AIDS POLICY

Present medical knowledge indicates that those suffering from the Acquired Immune Deficiency Syndrome (AIDS), as well as those individuals with a positive antibody test do not pose a health risk to the academic community. It has been clearly demonstrated through extensive research that there is no known risk during casual interpersonal contact with an infected person, including but not limited to, eating food handled by an infected person, being coughed or sneezed upon by an infected person, casual kissing, or swimming in a pool with an infected person.

Based on current information relative to AIDS, Lackawanna College has adopted the following guidelines in relation to students, faculty and staff. Consideration of the existence of AIDS or a positive HIV antibody test should not be a part of our open admissions procedure for student applicants. Lackawanna College will not undertake programs of screening newly admitted or continuing students. The presence of AIDS or a positive HIV antibody test should not preclude access to College facilities and classes. Students having the AIDS virus may participate in campus activities as their condition permits. The primary responsibility of Lackawanna College with regard to AIDS is education. Current educational information about AIDS will be made available to all members of the Lackawanna College community through Student Affairs. Lackawanna College is committed to the implementation of appropriate procedures to prevent the accidental transmission of HIV. The precautions outlined by the United States Public Health Service (Universal Precautions) will be undertaken for any occupational activities or programs of instruction, research or training in which there is a potential for exposure of individuals to the HIV virus. If a known immune-compromised employee or student engages in activities which, in the judgment of the College, appear to place others at risk, the College reserves the right to take corrective action.

INFECTIOUS DISEASE POLICY

Lackawanna College recognizes that individuals employed or studying at our College may come into contact with an infectious disease, and therefore, realizes that policies and procedures are required in relation to infectious diseases. Infectious diseases include, but are not limited to, AIDS, meningitis (in all forms), hepatitis (in all forms), legionnaire’s disease (Legionella), Methicillin-resistant Staphylococcus aureus (MRSA), tuberculosis and many diseases of childhood.

To help prevent the spread of infectious disease on our campus, Lackawanna College would like to encourage all prospective students to avail themselves of vaccination against several infectious diseases that can occur in the college environment. We recommend vaccination for several of the diseases since there has been an increase in the transmission of these diseases, particularly on college campuses nationwide, throughout the past several years. It is our policy to assist in the education of our prospective students in order to protect the interests of our faculty, staff and students and make our environment as congenial, safe and equitable as possible. All College personnel will be educated regarding the utilization of “Universal Precautions” whenever these are deemed necessary.

The vaccinations and immunizations available are those against several forms of hepatitis, meningitis and diseases considered diseases of childhood. (chicken pox, measles, mumps, and rubella).

Lackawanna College has a duty to provide and maintain a healthy and safe environment for all students, staff and others working at or visiting our sites. We have an obligation to minimize the risk to anyone in the College community of contracting an infectious disease. We are also committed to supporting and protecting our students, faculty and staff and others who have an infectious disease from discrimination and/or harassment. If, however, a known immune-compromised employee or student engages in activities
which, in the judgment of the College, appear to place others at risk, the College reserves the right to take corrective action.

Lackawanna College recognizes that individuals have the right to privacy and confidentiality regarding their personal information. The college will ensure the processes are in place to protect this privacy.

**EMERGENCY NOTIFICATION AND/OR TIMELY WARNING**
Depending on the particular circumstances of the emergency and/or unusual event, especially in all situations that could pose an immediate threat to the Lackawanna College Community and individuals, the Department of Public Safety, with the concurrence with the Dean of Student Affairs, may post a notice via electronic mailing to every student, staff and faculty member. The electronic mailing is immediately accessible via computer by all students, staff and faculty. In addition, a notice containing essential information will be forwarded to the College Community via a text messaging system.

Presently, Lackawanna College is offering this service via the WENS system. Lackawanna College created this service to notify its students in the case of an emergency and/or unusual event. In the event of an emergency and/or unusual event, a text message will be sent to the mobile number and/or email of record outlining the nature of the emergency. This is a free service provided by the College, however normal text message fees may apply.

**MISSING PERSONS POLICY**

In the event a student is reported missing, the Director of Public Safety or his/her designee will notify the Dean of Student Affairs, no later than 24 hours after receipt of the report. The listed contact person(s) will be contacted and interviewed. An information form will be disseminated to resident students prior to them assuming occupancy in the residence halls, and it will be mandatory for all resident students to complete the card.

Commuter students are required to emergency information into the administrative computer system when they first sign on to the student portal. If any College official receives a report of a missing commuter student, they must immediately contact the Department of Public Safety.

If a missing person report is received on a student under the age of 18, and he/she is not an emancipated individual, the Dean of Student Affairs will immediately contact the student’s legal guardian upon receiving the information.

The Director of Public Safety will contact one, or more, of the following law enforcement agencies: Scranton Police ((570) 348-4141, or the Pennsylvania State Police- Dunmore Station ((570) 963-3156. The initial contact will be to the appropriate jurisdictional authority, and the Director of Public Safety will reserve the right to contact all of the above. The Director of Public Safety will also activate the College’s internal emergency response team.

**STUDENT CODE OF CONDUCT**
The following behaviors will result in disciplinary action not excluding dismissal from the College:

1. Any action indicating a lack of respect or concern for the welfare or safety of others or conduct which may discredit the College;
2. Any violation of published College policies, rules, and regulations;
3. Violation of federal, state, or local laws on or off campus while enrolled as a student;
4. Any action intended to intimidate another person because of race, color, religious or national origin, disability, or sexual orientation;