independent learners who can then go on to achieve their personal goals. Professional, individual, group and tutoring services are free of charge to currently registered matriculation Lackawanna College students. Subject tutoring may be available in- person and online. Appointments can be made through Starfish. For more information, please email tutoring@lackawanna.edu

Writing Center

The Writing Center welcomes all members of the Lackawanna College Community to meet with a trained collaborator for assistance during any stage of the writing process and on any writing project. The Writing Center is located on the first floor of Angeli Hall, Room 109. Students may arrange for individual or small-group collaboration either in-person or online at their convenience.

Math Center

The Math Center welcomes all members of the Lackawanna College community to meet with one of our tutors for assistance with studying for their math classes. Its primary function is to provide students with the opportunity to receive personalized help from tutors ready and able to answer their math questions. The Math Center is in Suite 110 Angeli Hall and has appointments available Monday-Friday. Appointments can be made through Starfish.

Student Success Coach

Student Success Coaching is a strategic partnership between a coach and a student for the purpose of fostering success skills in an educational environment. Coaches individualize their approach with every student by engaging in the process of reflection, goal setting, and planning. Some services include, but not limited to Study Skills, Managing Time Effectively, Goal Setting, and Academic Organization. Success Coaching appointments can be made via Starfish.

Lackawanna College Library Services At Albright

Lackawanna College and Scranton’s Albright Memorial Library entered into a cooperative agreement in December 2014. Lackawanna’s library resource materials are now located at the Albright. Students, faculty, and staff interested in borrowing any of these items at the public library must first obtain a Lackawanna County Library System library card.

The Albright Memorial Library offers numerous services, including print and electronic collections including reference and circulating materials. Additionally, the library houses seating and study space, a quiet study room, a computer lab, and staff offices. The library provides access to a variety of electronic databases, which include online access to journals, newspaper and magazine articles, encyclopedias, eBooks and more. Through Access Pennsylvania, the Lackawanna County Library System card grants borrowing privileges to the Weinberg Memorial Library at the University of Scranton and the Marywood University Library, including Interlibrary Loan service throughout the state of Pennsylvania.

The Albright Memorial Library is located directly across from Lackawanna College’s Angeli Hall at 500 Vine St., Scranton, PA 18509. If you have any library questions or need assistance finding information, please call (570) 348-3000. You can also search the Albright Memorial Library catalog online [HERE](#).

Student Life

While the academic aspect of student life is given major emphasis at Lackawanna College, there is no doubt that some of the most significant educational growth can and does occur outside the classroom.

The primary mission of Student Life at Lackawanna is to offer members of the college community a variety of events, programs and activities that complement the curriculum, enhance the overall quality of life within the College, and expose as many people as possible to a variety of social and cultural programs. Many student organizations provide an assortment of activities in which any student may participate. These include, but are not limited to, Pinky Swear, Cheer, Criminal Justice and PRIDE. Membership in the Phi Beta Lambda and Phi Theta Kappa honor societies is also an option for qualified students.

Involvement in student activities allows students to develop an institutional spirit and identity through social interaction with their peers, staff, faculty, administrators, and members of the local community. This spirit can be illustrated by the active role student organizations play at the College. Student organizations are instrumental in planning and implementing many social, cultural and leadership programming activities on campus each semester.

Student Accountability and Restorative Practices

The Lackawanna College Student Accountability and Restorative Practices (SARP) Office promotes student development and enhances the Lackawanna College student experience through programs that focus on prevention and intervention that leads to a student's successful navigation to graduation.

Our goal is to create a culture of care for students, faculty, and staff by providing exemplary programs, campus partnerships, community connections, direct support and policy development designed to enhance students' academic and personal success.

The SARP Office is dedicated to encouraging responsible community conduct, educating the Lackawanna College community, and implementing disciplinary action in situations where violations of the Student Code of Conduct have occurred.

Student Success Center

The Student Success Center's mission is to provide an individualized approach of connecting students to the resources available from transition into Lackawanna College through graduation. We empower students in making informed academic and personal decisions to meet their goals. We offer a variety of programming options to promote student persistence and success. Our goal is to help students thrive at Lackawanna College and beyond. The staff from the Student Success Center communicates with faculty on a regular basis to identify performance or absentee problems; monitors academic warnings; stays in regular contact with students in jeopardy; and connects students with the support needed on their academic journey. We also provide first-year student scheduling and advising support throughout each students' academic career to help students complete their degree in a timely manner.

Career Development

The primary mission of Career Services is to assist students in determining their personal interests and aptitudes, utilizing this information to develop specific career goals. A variety of resources are available to assist students in their career exploration and job searches including labor market information, job search preparation, job lead information, assistance with preparation of employment documentation such as résumés and cover letters. Full- and part-time employment opportunities are posted regularly to the Student Success Weekly Word email.

In addition, Career Services acts as a liaison between the College and the business community to facilitate job placement opportunities for Lackawanna students and graduates and to organize on-campus employer recruitment of Lackawanna College students. For more information, view the Career Development page on our website. To contact Career Services, locate the service in Starfish.

Student Wellness Program

The mission of the Student Wellness Program is to engage, educate and empower students with the goal to promote the overall wellness and personal effectiveness of the individual as well as the collective College community.

Engage... We engage students to explore the skills, attitudes, and resources necessary to both succeed in the college environment and better the communities in which they live.

Educate... We educate students on mental health issues, alcohol and other drug prevention, sexual misconduct awareness, as well as teach them about healthy lifestyle choices.

Empower... We empower students to enhance their social, emotional, physical, intellectual, and spiritual wellness to reach their academic goals and assist them in making the most of their educational experience at Lackawanna College.

The college experience can be one of the most challenging transitions in a person's life. The Lackawanna College Student Wellness Program is dedicated to promoting healthy lifestyles, positive choices, and total wellness for all students. Students can get support to overcome the demands of adjusting to the social, emotional, and educational demands of college.

Students can gain access to local resources to overcome a number of issues including relationship concerns, anxiety, depression, identity issues, stress management, substance abuse, and more.

All Student Wellness Program services are free and confidential for Lackawanna College students. Situations of a serious nature are referred out to community agencies or local hospitals with the support and assistance from the Student Wellness Program. Emergency and crisis consultation is also available.

Athletic Programs

Regional championships, district championships, national bowl games, intense competition, record-setting performances, degrees earned, attention from coaches and recruiters, scholarships to continue higher education and outstanding play after graduation — all these achievements are hallmarks of the athletic program at Lackawanna College. Through the years, sports and studies have gone hand-in-hand and created an enviable record of success both on and off the court and field. Under the guidance of the Athletic Director, Lackawanna College conducts a full and active athletic program in both men's and women's sports. The College participates in intercollegiate competition in football, men's and women's basketball, baseball, softball, women's volleyball, men's and women's soccer, men and women's wrestling, and esports.

The College competes in Region XIX of the National Junior College Athletic Association (NJCAA). This region encompasses part of eastern Pennsylvania, New Jersey, and Delaware. Lackawanna College is a Division II program which allows the Athletic Department to award scholarships to athletes in all sports. To be eligible for such support, students must adhere to the rules set forth by the NJCAA. Esports competes in and is governed by the National Association of Collegiate Esports (NACE) and the NJCAAE.

Lackawanna College's teams have met with great success regionally and nationally over the years. The College's teams, both women's and men's, consistently follow their regular seasons with participation in regional, district and national playoffs as well as in major tournaments. Remarkable success has also been the hallmark of the football team, which under the direction of head coach Mark Duda, has taken part in 11 national bowl games and the 2019 National Championship game. The baseball, women's basketball and wrestling teams have all competed at their respective national championships in the 2020-2021 academic year.

At Lackawanna College, athletic competition is viewed as an important component of the school’s educational mission. Though teams have been successful on the playing fields and courts and many of the players have attained personal awards and honors, sports accomplishments are only part of the story. More important, through Lackawanna’s athletic programs, many individuals who might never have considered attending college have earned their degrees by capitalizing on their skills in sports. In addition to gaining associate degrees from Lackawanna College, many continue their education and their sports activities by transferring to four-year institutions on scholarships. This process enables them to continue their academic progress and acquire bachelor’s degrees in their chosen area of endeavor.

Recent graduates of Lackawanna athletic programs have gone on to these universities: Buffalo, Central Florida, Central Michigan, Cincinnati, Connecticut, East Carolina, Eastern Michigan, Florida, Fairleigh Dickinson, Maryland, Miami-FI, Minnesota, Old Dominion, South Carolina, Pittsburgh, Tennessee, Albany, St. John’s, Long Island University, Syracuse, New Mexico State, Penn State, Rutgers, Temple, Tennessee Martin, Western Carolina, West Virginia, Wofford, Bloomsburg, Misericordia University, East Stroudsburg, Hofstra, James Madison, King’s, Rider, Rhode Island, Mansfield, Monmouth, Marywood, Tuskegee Institute, Virginia State and West Chester.

Academic Programs

Curriculum Mission Statement

Lackawanna College’s faculty strives to fulfill the College’s institutional mission within the various curricula sponsored by individual divisions. These curricula offer students opportunities to advance their knowledge in a variety of disciplines and to pursue a number of different career goals. Irrespective of academic interest or career choice, however, all matriculating students at the College are expected to achieve mastery of designated learning goals through curriculum-wide study, practice, and demonstration. The overall College Curriculum Mission Statement is as follows:

Lackawanna College is an educational institution, which seeks to empower its students with the knowledge, skills and attitudes that will enable them to:

- Solve problems and communicate effectively.
- Foster personal and professional growth.
- Contribute to community betterment.
- Promote a spirit of inquiry and a desire for life-long learning.

Standards

Goal attainment is manifested when students meet the standards laid out below:

Critical Thinking

1. All students subject a hypothesis to critical analysis utilizing data, facts, and authoritative expertise either to confirm or refute their points of view.
2. All students analyze complex problems and propose feasible solutions based upon the application of logic and knowledge.
3. All students evaluate critically the underlying assumptions behind generally accepted viewpoints and “conventional wisdom.”

4. All students demonstrate respectful skepticism in utilizing information for decision-making.

Communication Skills

1. All students demonstrate the ability to communicate effectively both orally and in writing through careful reading and listening.
2. All students assert and develop a thesis by applying established expository or persuasive modes.
3. All students prepare and present an oral argument and deal with audience response fairly and courteously.

Diversity/Global Awareness

1. All students are knowledgeable about the political, cultural, economic, and environmental developments which have shaped today’s global community.
2. All students are knowledgeable about interrelationships among the world’s societies and see the common bonds that link all peoples and societies on this globe.
3. All students are knowledgeable about how the socio-economic realities within their local communities relate to global developments and are sensitized to the values and belief systems individuals within these communities uphold.

Respect For and Acceptance Of Others

1. All students establish clear moral directives.
2. All students demonstrate a level of maturity in thought, word, and action.
3. All students are able to make informed decisions on moral questions, particularly those involving plagiarism, cheating, or lying.
4. All students recognize racism, discrimination, sexism, and other forms of intolerance as elements which subvert open-mindedness, empathy, and mutual respect.

Teamwork/Collaboration

1. All students demonstrate knowledge of various leadership styles and the ability to work effectively with persons of various backgrounds in all types of group settings.
2. All students demonstrate understanding of the process of problem-solving in a group setting.
3. All students demonstrate negotiation skills and the ability to develop agreed- upon goals through consensus-building.
4. All students demonstrate the ability to initiate and carry out projects in a group setting.

Life-Long Learning

- 1. All students demonstrate effective research and information management skills.
- 2. All students demonstrate the ability to apply effective job finding skills.
- 3. All students demonstrate understanding of the continuing impact of societal, technological, governmental, and economic forces on their professional lives.
- 4. All students demonstrate perseverance and learn from mistakes as they self- direct life-long learning.

Knowledge Application

- 1. All students understand the connections among theoretical, practical, and experiential knowledge as the bases for their thinking and for their life experience in society and within families.
- 2. All students demonstrate the ability to construct knowledge, manifest an in- depth understanding of knowledge through the use of primary resources and connect knowledge to value beyond the classroom.
- 3. All students demonstrate the ability to solve semi-structured problems where hypotheses must be formed and tested.
- 4. All students demonstrate the ability to identify knowledge gaps and solutions to pursue needed information.

Science/Technology Skills

- 1. All students demonstrate familiarity with common applications of contemporary technology and can appreciate its usefulness in solving varying problems.
- 2. All students demonstrate mastery of practical skills using computer hardware and software as tools in their course of study.
- 3. All students manifest a level of scientific literacy commensurate with established academic and career directives.

Information Literacy

- 1. All students are able to determine their research needs.
- 2. All students are able to locate and access necessary reference works, books, journals, and other printed, non-print and electronic information resources skillfully and confidently.
- 3. All students are able to evaluate critically the usefulness, relevance, scholarly accuracy and veracity of the print, non-print, and electronic resources they may access for a particular assignment.
- 4. All students understand how best to utilize the resources essential to support a thesis statement in a learned manner.
- 5. All students adhere to Lackawanna College’s academic integrity policy as well as have a functioning knowledge of copyright law.

Core Curriculum

Core Curriculum

The following courses fulfill our Core Curriculum Requirements (at least 3 credits each):

College Writing, Business Communication Effective Speaking

College Algebra, Intro to Statistics and Data Analysis, or Industry-Specific Math (Culinary Math, etc.)

TEC / Computer Information Systems elective or Core Curriculum Elective Humanities elective

Social Science elective

Natural Science or Laboratory Science elective Diversity/Global Studies elective

Philosophy or Ethics elective

Core Curriculum - Associate

Total core curriculum requirements range from 18 to 27 credits depending upon the degree program. The Curriculum Guide for each degree program includes a listing of its required core courses.

Core Curriculum- Bachelor

The minimum core curriculum requirement is 36 credits depending upon the degree program. The Curriculum Guide for each degree program includes a listing of its required core courses.

*Free electives are not included within the core curriculum.



Associate and Bachelor’s Degree Programs

All curriculum guides are accessible as [PDFs on our portal](#) and are updated annually.

Business/CIS Division

- Accounting (Associate in Science degree)
- Accounting (Bachelor of Science Degree)
 - Forensic Accounting Track
- Agribusiness (Associate in Science degree)
- Business (Bachelor of Science degree)
 - Marketing Concentration
 - Cyber Security Concentration
- Business Administration (Associate in Science degree)
- Business Studies (Associate in Science degree)
- Sport Management (Associate in Science degree)
- Healthcare Management (Bachelor of Science degree)

Humanities Division

- Professional Studies (Associate in Arts Degree)
- Professional Studies/Writing Track (Bachelor of Arts degree)

School of Hospitality

- Baking & Pastry (Associate in Science degree)
- Culinary Arts (Associate in Science degree)
- Hospitality Management (Associate in Science degree)
- Hospitality Management (Bachelor of Science degree)
- Restaurant & Food Service Management (Bachelor of Science degree)
 - Baking and Pastry Concentration
 - Culinary Arts Concentration

Social Sciences Division

- Criminal Justice (Associate in Science degree)
- Criminal Justice (Bachelor of Science degree)
 - Addictions Concentration

Mathematics and Science Division

- Pre-Allied Health (Associate in Science degree)
- Environmental Studies (concentration)

Center for Technology Innovation

- Cyber Security (Associate in Science degree)
- Robotics & Integrated Technologies (Associate in Science degree)

Division of Health Sciences

- Cardiac Sonography (Associate in Science degree)
 - Lackawanna College’s Cardiac Sonography Program aims to prepare competent entry-level adult cardiac sonographers in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains.
- Diagnostic Medical Sonography (Associate in Science degree)
 - Lackawanna College’s Diagnostic Medical Ultrasound program aims to prepare competent entry-level diagnostic medical sonographers in cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains.
- Nursing (Associate in Science degree)
- Occupational Therapy Assistant (Associate in Science degree)
- Physical Therapist Assistant (Associate in Science degree)
- RN-to-BSN (Bachelor of Science degree)
- Surgical Technology (Associate of Applied Science degree)
- Vascular Technology (Associate in Science degree)
 - Lackawanna College’s Vascular Technology program aims to prepare competent entry-level vascular technologists in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains.

School of Petroleum and Natural Gas

- Petroleum and Natural Gas Technology (Associate in Science degree)
- Petroleum and Natural Gas Business (Associate in Science degree)

Certificate Programs

Certificate Program guides are linked as PDFs in the [Continuing Education](#) section of this catalog or on the College website.

Course Descriptions

Course descriptions are updated annually and are [available on the College website](#). Archived copies of course descriptions are available as [addenda to the College Catalog](#) each year as a PDF. Courses that are no longer offered by the College will remain in the catalog for five years after the last time they were offered.

Accounting (ACC)	Cardiac Diagnostic Sonography (CDS)	Construction Pre-Apprenticeship (CON)
Agriculture (AGR)	Chemistry (CHM)	Criminal Justice (CJS)
Aviation (AVM)	Communications (COM)	Culinary Arts (CUL)
Baking & Pastry (BAK)	Computer Information Systems (CIS)	Cyber Security (CYB)
Biology (BIO)	Conservation & Natural Resource (CNR)	Developmental Education (DEV)
Business (BUS)		
Cannabis (CAN)		

Diagnostic Clinical (DCL)	Healthcare Management (HCM)	Public Administration (PAD)
Diagnostic Medical Sonography (DMS)	History (HIS)	Religions Studies (RST)
Early Childhood Education (ECE)	Hospitality Management (HSP)	Restaurant & Foodservice Management (RFM)
Earth Science (ESC)	Human Services (HSV)	Robotics & Integrated Technologies (ROB)
Ecological Sustainability (ECL)	Law (LAW)	Science (SCI)
Economics and Finance (ECO)	Management (MGT)	Social and Behavioral Sciences (SCS)
Education (EDU)	Marketing (MKT)	Spanish (SPN)
English Language Learners (ELL)	Mathematics (MAT)	Sport Management (SPT)
Emergency Medical Services (EMS)	Media Technology (CTN)	Sustainable Leadership (SUS)
English (ENG)	Nursing (NUR)	Surgical Technology (SGT)
Esports (ESP)	Occupational Therapy (OTA)	Technology Management (TEC)
Finance (FIN)	Philosophy (PHL)	Vascular Clinical (VCL)
Fine Arts (ART)	Physical Science (PHY)	Vascular Technology (VST)
First Year and Graduation Seminars (COL)	Physical Therapist Assistant (PTA)	Writing (WRT)
Health Care (HTH)	Petroleum and Natural Gas (PNG)	
	Psychology (PSY)	



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